

**AN ORDINANCE AMENDING AN ORDINANCE
ESTABLISHING COMPENSATION OF CITY OFFICIALS
AND EMPLOYEES IN THE SERVICE OF THE CITY OF MILFORD**

BE IT ORDAINED AND ENACTED By the Board of Aldermen of the City of Milford that An Ordinance Establishing Compensation of City Officials and Employees in the Service of the City of Milford and not covered by collective bargaining agreements is hereby amended in accordance with the following schedules.

**ARTICLE I
CLASSIFIED EMPLOYEES
SCHEDULE D**

GRADE: D-52						
ACCOUNTANT I (37.5 HRS.)						
STEP	0	1	2	3	4	5
7/1/2019	\$1,603.43 \$83,378.36	\$1,682.46 \$87,487.92	\$1,761.67 \$91,606.84	\$1,840.82 \$95,722.64	\$1,919.96 \$99,837.92	\$2,015.91 \$104,827.32
7/1/2020	\$1,639.51 \$85,254.52	\$1,720.32 \$89,456.64	\$1,801.31 \$93,668.12	\$1,882.23 \$97,875.96	\$1,963.16 \$102,084.32	\$2,061.27 \$107,186.04
7/1/2021	\$1,676.40 \$87,172.80	\$1,759.02 \$91,469.04	\$1,841.84 \$95,775.68	\$1,924.58 \$100,078.16	\$2,007.33 \$104,381.16	\$2,107.65 \$109,597.80
7/1/2022	\$1,718.31 \$89,352.12	\$1,803.00 \$93,756.00	\$1,887.89 \$98,170.28	\$1,972.70 \$102,580.40	\$2,057.51 \$106,990.52	\$2,160.34 \$112,337.68
GRADE: D-53						
CITY ACCOUNTANT (37.5 HRS.)						
STEP	0	1	2	3	4	5
7/1/2019	\$1,682.45 \$87,487.40	\$1,765.32 \$91,796.64	\$1,848.47 \$96,120.44	\$1,931.54 \$100,440.08	\$2,014.55 \$104,756.60	\$2,139.85 \$111,272.20
7/1/2020	\$1,720.31 \$89,456.12	\$1,805.04 \$93,862.08	\$1,890.06 \$98,283.12	\$1,974.99 \$102,699.48	\$2,059.88 \$107,113.76	\$2,187.99 \$113,775.48
7/1/2021	\$1,759.01 \$91,468.52	\$1,845.66 \$95,974.32	\$1,932.59 \$100,494.68	\$2,019.43 \$105,010.36	\$2,106.23 \$109,523.96	\$2,237.22 \$116,335.44
7/1/2022	\$1,802.99 \$93,755.48	\$1,891.80 \$98,373.60	\$1,980.90 \$103,006.80	\$2,069.92 \$107,635.84	\$2,158.88 \$112,261.76	\$2,293.16 \$119,244.32
GRADE: D-56						
DIRECTOR OF FINANCE (37.5 HRS.)						
STEP	0	1	2	3	4	5
7/1/2019	\$2,098.69 \$109,131.88	\$2,212.84 \$115,067.68	\$2,326.90 \$120,998.80	\$2,440.86 \$126,924.72	\$2,555.04 \$132,862.08	\$2,722.71 \$141,580.92
7/1/2020	\$2,145.91 \$111,587.32	\$2,262.63 \$117,656.76	\$2,379.25 \$123,721.00	\$2,495.78 \$129,780.56	\$2,612.53 \$135,851.56	\$2,783.97 \$144,766.44
7/1/2021	\$2,194.19 \$114,097.88	\$2,313.54 \$120,304.08	\$2,432.79 \$126,505.08	\$2,551.94 \$132,700.88	\$2,671.31 \$138,908.12	\$2,846.61 \$148,023.72
7/1/2022	\$2,249.05 \$116,950.60	\$2,371.38 \$123,311.76	\$2,493.61 \$129,667.72	\$2,615.73 \$136,017.96	\$2,738.09 \$142,380.68	\$2,917.78 \$151,724.56

**ARTICLE 1-A
EMPLOYEES UNDER STATE AND/OR FEDERALLY SUBSIDIZED PROGRAMS**

As the agencies set forth in this Article 1-A receive all of their funding through grant funding, compensation and benefits to be paid to employees under this Article 1-A shall be determined in accordance with the final approved grant awards, but in no event shall the compensation paid to employees be higher than those set forth in Schedules B and U-2 below.

OPERATIONS DIRECTOR, HARBOR MANAGEMENT (40 HRS.)					
7/1/2019			\$1,284.05		
			\$66,770.46		
7/1/2020			\$1,312.94		
			\$68,272.80		
7/1/2021			\$1,342.48		
			\$69,808.94		
7/1/2022			\$1,376.04		
			\$71,554.16		
GRADE: N-03 OUTREACH WORKER (37.5 HRS.) PROJECT ASSISTANT (37.5 HRS.)					
STEP	0	1	2		
7/1/2019	\$1,014.75	\$1,064.16	\$1,113.66		
	\$52,767.00	\$55,336.32	\$57,910.32		
7/1/2020	\$1,037.58	\$1,088.11	\$1,138.71		
	\$53,954.16	\$56,581.72	\$59,212.92		
7/1/2021	\$1,060.92	\$1,112.59	\$1,164.33		
	\$55,167.84	\$57,854.68	\$60,545.16		
7/1/2022	\$1,087.44	\$1,140.41	\$1,193.44		
	\$56,546.88	\$59,301.32	\$62,058.88		
GRADE: N-04 CDBG COORDINATOR (37.5 HRS.)					
STEP	0	1	2		
7/1/2019	\$1,152.23	\$1,194.96	\$1,260.45		
	\$59,915.96	\$62,137.92	\$65,543.40		
7/1/2020	\$1,178.15	\$1,221.85	\$1,288.81		
	\$61,263.80	\$63,536.20	\$67,018.12		
7/1/2021	\$1,204.66	\$1,249.34	\$1,317.81		
	\$62,642.32	\$64,965.68	\$68,526.12		
7/1/2022	\$1,234.77	\$1,280.57	\$1,350.75		
	\$64,208.04	\$66,589.64	\$70,239.00		
GRADE: N-05 YOUTH SERVICES PROGRAM COORDINATOR (37.5 HRS.)					
STEP	0	1	2		
7/1/2019	\$1,163.10	\$1,199.48	\$1,260.68		
	\$60,481.20	\$62,372.96	\$65,555.36		
7/1/2020	\$1,189.27	\$1,226.47	\$1,289.04		
	\$61,842.04	\$63,776.44	\$67,030.08		
7/1/2021	\$1,216.03	\$1,254.07	\$1,318.05		
	\$63,233.56	\$65,211.64	\$68,538.60		
7/1/2022	\$1,246.43	\$1,285.42	\$1,351.00		
	\$64,814.36	\$66,841.84	\$70,252.00		

GRADE: N-06					
HUMAN SERVICES DIVISION MANAGER (37.5 HRS.)					
PROJECT MANAGER PUBLIC WORKS (37.5 HRS.)					
STEP	0	1	2		
7/1/2019	\$1,207.22 \$62,775.44	\$1,362.98 \$70,874.96	\$1,557.27 \$80,978.04		
7/1/2020	\$1,234.38 \$64,187.76	\$1,393.64 \$72,469.28	\$1,592.31 \$82,800.12		
7/1/2021	\$1,262.15 \$65,631.80	\$1,425.00 \$74,100.00	\$1,628.13 \$84,662.76		
7/1/2022	\$1,293.71 \$67,272.92	\$1,460.63 \$75,952.76	\$1,668.84 \$86,779.68		
GRADE: N-07					
EMPLOYMENT & TRAINING DIVISION MANAGER (37.5 HRS.)					
SPECIAL PROJECTS MANAGER (37.5 HRS.)					
STEP	0	1	2		
7/1/2019	\$1,219.49 \$63,413.48	\$1,376.81 \$71,594.12	\$1,403.63 \$72,988.76		
7/1/2020	\$1,246.93 \$64,840.36	\$1,407.78 \$73,204.56	\$1,435.22 \$74,631.44		
7/1/2021	\$1,274.99 \$66,299.48	\$1,439.46 \$74,851.92	\$1,467.51 \$76,310.52		
7/1/2022	\$1,306.86 \$67,956.72	\$1,475.45 \$76,723.40	\$1,504.19 \$78,217.88		
GRADE: N-08					
CLINICAL COORDINATOR HUMAN SERVICES (37.5 HRS.)					
GRANTS ACCOUNT ANALYST (37.5 HRS.)					
STEP	0	1	2		
7/1/2019	\$1,244.50 \$64,714.00	\$1,283.40 \$66,736.80	\$1,348.94 \$70,144.88		
7/1/2020	\$1,272.50 \$66,170.00	\$1,312.28 \$68,238.56	\$1,379.29 \$71,723.08		
7/1/2021	\$1,301.13 \$67,658.76	\$1,341.81 \$69,774.12	\$1,410.33 \$73,337.16		
7/1/2022	\$1,333.66 \$69,350.32	\$1,375.35 \$71,518.20	\$1,445.58 \$75,170.16		
GRADE: N-09					
LICENSED CLINICAL SOCIAL WORKER (40 HRS.)					
STEP	0	1	2	3	4
7/1/2021	\$1,634.62 \$85,000.24	\$1,716.35 \$89,250.20	\$1,810.75 \$94,159.00	\$1,910.34 \$99,337.68	\$2,019.24 \$105,000.48
7/1/2022	\$1,675.48 \$87,124.96	\$1,759.26 \$91,481.52	\$1,856.02 \$96,513.04	\$1,958.10 \$101,821.20	\$2,069.72 \$107,625.44

**ARTICLE III
UNCLASSIFIED OFFICIALS AND EMPLOYEES
SCHEDULE S**

GRADE: 25						
MAYOR'S OFFICE, SECRETARY (37.5 HRS.)						
STEP	0	1	2	3	4	5
7/1/2019	\$837.21 \$43,534.92	\$869.82 \$45,230.64	\$902.60 \$46,935.20	\$935.03 \$48,621.56	\$967.68 \$50,319.36	\$1,000.24 \$52,012.48
7/1/2020	\$856.04 \$44,514.08	\$889.39 \$46,248.28	\$922.91 \$47,991.32	\$956.07 \$49,715.64	\$989.45 \$51,451.40	\$1,022.75 \$53,183.00
7/1/2021	\$875.30 \$45,515.60	\$909.40 \$47,288.80	\$943.67 \$49,070.84	\$977.58 \$50,834.16	\$1,011.71 \$52,608.92	\$1,045.76 \$54,379.52
7/1/2022	\$897.18 \$46,653.36	\$932.13 \$48,470.76	\$967.26 \$50,297.52	\$1,002.02 \$52,105.04	\$1,037.01 \$53,924.52	\$1,071.90 \$55,738.80
GRADE: 26						
FIRE SECRETARY (40 HRS.)						
STEP	0	1	2	3	4	5
7/1/2019	\$911.85 \$47,416.20	\$947.20 \$49,254.40	\$982.78 \$51,104.56	\$1,018.30 \$52,951.60	\$1,053.80 \$54,797.60	\$1,089.48 \$56,652.96
7/1/2020	\$932.37 \$48,483.24	\$968.52 \$50,363.04	\$1,004.90 \$52,254.80	\$1,041.21 \$54,142.92	\$1,077.52 \$56,031.04	\$1,113.99 \$57,927.48
7/1/2021	\$953.35 \$49,574.20	\$990.31 \$51,496.12	\$1,027.51 \$53,430.52	\$1,064.64 \$55,361.28	\$1,101.76 \$57,291.52	\$1,139.05 \$59,230.60
7/1/2022	\$977.18 \$50,813.36	\$1,015.06 \$52,783.12	\$1,053.20 \$54,766.40	\$1,091.26 \$56,745.52	\$1,129.30 \$58,723.60	\$1,167.53 \$60,711.56
GRADE: 27						
OPEN SPACE & SUSTAINABILITY MANAGER (37.5 HRS.)						
STEP	0	1	2	3	4	5
7/1/2019	\$1,096.86 \$57,036.72	\$1,146.27 \$59,606.04	\$1,195.93 \$62,188.36	\$1,245.32 \$64,756.64	\$1,294.92 \$67,335.84	\$1,344.40 \$69,908.80
7/1/2020	\$1,121.54 \$58,320.08	\$1,172.06 \$60,947.12	\$1,222.84 \$63,487.68	\$1,273.34 \$66,213.68	\$1,324.06 \$68,851.12	\$1,374.65 \$71,481.80
7/1/2021	\$1,146.77 \$59,632.04	\$1,198.43 \$62,318.36	\$1,250.35 \$65,018.20	\$1,301.99 \$67,703.48	\$1,353.85 \$70,400.20	\$1,405.58 \$73,090.16
7/1/2022	\$1,175.44 \$61,122.88	\$1,228.39 \$63,876.28	\$1,281.61 \$66,643.72	\$1,334.54 \$69,396.08	\$1,387.70 \$72,160.40	\$1,440.72 \$74,917.44

SCHEDULE U-2

GRADE: N-10					
HUMAN RESOURCES DIRECTOR THROUGH 6.30.21 (37.5 HRS.)					
STEP	0	1	2		
7/1/2019	\$1,373.86 \$71,440.72	\$1,566.24 \$81,444.48	\$1,793.93 \$93,284.36		
7/1/2021	\$1,404.77 \$73,048.04	\$1,601.48 \$83,276.96	\$1,834.30 \$95,383.60		
GRADE: N-12					
GIS COORDINATOR (37.5 HRS.)					
STEP	0	1	2		
7/1/2019	\$1,593.91 \$82,883.32	\$1,663.24 \$86,488.48	\$1,732.53 \$90,091.56		
7/1/2020	\$1,629.77 \$84,748.04	\$1,700.66 \$88,434.32	\$1,771.51 \$92,118.52		
7/1/2021	\$1,666.44 \$86,654.88	\$1,738.93 \$90,424.36	\$1,811.37 \$94,191.24		
7/1/2022	\$1,708.11 \$88,821.72	\$1,782.40 \$92,684.80	\$1,856.66 \$96,546.32		
GRADE: N-13					
ECONOMIC & COMMUNITY DEVELOPMENT DIRECTOR (37.5 HRS.)					
STEP	0	1	2		
7/1/2019	\$1,630.47 \$84,784.44	\$1,684.38 \$87,587.76	\$1,774.07 \$92,251.64		
7/1/2020	\$1,667.15 \$86,691.80	\$1,722.27 \$89,558.04	\$1,813.98 \$94,326.96		
7/1/2021	\$1,704.66 \$88,642.32	\$1,761.03 \$91,573.56	\$1,854.80 \$96,449.60		
7/1/2022	\$1,747.28 \$90,858.56	\$1,805.05 \$93,862.60	\$1,901.16 \$98,860.32		
GRADE: N-14					
DIRECTOR OF RECREATION (37.5 HRS.)					
STEP	0	1	2		
7/1/2019	\$1,670.15 \$86,847.80	\$1,721.41 \$89,513.32	\$1,807.90 \$94,010.80		
7/1/2020	\$1,707.73 \$88,801.96	\$1,760.14 \$91,527.28	\$1,848.57 \$96,125.64		
7/1/2021	\$1,746.15 \$90,799.80	\$1,799.75 \$93,587.00	\$1,890.17 \$98,288.84		
7/1/2022	\$1,789.80 \$93,069.60	\$1,844.74 \$95,926.48	\$1,937.42 \$100,745.84		

GRADE: N-148					
CONSTRUCTION PROJECT MANAGER (40 HRS.)					
STEPS	0	1	2		
7/1/2019	\$1,670.15 \$86,847.80	\$1,721.41 \$89,513.32	\$1,807.90 \$94,010.80		
7/1/2020	\$1,707.73 \$88,801.96	\$1,760.14 \$91,527.28	\$1,848.57 \$96,125.64		
7/1/2021	\$1,746.15 \$90,799.80	\$1,799.75 \$93,587.00	\$1,890.17 \$98,288.84		
7/1/2022	\$1,789.80 \$93,069.60	\$1,844.74 \$95,926.48	\$1,937.42 \$100,745.84		
GRADE: N-15					
CHIEF OF STAFF (37.5 HRS.)					
HUMAN RESOURCES DIRECTOR EFF. 7/1/2021 (37.5 HRS.)					
STEPS	0	1	2		
7/1/2019	\$1,787.88 \$92,969.76	\$1,919.51 \$99,814.52	\$2,060.84 \$107,163.68		
7/1/2020	\$1,828.10 \$95,061.20	\$1,962.70 \$102,060.40	\$2,107.21 \$109,574.92		
7/1/2021	\$1,869.24 \$97,200.48	\$2,006.86 \$104,356.72	\$2,154.62 \$112,040.24		
7/1/2022	\$1,915.97 \$99,630.44	\$2,057.03 \$106,965.56	\$2,208.48 \$114,840.96		
GRADE: N-157					
DEPUTY HEALTH DIRECTOR (37.5 HRS.)					
STEPS	0	1	2	3	4
7/1/2019	\$1,592.07 \$82,787.64	\$1,735.35 \$90,238.20	\$1,856.83 \$96,555.16	\$1,986.81 \$103,314.12	\$2,127.41 \$110,625.32
7/1/2020	\$1,627.89 \$84,650.28	\$1,774.40 \$92,268.80	\$1,898.61 \$98,727.72	\$2,031.51 \$105,638.52	\$2,175.28 \$113,114.56
7/1/2021	\$1,664.51 \$86,554.52	\$1,814.32 \$94,344.64	\$1,941.33 \$100,949.16	\$2,077.22 \$108,015.44	\$2,224.22 \$115,659.44
7/1/2022	\$1,706.13 \$88,718.76	\$1,859.68 \$96,703.36	\$1,989.86 \$103,472.72	\$2,129.15 \$110,715.80	\$2,279.83 \$118,551.16
GRADE: N-158					
ASST. DIRECTOR OF PUBLIC WORKS (40 HRS.)					
STEPS	0	1	2		
7/1/2019	\$1,787.88 \$92,969.76	\$1,919.50 \$99,814.00	\$2,060.84 \$107,163.68		
7/1/2020	\$1,828.10 \$95,061.20	\$1,962.69 \$102,059.88	\$2,107.20 \$109,574.40		
7/1/2021	\$1,869.24 \$97,200.48	\$2,006.85 \$104,356.20	\$2,154.62 \$112,040.24		
7/1/2022	\$1,915.97 \$99,630.44	\$2,057.02 \$106,965.04	\$2,208.48 \$114,840.96		

GRADE: N-16					
DIRECTOR OF PUBLIC WORKS (40 HRS.)					
STEPS	0	1	2		
7/1/2019	\$1,935.90 \$100,666.80	\$2,056.20 \$106,922.40	\$2,262.56 \$117,653.12		
7/1/2020	\$1,979.46 \$102,931.92	\$2,102.47 \$109,328.44	\$2,313.47 \$120,300.44		
7/1/2021	\$2,023.99 105,247.48	\$2,149.77 \$111,788.04	\$2,365.52 \$123,007.04		
7/1/2022	\$2,074.59 \$107,878.68	\$2,203.52 \$114,583.04	\$2,424.66 \$126,082.32		
GRADE: N-17					
CITY ATTORNEY (37.5 HRS.)					
STEPS	0	1	2	3	
7/1/2019	\$1,942.75 \$101,023.00	\$2,127.9 \$110,651.32	\$2,359.43 \$122,690.36	\$2,605.95 \$135,509.40	
7/1/2020	\$1,986.47 \$103,296.44	\$2,175.76 \$113,141.08	\$2,412.52 \$125,451.04	\$2,664.58 \$138,558.16	
7/1/2021	\$2,031.16 \$105,620.32	\$2,224.74 \$115,686.48	\$2,466.80 \$128,273.60	\$2,724.53 \$141,675.56	
7/1/2022	\$2,081.94 \$108,260.88	\$2,280.36 \$118,578.72	\$2,528.47 \$131,480.44	\$2,792.65 \$145,217.80	
HEALTH DIRECTOR (37.5 HRS.)					
		M.D.	M.P.H.		
7/1/2019		\$2,991.33 \$155,549.35	\$2,477.81 \$128,846.36		
7/1/2020		\$3,058.64 \$159,049.21	\$2,533.57 \$131,745.40		
7/1/2021		\$3,127.46 \$162,627.81	\$2,590.57 \$134,709.67		
7/1/2022		\$3,205.64 \$166,693.51	\$2,655.33 \$138,077.42		
DEPARTMENT OF PERMITTING & LAND USE DIRECTOR (37.5 HRS.)					
7/1/2019		\$2,221.04 \$115,494.07			
7/1/2020		\$2,271.01 \$118,092.68			
7/1/2021		\$2,322.11 \$120,749.77			
7/1/2022		\$2,380.16 \$123,768.52			

**ARTICLE IV
LIBRARY DIRECTOR**

SCHEDULE Z

GRADE: Z-01					
LIBRARY DIRECTOR (37.5 HRS.)					
STEP	0	1	2		
7/1/2019	\$1865.23 \$96,991.96	\$1,920.13 \$99,846.76	\$2,014.32 \$104,744.64		
7/1/2020	\$1,907.20 \$99,174.40	\$1963.33 \$102,093.16	\$2,059.65 \$107,101.80		
7/1/2021	\$1,950.11 \$101,405.72	\$2,007.51 \$104,390.52	\$2,105.99 \$109,511.48		
7/1/2022	\$1,998.86 \$103,940.72	\$2,057.69 106,999.88	\$2,158.64 112,249.28		