



City of Milford, Connecticut

Founded 1639

TO: Ordinance Committee Members

FROM: Michelle Parente, Chairman

DATE: November 9, 2022

**SUBJECT: ORDINANCE COMMITTEE SPECIAL MEETING
AND PUBLIC HEARING
Monday, November 14, 2022 @ 7:00 p.m. - City Hall Auditorium**

There will be a special meeting of the Ordinance Committee of the Board of Aldermen on **Monday, November 14, 2022, at 7:00 pm.** in the City Hall Auditorium, 110 River Street, regarding the following Ordinances:

AGENDA

- 12a-1 An Ordinance Amending an Ordinance Establishing Compensation of City Officials and Employees in the Service of the City of Milford.
- 12a-2 An Ordinance Amending an Ordinance Establishing Compensation of City Officials and Employees in the Service of the City of Milford, Article II, Public Safety Employees, Schedule K.
- 12a-3 An Ordinance Amending an Ordinance Establishing Compensation of City Officials and Employees in the Service of the City of Milford (Mayor, City Clerk)
- 12a-4 An Ordinance Amending an Ordinance Establishing Compensation of City Officials and Employees in the Service of the City of Milford (Registrars)

Copies of said proposed Ordinance(s) are on file open to public inspection at the office of the City Clerk. Any individual with a disability who needs special assistance to participate in the meeting should contact the Director of Community Development (783-3230) five (5) days prior to the meeting, if possible.

Distribution:

Mayor Benjamin G. Blake
Philip Vetro, Chairman, Board of Aldermen
Karen A. Fortunati, City Clerk
Jonathan D. Berchem, City Attorney
Chris Saley, Director, Public Works
Peter Erodici, Finance Director
Deepa Joseph, Health Director
Joseph Griffith, DPLU Director
William Garfield, Recreation Director
Tania Barnes, Human Resources Director

Christine Angeli, Library Director
Chief Douglas Edo, Fire Department
Chief Keith Mello, Police Department
Toni Weeks, Acting Risk Manager
Recording Secretary

**AN ORDINANCE AMENDING AN ORDINANCE
ESTABLISHING COMPENSATION OF CITY OFFICIALS
AND EMPLOYEES IN THE SERVICE OF THE CITY OF MILFORD**

BE IT ORDAINED AND ENACTED By the Board of Aldermen of the City of Milford that An Ordinance Establishing Compensation of City Officials and Employees in the Service of the City of Milford and not covered by collective bargaining agreements is hereby amended in accordance with the following schedules.

**ARTICLE 1-A
EMPLOYEES UNDER STATE AND/OR FEDERALLY SUBSIDIZED PROGRAMS**

As the agencies set forth in this Article 1-A receive all of their funding through grant funding, compensation and benefits to be paid to employees under this Article 1-A shall be determined in accordance with the final approved grant awards, but in no event shall the compensation paid to employees be higher than those set forth in Schedules B and U-2 below.

SCHEDULE B

GRADE: B-24 HUMAN SERVICES: YOUTH PROGRAM COUNSELOR (37.5 HRS.)						
STEP	0	1	2	3	4	5
7/1/2019	\$783.17 \$40,724.84	\$811.08 \$42,176.16	\$839.28 \$43,642.56	\$867.31 \$45,100.12	\$895.66 \$46,574.32	\$923.41 \$48,017.32
7/1/2020	\$800.79 \$41,641.08	\$829.34 \$43,125.68	\$858.16 \$44,624.32	\$886.83 \$46,115.16	\$915.81 \$47,622.12	\$944.19 \$49,097.88
7/1/2021	\$818.81 \$42,578.12	\$848.00 \$44,096.00	\$877.47 \$45,628.44	\$906.78 \$47,152.56	\$936.42 \$48,693.84	\$965.43 \$50,202.36
7/1/2022	\$839.28 \$43,642.56	\$869.19 \$45,197.88	\$899.41 \$46,769.32	\$929.45 \$48,331.40	\$959.83 \$49,911.16	\$989.57 \$51,457.64
7/1/2023	\$860.27 \$44,734.04	\$890.93 \$46,328.36	\$921.89 \$47,938.28	\$952.68 \$49,539.36	\$983.82 \$51,158.64	\$1,014.30 \$52,743.60
GRADE: B-25 HUMAN SERVICES: SECRETARY / BOOKKEEPER (37.5 HRS.)						
STEP	0	1	2	3	4	5
7/1/2019	\$ 839.26 \$ 43,641.52	\$ 871.95 \$ 45,341.40	\$ 904.81 \$ 47,050.12	\$ 937.32 \$ 48,740.64	\$ 970.05 \$ 50,442.60	\$ 1,002.69 \$ 52,139.88
7/1/2020	\$ 858.14 \$ 44,623.28	\$ 891.57 \$ 46,361.64	\$ 925.17 \$ 48,108.84	\$ 958.41 \$ 49,837.32	\$ 991.87 \$ 51,577.24	\$ 1,025.25 \$ 53,313.00
7/1/2021	\$ 877.45 \$ 45,627.40	\$ 911.63 \$ 47,404.76	\$ 945.98 \$ 49,190.96	\$ 979.98 \$ 50,958.96	\$ 1,014.19 \$ 52,737.88	\$ 1,048.32 \$ 54,512.64
7/1/2022	\$ 899.39 \$ 46,768.28	\$ 934.42 \$ 48,589.84	\$ 969.63 \$ 50,420.76	\$ 1,004.48 \$ 52,232.96	\$ 1,039.54 \$ 54,056.08	\$ 1,074.53 \$ 55,875.56
7/1/2023	\$ 921.87 \$ 47,937.24	\$ 957.78 \$ 49,804.56	\$ 993.87 \$ 51,681.24	\$ 1,029.59 \$ 53,538.68	\$ 1,065.53 \$ 55,407.56	\$ 1,101.40 \$ 57,272.80

SCHEDULE U-2

ARTICLE II
PUBLIC SAFETY EMPLOYEES

SCHEDULE G

GRADE: G-03 FIRE MAINTENANCE MECHANIC (40 HRS.)						
STEP	0	1	2	3	4	5
7/1/2019	\$999.90 \$51,994.80	\$1,034.71 \$53,804.92	\$1,067.33 \$55,501.16	\$1,100.63 \$57,232.76	\$1,133.97 \$58,966.44	\$1,159.72 \$60,305.44
7/1/2020	\$1,022.40 \$53,164.80	\$1,057.99 \$55,015.48	\$1,091.34 \$56,749.68	\$1,125.39 \$58,520.28	\$1,159.49 \$60,293.48	\$1,185.81 \$61,662.12
7/1/2021	\$1,045.40 \$54,360.80	\$1,081.79 \$56,253.08	\$1,115.90 \$58,026.80	\$1,150.71 \$59,836.92	\$1,185.58 \$61,650.16	\$1,212.49 \$63,049.48
7/1/2022	\$1,071.54 \$55,720.08	\$1,108.84 \$57,659.68	\$1,143.80 \$59,477.60	\$1,179.48 \$61,332.96	\$1,215.22 \$63,191.44	\$1,242.80 \$64,625.60
7/1/2023	\$1,098.33 \$57,113.16	\$1,136.56 \$59,101.12	\$1,172.39 \$60,964.28	\$1,208.97 \$62,866.44	\$1,245.60 \$64,771.20	\$1,273.88 \$66,241.76

SCHEDULE H

GRADE: H-03 POLIE: STENOGRAPHER (40 HRS.)						
STEP	0	1	2	3	4	
7/1/2019	\$973.39 \$50,616.28	\$1,008.62 \$52,448.24	\$1,043.80 \$54,277.60	\$1,079.04 \$56,110.08	\$1,114.39 \$57,948.28	
7/1/2020	\$995.29 \$51,755.08	\$1,031.32 \$53,628.64	\$1,067.28 \$55,498.56	\$1,103.32 \$57,372.64	\$1,139.46 \$59,251.92	
7/1/2021	\$1,017.68 \$52,919.36	\$1,054.52 \$54,835.04	\$1,091.29 \$56,747.08	\$1,128.15 \$58,663.80	\$1,165.10 \$60,585.20	
7/1/2022	\$1,043.12 \$54,242.24	\$1,080.89 \$56,206.28	\$1,118.58 \$58,166.16	\$1,156.35 \$60,130.20	\$1,194.23 \$62,099.96	
7/1/2023	\$1,069.20 \$55,598.40	\$1,107.91 \$57,611.32	\$1,146.54 \$59,620.08	\$1,185.26 \$61,633.52	\$1,224.08 \$63,652.16	

GRADE: H-04						
POLICE: SECRETARY TO CHIEF (40 HRS.)						
POLICE: RECORDS SUPERVISOR (40 HRS)						
STEP	0	1	2	3	4	
7/1/2019	\$1,000.80 \$52,041.60	\$1,036.47 \$53,896.44	\$1,076.01 \$55,952.52	\$1,114.69 \$57,963.88	\$1,150.32 \$59,816.64	
7/1/2020	\$1,023.32 \$53,212.64	\$1,059.79 \$55,109.08	\$1,100.22 \$57,211.44	\$1,139.77 \$59,268.04	\$1,176.20 \$61,162.40	
7/1/2021	\$1,046.35 \$54,410.20	\$1,083.63 \$56,348.76	\$1,124.98 \$58,498.96	\$1,165.41 \$60,601.32	\$1,202.67 \$62,538.84	
7/1/2022	\$1,072.51 \$55,770.52	\$1,110.72 \$57,757.44	\$1,153.10 \$59,961.20	\$1,194.55 \$62,116.60	\$1,232.74 \$64,102.48	
7/1/2023	\$1,099.32 \$57,164.64	\$1,138.49 \$59,201.48	\$1,181.93 \$61,460.36	\$1,224.41 \$63,669.32	\$1,263.56 \$65,705.12	
GRADE: H-24						
FIRE: FIRE CLERK (40 HRS.)						
STEP	0	1	2	3	4	5
7/1/2019	\$783.17 \$40,724.84	\$811.09 \$42,176.68	\$839.28 \$43,642.56	\$867.31 \$45,100.12	\$895.66 \$46,574.32	\$923.41 \$48,017.32
7/1/2020	\$800.79 \$41,641.08	\$829.34 \$43,125.68	\$858.16 \$44,624.32	\$886.83 \$46,115.16	\$915.81 \$47,622.12	\$944.18 \$49,097.36
7/1/2021	\$818.81 \$42,578.12	\$848.00 \$44,096.00	\$877.47 \$45,628.44	\$906.78 \$47,152.56	\$936.41 \$48,693.32	\$965.43 \$50,202.36
7/1/2022	\$839.28 \$43,642.56	\$869.20 \$45,198.40	\$899.40 \$46,768.80	\$929.45 \$48,331.40	\$959.82 \$49,910.64	\$989.56 \$51,457.12
7/1/2022	\$860.26 \$44,733.52	\$890.92 \$46,327.84	\$921.89 \$47,938.28	\$952.68 \$49,539.36	\$983.82 \$51,158.64	\$1,014.30 \$52,743.60

**ARTICLE III
UNCLASSIFIED OFFICIALS AND EMPLOYEES**

SCHEDULE 5

GRADE: 24 REGISTRAR OF VOTERS, CLERK A (20 HRS.)						
STEP	0	1	2	3	4	5
7/1/2019	\$417.69 \$21,719.88	\$432.58 \$22,494.16	\$447.61 \$23,275.72	\$462.57 \$24,053.64	\$477.68 \$24,839.36	\$492.49 \$25,609.48
7/1/2020	\$427.09 \$22,208.68	\$442.31 \$23,000.12	\$457.69 \$23,799.88	\$472.97 \$24,594.44	\$488.43 \$25,398.36	\$503.57 \$26,185.64
7/1/2021	\$436.70 \$22,708.40	\$452.26 \$23,517.52	\$467.98 \$24,334.96	\$483.62 \$25,148.24	\$499.42 \$25,969.84	\$514.90 \$26,774.80
7/1/2022	\$447.62 \$23,276.24	\$463.57 \$24,105.64	\$479.68 \$24,943.36	\$495.71 \$25,776.92	\$511.91 \$26,619.32	\$527.77 \$27,444.04
7/1/2023	\$458.81 \$23,858.12	\$475.16 \$24,708.32	\$491.68 \$25,567.36	\$508.10 \$26,421.20	\$524.71 \$27,284.92	\$540.96 \$28,129.92

**AN ORDINANCE AMENDING AN ORDINANCE
ESTABLISHING COMPENSATION OF CITY OFFICIALS
AND EMPLOYEES IN THE SERVICE OF THE CITY OF MILFORD, ARTICLE II, PUBLIC SAFETY
EMPLOYEES, SCHEDULE K**

BE IT ORDAINED AND ENACTED By the Board of Aldermen of the City of Milford that An Ordinance Establishing Compensation of City Officials and Employees in the Service of the City of Milford and not covered by collective bargaining agreements is hereby amended in accordance with the following schedules.

Grade K01 Deputy Police Chief			
Step	0	1	2
7/1/2020 to 6/30/2021	\$2,054.36 \$106,826.72	\$2,110.61 \$109,751.72	\$2,167.20 \$112,694.40
7/1/2021 to 6/30/2022	\$2,105.72 \$109,497.44	\$2,163.38 \$112,495.76	\$2,221.38 \$115,511.76
7/1/2022 to 6/30/2023	\$2,158.36 \$112,234.72	\$2,217.46 \$115,307.92	\$2,276.91 \$118,399.32
7/1/2023 to 6/30/2024	\$2,212.32 \$115,040.64	\$2,272.90 \$118,190.80	\$2,333.84 \$121,359.68
7/1/2024 to 6/30/2025	\$2,267.63 \$117,916.76	\$2,329.72 \$121,145.44	\$2,392.18 \$124,393.36
Grade K02 Police Chief			
Step	0	1	3
7/1/2020 to 6/30/2021	\$2,218.23 \$115,347.96	\$2,314.46 \$120,351.92	\$2,453.34 \$127,573.68
7/1/2021 to 6/30/2022	\$2,273.69 \$118,231.88	\$2,372.32 \$123,360.64	\$2,514.67 \$130,762.84
7/1/2022 to 6/30/2023	\$2,330.53 \$121,187.56	\$2,431.62 \$126,444.24	\$2,577.54 \$134,032.08
7/1/2023 to 6/30/2024	\$ 2,581.10 \$ 134,217.20	\$ 2,684.73 \$ 139,605.96	\$ 2,834.28 \$ 147,382.56
7/1/2024 to 6/30/2025	\$ 2,645.63 \$ 137,572.76	\$ 2,751.85 \$ 143,096.20	\$ 2,905.14 \$ 151,067.28

This ordinance shall become effective in accordance with the provisions of the Charter of the City of Milford.

**AN ORDINANCE AMENDING AN ORDINANCE
ESTABLISHING COMPENSATION OF CITY OFFICIALS
AND EMPLOYEES IN THE SERVICE OF THE CITY OF MILFORD
(Mayor, City Clerk)**

BE IT ORDAINED AND ENACTED By the Board of Aldermen of the City of Milford that An Ordinance Establishing the Compensation of City Officials and Employees in the City of Milford, Article III, Unclassified Officials and Employees, is hereby amended as follows:

Article III, Schedule U-1, of An Ordinance Establishing the Compensation of City Officials and Employees in the Service of the City of Milford is hereby amended as follows:

SCHEDULE U-1

The following full-time elected officials of the City of Milford shall be compensated by annual (fiscal year) salaries payable in weekly installments as follows:

MAYOR	
November 21, 2023 - November 20, 2024	\$ 120,311.77
November 21, 2024 - November 18, 2025	\$ 123,319.57
CITY CLERK	
November 21, 2023 - November 20, 2024	\$ 91,923.60
November 21, 2024 - November 18, 2025	\$ 94,221.69

This ordinance shall become effective in accordance with the provisions of the Charter of the City of Milford.

**AN ORDINANCE AMENDING AN ORDINANCE
ESTABLISHING COMPENSATION OF CITY OFFICIALS
AND EMPLOYEES IN THE SERVICE OF THE CITY OF MILFORD
(Registrars)**

BE IT ORDAINED AND ENACTED By the Board of Aldermen of the City of Milford that An Ordinance Establishing the Compensation of City Officials and Employees in the Service of the City of Milford is hereby amended as follows:

Article III, Schedule U-4 of An Ordinance Establishing the Compensation of City Officials and Employees in the Service of the City of Milford is hereby amended as follows:

SCHEDULE U-4

The following elective positions, regulated by statute as to duties, shall be compensated by annual (fiscal year) payments payable in twelve (12) monthly installments as follows:

January 1, 2023 -- December 31, 2023 Registrar of Voters	Annual Salary \$38,757.98
January 1, 2024 -- December 31, 2024 Registrar of Voters	Annual Salary \$39,726.93

This ordinance shall become effective in accordance with the provisions of the Charter of the City of Milford.