

Approved

Milford Board of Education

Business Meeting and Live Streamed on YouTube

Meeting Minutes

November 13, 2023

Board members present:

Katherine Alling
Adam De Young
Meghan Doyle
Susan Glennon (Board Chair)
Tracey Irby
Gary Peluchette
Cindy Wolfe Boynton

Administration present:

Dr. Anna Cutaia
Steven Autieri
Sean Brennan
Louis Giancola
Jennifer Stewart

Board members absent:

Andrew Fowler (work - excused)
Emily McDonough Souza (maternity
leave - excused)
Una Petroske (sick - excused)

I. CALL TO ORDER

Ms. Glennon called the board meeting to order at 7:01 p.m. in Parsons's Board of Education room. By a roll call, seven (7) Board members were present.

II. STUDENT REPORTS

Ike Opayemi and Liam Valvo updated the Board on the activities at Jonathan Law. Julian Sevillano updated the Board on activities at Foran.

III. PUBLIC COMMENT

Mary Oakes - 30 Darina Place - Ms. Oakes said she attended the October 27th meeting where the results of the facilities study were presented. She is thrilled that the city did not cut the budget so deeply. No elementary school can be closed.

IV. CHAIR'S REPORT

Ms. Glennon thanked the outgoing Board members for their support and work over this past term. She called attention to Mr. De Young's lengthy tenure. In closing, she told the whole Board they should be proud of their accomplishments over the past term.

Dr. Cutaia extended her gratitude to the outgoing Board members for their commitment to the staff and schools.

V. SUPERINTENDENT'S REPORT

Dr. Cutaia asked to strike Item D. Talent Management and Development Annual Report and move it to

the December 11th Board meeting due to Ms. Kopazna's absence.

Instructional Highlight: World Language

Mr. Autieri introduced the staff members in attendance who would be participating in the presentation. The attendees were Mrs. Mauro, Mrs. Breuer, Mrs. Acampora, and Jonathan Law World Language chairperson, Mr. Matthew McPartland.

Mr. McPartland conducted a proficiency-based learning exercise with the Board that focused on world language learners being involved in immersive communication through an approach that uses methods students can understand. For example, using hand signals, pictures, drawings, movies, etc. Additionally, Mr. McPartland shared his experience from a recent professional learning that was led by *La Maestra Loca* using the same concept of teaching and acquiring language through acquisition driven instruction. He told the Board that he was able to comprehend some Mandarin at the completion of the day.

The team provided an update on the work being done in the district, including its correlation to the Vision of the Learner, High Quality Instruction, Equity Framework, and reviewing results from a recent student survey in grades 5-8.

Looking ahead, World Language middle school instruction will move away from an exploratory program to a full-year immersion. By 2026, all PreK-8 will be proficiency-based and aligned to the American Council on the Teaching of Foreign Languages (ACTFL) recommendations.

Board members asked questions and offered comments.

Transportation Report

Mr. Brennan provided the Board with the annual transportation report for regular education students. The report includes bus runs, bus stops, bus and fuel costs, etc. The District is currently transporting 4,097 students.

Mr. Brennan answered questions from the Board.

Disbursements Report

Mr. Brennan presented the Disbursement Report for October.

Talent Management and Development Report

Dr. Cutaia presented the Talent Management and Development Report for October. The report includes personnel changes, job postings, retirements, resignations/terminations, and stipend appointments.

Ms. Glennon asked for clarification of the girls' basketball coach being on the stipend and the resignation lists. The Administration will follow up on the question.

VI. NEW BUSINESS

Mr. Brennan provided the Board with background information on two HVAC projects, 1) Foran High School and 2) The Academy. In February 2021, the Board of Aldermen approved a Bond Authorization for HVAC Improvements in the District. A portion of these funds were used to complete this project last summer. The State of Connecticut has established the HVAC Indoor Air Quality Grant Program for public schools that allows school districts to apply for partial reimbursement for any such project that was commenced on or after March 1, 2020. The Academy and Foran's projects meet the requirements of the program. The Board is required to approve the education specifications for the HVAC projects so the administration can apply for reimbursement, which will go to the city.

Approved

Mr. De Young made a motion that the Milford Board of Education Approves the Educational Specifications for the HVAC Improvements project at The Academy. Mr. Peluchette seconded the motion. The motion passed unanimously.

Mr. De Young made a motion that the Milford Board of Education Approves the Plans, Specifications, and Estimates for the HVAC Improvements project at The Academy. Mr. Peluchette seconded the motion. The motion passed unanimously.

Mr. De Young made a motion that the Milford Board of Education Approves the Educational Specifications for the HVAC Improvements project at Joseph A. Foran High School. Mr. Peluchette seconded the motion. The motion passed unanimously.

Mr. De Young made a motion that the Milford Board of Education Approves the Plans, Specifications, and Estimates for the HVAC Improvements project at Joseph A. Foran High School. Mr. Peluchette seconded the motion. The motion passed unanimously.

VII. CONSENT AGENDA ITEMS

Mr. De Young made a motion that the Milford Board of Education approve the Consent Agenda Items:

Consideration of Minutes:

October 9, 2023 Business Meeting

October 23, 2023 Committee of the Whole Meeting

Mr. Peluchette seconded the motion. The motion passed unanimously.

VIII. BOARD COMMENT

Mr. De Young thanked the Board for the experience of being on the Board for the last six years. Ms. Glennon has remained constant and he has appreciated her counsel. The Administration has done a wonderful job.

Ms. Alling thanked everyone for their support and is excited to see the school district's direction going forward.

Mr. Peluchette said it has been an honor and privilege to serve as an advocate for education.

Ms. Doyle thanked the outgoing Board members for their guidance, input, and knowledge. She is looking forward to moving Milford forward.

Ms. Glennon echoed her comments from her Chair's report. The Board should be proud of the work that has been accomplished. She is grateful for the collaboration of all ten Board members.

IX. ADJOURNMENT TO EXECUTIVE SESSION FOR DISCUSSION OF SALARIES OF NON-CERTIFIED/NON-UNION EMPLOYEES

Mr. De Young made a motion that the Milford Board of Education adjourn to executive session for the discussion of salaries for non-certified/non-union employees. Invited to the session are Dr. Anna Cutaia and Mr. Sean Brennan. Mr. Peluchette seconded the motion. The motion passed unanimously. (8:31 p.m.)

X. RECONVENE

Ms. Glennon called the meeting back to order at 9:03 p.m.

XI. APPROVAL OF SALARIES FOR NON-CERTIFIED/NON-UNION EMPLOYEES

Mr. De Young made a motion that the Milford Board of Education approve the sum of \$185,390 to be used for salary increases for non-union employees at the discretion of the Superintendent. Mr. Peluchette seconded the motion. The motion passed unanimously.

XII. ADJOURNMENT

Mr. De Young made a motion to adjourn. Mr. Peluchette seconded. Seeing no objections, Ms. Glennon adjourned the meeting at 9:04 p.m.

Recording Secretary: _____
Mrs. Pam Griffin