



# City of Milford, Connecticut

- founded in 1639 -

Karen Fortunati  
City Clerk

70 West River Street  
Milford, CT 06460-3364

**AGENDA**  
**BOARD OF ALDERMEN**  
**September 11, 2023 - 7:30 PM**

**City Hall Auditorium**  
**110 River Street**  
**Milford, CT 06460**

Pledge of Allegiance to the Flag.

1. Roll Call.
2. Public Comment: Statements limited to the legislative function of the Board of Aldermen. The time limit granted to each speaker shall be three (3) minutes. Residents, taxpayers or electors may address the Board.
3. Consideration of Minutes of the Regular Meeting of the Board of Aldermen held on August 7, 2023.
4. Consideration of Minutes of the Special Organizational Meeting: None
5. Chairman's Report and Recommendations
6. Mayor's Report
7. Unfinished Business: None
8. New Business:

(8a) Board of Aldermen approval is requested for the appointment of (D) Ralph Mayo, Jr., 38 West Main Street, Unit 3, 06460, as a member of the Golf Course Commission, to fill the present vacancy, term to expire 12/31/23.

(8b) Board of Aldermen approval is requested for the attached Service Level Agreement between the City of Milford and New Era for VOIP service and to authorize the Mayor, Finance Director, City Attorney, and IT Manager to take all steps necessary to effectuate said Agreement, including signing all documents.



(8c) Board of Aldermen approval is requested for the Plan of Conservation and Development (POCD) in accordance with the attached Planning and Zoning Memorandum Re: Referral of the draft Plan of Conservation and Development (POCD) to the Board of Aldermen under CGS 8-23(h). The full draft plan is available online on the Planning and Zoning webpage at:

[https://www.ci.milford.ct.us/sites/g/files/vyhli9226/f/uploads/milford\\_pocd\\_-\\_2023.04.26\\_draft.pdf](https://www.ci.milford.ct.us/sites/g/files/vyhli9226/f/uploads/milford_pocd_-_2023.04.26_draft.pdf)

9. New Business not on the Agenda which may be introduced by a two-thirds (2/3) vote of those present and voting.
10. Budget Memo Transfers: Consideration of Budget Memo Transfers #13 and #14, Funds 1005 and 2812.
11. Refunds List
  - a. Consideration of Refunds in the amount of \$278,232.52
12. Report of Standing Committee:
  - a. Ordinance Committee
    - i. An Ordinance Amending an Ordinance Establishing Compensation of City Officials and Employees in the Service of the City of Milford.
  - b. Public Safety and Welfare Committee
  - c. Public Works Committee
  - d. Claims Committee
  - e. Rules Committee
  - f. Personnel Committee
13. Report of Special Committees:
  - a. Liaison Sub-Committee – Board of Education
  - b. Liaison Sub-Committee – Flood & Erosion Board
  - c. Liaison Sub-Committee – Park, Beach & Recreation Commission
  - d. Liaison Sub-Committee – Planning & Zoning Board
  - e. Liaison Sub-Committee – Sewer Commission
  - f. Liaison Sub-Committee – Harbor Management Commission
  - g. Liaison Sub-Committee – Council on Aging
  - h. Liaison Sub-Committee – Library Board
  - i. Liaison Sub-Committee - Veterans Ceremony & Parade Commission
  - j. Liaison Sub-Committee - Fine Arts
  - k. Liaison Sub-Committee – Milford Redevelopment & Housing Partnership
  - l. Golf Course Commission
  - m. Liaison Sub-Committee - Inland Wetlands Agency
  - n. Liaison Sub-Committee – Board of Health



- o. Human Services Commission
- p. Liaison Sub-Committee – Pension & Retirement Board
- q. Liaison Sub-Committee - Milford Government Access Television (MGAT)
- r. Liaison - Economic Development Commission
- s. Liaison Sub-Committee - Milford Arts Council
- t. Liaison Sub-Committee - Milford Progress Inc.
- u. Liaison Sub-Committee Fire Commission
- v. Liaison Sub-Committee - Police Commission
- w. Permanent School Facility Building Committee

14. Relative to Item 14 of the Agenda, “Executive Session”, I respectfully submit the following for your consideration and action.

(14a) Consideration of settlement of  
GDKD, LLC v. City of Milford  
Re: 80 Collingdale Drive

Executive Session. A two-thirds (2/3) vote of those present and voting is required for any item to be considered in executive session. A two-thirds (2/3) vote of those present and voting is required to go into executive session.

The Chairman shall announce, in public session, those items to be covered in executive session and call for a vote to enter executive session. If a two-thirds (2/3) vote, to enter executive session, is obtained, the hall shall be cleared and executive session declared.



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Karen Fortunati, City Clerk

Dated at Milford, CT this 6<sup>th</sup> day of  
September, 2023

ANY INDIVIDUAL WITH A DISABILITY WHO NEEDS SPECIAL ASSISTANCE TO PARTICIPATE IN THE MEETING SHOULD CONTACT THE DIRECTOR OF COMMUNITY DEVELOPMENT AT 203-783-3230, FIVE DAYS PRIOR TO THE MEETING OR AS SOON AS POSSIBLE.



CITY OF MILFORD, CONNECTICUT  
OFFICE OF THE MAYOR

September 6, 2023

Philip J. Vetro, Chairman  
Board of Aldermen  
Milford, CT 06460

Dear Mr. Vetro:

(8a) Board of Aldermen approval is requested for the appointment of (D) Ralph Mayo, Jr., 38 West Main Street, Unit 3, 06460, as a member of the Golf Course Commission, to fill the present vacancy, term to expire 12/31/23.

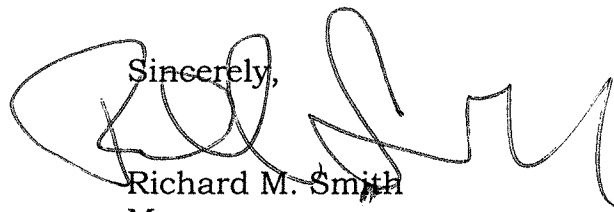
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[https://www.ci.milford.ct.us/sites/g/files/vyhlf9226/f/uploads/milford\\_pocd\\_-\\_2023.04.26\\_draft.pdf](https://www.ci.milford.ct.us/sites/g/files/vyhlf9226/f/uploads/milford_pocd_-_2023.04.26_draft.pdf).

Relative to Item 14 of the Agenda, "Executive Session", I submit the following for your consideration and action:

(14a) Consideration of settlement of  
GDKD, LLC v. City of Milford  
Re: 80 Collingdale Drive

Sincerely,



Richard M. Smith  
Mayor

atts.





8a

**RESUME**

**FULL NAME:** Ralph Mayo, Jr.

**ADDRESS:** 38 West Main Street, Unit 3, 06460

**PHONE NUMBER:** 203 694-1939

**POLITICAL AFFILIATION:** R \_\_\_\_\_ D  X \_\_\_\_\_ U \_\_\_\_\_

**PLACE OF EMPLOYMENT:** (With Job Title) Retired

\_\_\_\_\_  
\_\_\_\_\_

**EDUCATION:** (List All Degrees) \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

**CIVIC ACTIVITIES:** \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

**PROFESSIONAL ORGANIZATIONS:** \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

**GOVERNMENT ACTIVITY:** (List Elected or Appointed Positions and Dates)

\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

8b

## **New Era CloudBlu - Avaya**

QUOTE #57830 V1

August 4, 2023

PREPARED FOR  
**The City of Milford**

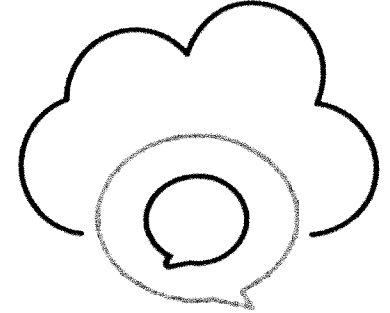
PREPARED BY  
**Edith Romanello**



7 Progress Drive  
Cromwell, CT  
06416

## Data Sheet

# Unified Communications as a Service (UCaaS)



With New Era Technology's Unified Communications as a Service, migrate to the cloud at your own pace while taking advantage of a full suite of applications that integrate seamlessly with the rest of your business.

As technology evolves and systems change, it can seem nearly impossible to keep up. Managing system updates and changes has become a cumbersome task as staff focus on other strategic organizational priorities such as customer experience and security.

Offset these challenges by getting the communication and collaboration capabilities your business needs with New Era's Unified Communications as a Service. New Era's UC certified team can handle the administrative tasks associated with maintaining a robust UC system. Your organization will experience the benefits of complete mobility, meetings, team collaboration, and customer contact capabilities on the devices your people use every day, from desktops to smartphones to tablets.

## Switch to the Cloud

- Streamline your business
- Flexibility and time
- Comprehensive cloud offering

## Benefits of UCaaS

### Operational vs Capital Expense

- No large upfront costs
- Ability to pay month-by-month
- Predictable pricing makes forecasting easier to migrate to the cloud

### Flexibility: Shrink and grow based on seasonality or organizational requirements.

- Don't waste money on licenses that aren't being used
- Scale system as needed

### Hybrid Resiliency and Reliability: Maximize uptime with flexible fail-over options.

- Cloud to Cloud
- Premise to Cloud
- Cloud to Premise

### Investment Protection: Reuse analog, digital or third-party devices such as handsets or paging systems.

- Or leverage pure IP if that works best for you
- Gain a resilient and reliable system in a completely operational expense model

### Automated System Management: Focus on your strategic business driving projects.

- Hands-on installs, supports and manages the system

### Handles upgrade entitlements.

### No support black holes.

### One monthly cost.

- Proactive system management and monitoring

## Data Sheet

### Benefits Continued

#### Centralized Management: One intuitive interface.

- The administrator views all users on a single site or across 150 locations
- Monitor potential issues that could affect system performance, including over-utilized trunk lines, voice ports, and bandwidth utilization

#### Security: Protect your business with built-in, always-on security.

- Seamless upgrades help maintain your system with the latest security patches to help prevent hacking

#### Built-in Applications:

- Web Collaboration: document sharing, white boarding, full participant controls, and a common user interface
- Audio Conference Bridge
- Team Messaging and Presence
- Mobility Client
- Geo-Tracking
- Soft Phones
- Recording

#### Enhanced client and devices support:

- Feature rich and consistent user experience across desktop (Windows and Mac) and mobile (Android and iOS) devices
- Optional integrated HD camera, wide-band audio, hands free speaker, cordless (Bluetooth) or wired handset and analog or Bluetooth connected headsets

#### Integration Capabilities:

- Google
- Office 365
- Skype for Business
- Salesforce.com
- Strong DevConnect community
- Simple integration with third-party platforms

#### Integrated Contact Center Experience: Seamless customer engagement experience.

- Start with simple recording, reporting, and call routing for your agents
- Grow engagement experience with customers
  - Voice
  - Chat
  - Email
  - SMS
  - Fax
  - Outbound Campaigns

#### Add-on Features

##### Immediate Real-time Notification of Emergency 911 Calls or Misuse.

- Receive notifications to your desktop computer, extension, email, SMS, team rooms or mobile app
- Exact location of the phone from which the call was made may be configured for every station and delivered to email
- Activity is logged and documented for future verification and analysis

##### Secure Cloud-based Management of Your Communication Ecosystem

Remote host a variety of diagnostic management reports for your organization. Data is transmitted to a centralized host and processed on a secured server for immediate access anywhere, anytime.

- Full control of data collection, processing and real-time access to reports.
- 24/7 emergency pager support for critical issues.

## Data Sheet

	Telephony User Basic	Telephony Lite User Essential	UC User Power
Broad Endpoint Selection (IP, Digital, Analog, IP 3rd party, DECT/Wireless)	✓	✓	✓
Digital Endpoint	✓	✓	✓
Analog Endpoint	✓	✓	✓
Basic Telephony Features (make, receive, hold, transfer, voicemail, park/page)	✓	✓	✓
Secure Remote Worker	✓	✓	✓
Call Recording	✓	✓	✓
Ad-hoc Meet-Me conferencing	✓	✓	✓
Soft client; Standalone Equinox		✓	✓
Advanced Telephony Features (UMS, video calling, Instant Messaging and Presence, Shared Control, Simultaneous mode)			✓
Mobile Endpoints (Including VoIP)			✓
Scheduled audio conferencing			✓
Web Collaboration			✓
Web Application Integration (SFDC, Google, O365, web-page)			✓

## Statement of Work

New Era will be converting City of Milford from Avaya Server Edition Premise Telecommunication System to New Era CloudBlu, Avaya Subscription Server Edition Select Cloud Platform

New Era will provide an Avaya Cloud Solution to handle 372 Basic Telephony Users and 10 Unified Communication Users with PC/MAC Avaya Soft-phone and Mobile Device Avaya IX Workplace

All Virtual Servers will be hosted in New Era Data Centers

Customer has decided to keep all Analog / Digital phones in place today until further copper wiring is installed. New Era will be reusing all 500V2 Gateways and connectivity for all Analog and Digital phones.

Connect (10) IP500V2 Gateways back to Primary Server through New Era/Customer Provided IPSec VPN Tunnel. This will allow for continued connectivity for Digital and Analog Extensions

## Statement of Work

New Era will connect all Analog / Digital / Paging through existing IP500V2s in service today

- Future projects will include migrating all analog / digital / paging adapters to VOIP

Deliver New Era SIP service including [25,500] minutes/monthly.

- As part of planning discussions with customers SIP service includes 25,500 minutes to be used per month
- After the first 3 months of contract after Go Live date, New Era will calculate live monthly usage and adjust monthly contract if necessary.

New Era installation includes a single phased approach and will cut over all locations at one time with the exception of the Police Department, which will require a separate cut over.

New Era installation will be done during normal business hours

New Era will provide next day post coverage support.

New Era Technology will be factory defaulting all telephones during our cut over requiring access to all buildings and rooms during this time.

New Era will not be providing additional VOIP phones, ATAs or IP Paging adapters as part of this project or phase.

A total of 258 Avaya IP Phones were registered to the existing system as of June 2023 and will be used as a seat count for this proposal. If phones were unplugged during survey, they were not included in this proposal or below seat counts and will need to be adjusted, as necessary.

Breakdown of Seat Licenses:

- 258 - Current VOIP Phones Registered on Primary Server

**Below are the departments that will remain digital and analog:**

- 94 - Police Department
- 2 - Parsons
- 2 - Animal Control
- 8 - Beaver Brook
- 0 - City Hall
- 2 - DPW
- 1 - East Side Fire
- 6 - Fire HQ
- 1 - Library
- 4 - Station 7
- 4 - Station 8
- 0- Stern Hall

Customer Requirements:

- Create Option 242 on customer provided DHCP Server for auto provisioning of phones
- Create IPsec VPN tunnel for all sites to securely connect IP500V2 Gateways to New Era Data Center(s)

## Statement of Work

- High speed internet access provided at all locations
- Backup Internet circuits with automatic fail over for redundant connectivity to New Era Data Center
- Provide an Available Public IP address for the ADTRAN Total Access 908 at PD for Backup SIP trunks
- Provide an Available Public Ethernet Port for the ADTRAN Total Access 908 at PD for Backup SIP trunks
- Any changes to the existing Scope of Work could require additional charges
- Customer will provide a copy of the carrier bill(s) and submit LOA(s) (Letter of Authorization to port over all City of Milford phone numbers to New Era Technology
- In the event The City of Milford does not renew Cloud services at the end of the contract, New Era will provide transfer of knowledge of system information to support the customer as they transition to a new partner.
- In the event The City of Milford does not renew Cloud services with New Era, we require a written cancelation notification 60 days prior to the expiration of the contract

## Statement of Work

<b>Contract Term:</b>	Three (3) Years
<b>Contract Start Date:</b>	10/1/2023
<b>Contract End Date:</b>	9/30/2026
<b>Inclusions:</b>	<p>Includes [25,500] minutes/monthly</p> <p>Includes [400] Direct Inward Dials (DIDs)</p> <p>Includes [0] Toll Free Numbers</p> <p>Includes [20] e911 Registration.</p>
<b>Exclusions:</b>	<p>Additional taxes and fees such as the Federal Universal Service Recovery Fee, E911 Service Fee, Compliance and Administrative Cost Recovery Fee, 911 Fee, and State and Local Taxes, may apply.</p> <p>Excludes international service, inbound toll-free calls, directory service calls, pay-per-call services, and SMS text messaging. Normal rates will apply.</p>
<b>Assumptions/Notes:</b>	SIP services may be delivered over a customer-provided Internet service or private circuit. Proposal assumes services are in place and that Customer will maintain suitable service for the duration of the contract. Pricing for these services can be provided upon request.

## MRC Bill of Materials

Item	Product Description	Qty	Price	Ext. Price
UCAAS36-AVYA-IPO-U	IP Office TELEPHONY USER SUBSCRIPTION MONTHLY	372	\$8.95	\$3,329.40
UCAAS36-AVYA-IPO-UC	IP Office UC USER SUBSCRIPTION MONTHLY	10	\$14.25	\$142.50
UCAAS36-AVYA-INFRA-500	Avaya 500 user UC	1	\$179.95	\$179.95
HCB36-UC-BW-FB-750	New Era Freedom Bundle 750	34	\$4.70	\$159.80
HCB36-UC-BW-DID	New Era DID - Standard US	400	\$0.30	\$120.00
HCB36-UC-BW-E911	New Era Voice DID E911 Registration	20	\$1.00	\$20.00
HCB36-TA908-36	ADTRAN RENTAL - 60 Channel Resources	1	\$75.00	\$75.00

Monthly Subtotal: **\$4,026.65**

Subtotal: **\$4,026.65**



## One-Time Bill of Materials

Item	Product Description	Qty	Price	Ext. Price
HCB36-UC-BW-DID-PORT	New Era DID - Standard US Port Fee - Tier 0	400	\$1.00	\$400.00

Subtotal: **\$400.00**

## One Time Professional Services

Item	Product Description	Qty	Price	Ext. Price
Professional Services	Professional Services for Configuration, Installation, Training and Project Management	1	\$51,960.00	\$51,960.00

Subtotal: **\$51,960.00**

## General Terms & Conditions

### Terms and Conditions

- Coverage for New Era Technology Cloud Solution** : The New Era Technology Cloud Solution Proposal ("Proposal") and any Attachments thereto, together with these General Terms and Conditions, shall constitute the entire Agreement between New Era Technology ("New Era") and Customer for the Products and Services more specifically described in the Proposal (hereinafter, "the Agreement"). Any amendment to or modification of the Proposal and these General Terms and Conditions must be in writing and executed by an authorized representative of each party. The Agreement shall become effective when signed by the Customer and accepted by New Era.
- Definitions** : "Services" means provisioning of Voice Services, Internet Access (including Shared Bandwidth and Dedicated Lines), IP Addressing, Email, VPNs, Firewalls, Hosting, Server Collocation, Hardware Sales and all related Support Services as may be provided by New Era from time to time. "Software" means any Computer Programs or Code, Software Applications and any other software provided by New Era to Customer pursuant to the Agreement.
- Orders**: New Era's acceptance of this Agreement is subject to credit approval and remittance of an advance payment. If Customer is unable or unwilling to accept product delivery on the mutually agreed upon delivery date or within thirty (30) days thereafter, product prices and/or service charges may change. An additional deposit may be required to "hold" equipment until Customer is ready to install.
- Access** : Customer agrees, at its sole expense, to provide the proper environment and electrical and communications connections for the Products in accordance with manufacturer specifications. Customer, or Customer's landlord, agrees to provide New Era with access to the building communications room(s) and roof areas as necessary to install, maintain, repair and remove equipment and to deliver the Services. If Customer is unable to provide access as provided herein, New Era shall, at its option (a) declare the full amount for the entire term due and payable immediately, or (b) elect to terminate this Agreement.
- Required Equipment** : Customer understands and agrees that the Services require certain equipment Customer-provided such as a SIP Aware Access Device, Personal Computer, Ethernet Card and an appropriate Operating System ("Customer Equipment"), as well as certain equipment provided by New Era such as Software, an Edge Access Device, an IP Phone or Media Converter ("New Era Equipment"). Customer represents that it owns Customer Equipment or otherwise has the right to use such equipment in connection with the Services.
- Ownership of Equipment** : All New Era Equipment and Software shall at all times remain the property of New Era or its designee, unless purchased from New Era at the time of installation or leased with a buy-out at the end of the term. Customer may not sell, transfer, lease, encumber or assign all or part of the New Era Equipment or Software, nor shall Customer relocate the New Era Equipment outside the Premises. Customer shall pay to New Era the full manufacturer's suggested retail price for the replacement of any lost, stolen, unreturned, damaged, sold, transferred, leased, encumbered or assigned New Era Equipment or part thereof, together with any incidental costs incurred by New Era relating to the replacement of the New Era Equipment. Customer hereby authorizes New Era to charge Customer's Visa, MasterCard, or other credit card on file with New Era for any such charges. New Era may, at its option, install new or reconditioned equipment.
- Non-recommended Configuration** : New Era has informed Customer of the recommended minimum computer hardware requirements, if any, (Minimum Requirements) for properly and efficiently operating the Service. If Customer utilizes hardware that does not meet the Minimum Requirements (i.e, a Non-recommended Configuration), Customer agrees that it shall not be entitled to support relating to any issues other than the quality of the signal delivered to Customer's IP Phone or Media Converter. NEW ERA DOES NOT REPRESENT OR WARRANT THAT A NON-RECOMMENDED CONFIGURATION WILL ENABLE CUSTOMER TO SUCCESSFULLY ACCESS, OPERATE OR USE THE SERVICE, OR THAT ANY SUCH

## General Terms & Conditions

INSTALLATION WILL NOT CAUSE DAMAGE TO CUSTOMER'S EQUIPMENT, PERIPHERALS, SOFTWARE OR DATA. NEW ERA DOES NOT ASSUME ANY LIABILITY WHATSOEVER FOR ANY DAMAGE OR FAILURE TO INSTALL, ACCESS OR USE THE SERVICE.

8. **Software** : If Software is provided by New Era, New Era grants to Customer a limited, non-exclusive license to use the Software, in object code form only, solely for the purpose of connecting Customer's computer(s) or, if applicable, Customer's SIP Aware Device to the Service. This license will permit such use by Customer and any person authorized by Customer to use the Service, provided that Customer shall be responsible for all uses of the Service as provided in this Agreement. This license will commence upon New Era's acceptance of Customer's subscription for the Service and will terminate immediately upon the expiration or termination of this Agreement for any reason. Customer will destroy all Software and any related written material, together with any copies, promptly upon the expiration or termination of this Agreement for any reason. Customer may make a single copy of the Software solely for back-up purposes. Any other copying, or any translation, reverse engineering or reverse compiling, disassembly or modification of or preparation of any derivative works based on the Software are prohibited.
9. **End User Licenses** : Customer agrees to comply with the terms and conditions of all End User License Agreements and any software or plug-ins to such software distributed in connection with the Service. All End User Licenses shall immediately terminate on the date that the Service expires or is otherwise terminated.
10. **Installation**: New Era will provide and install the New Era equipment within Customer's premises. Customer understands that, as part of the installation process, system files on Customer's computer(s) may be modified. CUSTOMER UNDERSTANDS THAT SUCH MODIFICATIONS MAY DISRUPT THE NORMAL OPERATIONS OF CUSTOMER'S COMPUTER. For these and other reasons, New Era recommends, and Customer agrees, that Customer will back-up all files in accordance with Section 12 below prior to installation of the Service. NEW ERA SHALL HAVE NO LIABILITY WHATSOEVER FOR ANY DAMAGE RESULTING FROM THE ABOVE OR OTHER FILE MODIFICATIONS.
11. **Back-up Requirements** : Customer understands that the installation, use, inspection, alteration, maintenance, repair or removal of the New Era Equipment and Software may result in service outage or potential damage to Customer's Equipment. Customer understands that it is required to back-up all existing computer files by copying them to another storage medium and accepts the risks of not making such a backup.
12. **Customer's Hardware and Software** : Customer acknowledges that the opening of Customer's computer may void warranties provided by the computer manufacturer or other parties relating to the computer's hardware or software. If, for any reason, the installation and provisioning of the Services requires New Era to open a Customer- provided computer, and Customer consents to the opening of the computer, Customer agrees that New Era shall have no liability whatsoever should any such warranties be voided as a result of doing so. EXCEPT FOR THE GROSS NEGLIGENCE OR WILLFUL MISCONDUCT OF NEW ERA, NEW ERA SHALL HAVE NO LIABILITY WHATSOEVER FOR ANY DAMAGE TO, OR LOSS OR DESTRUCTION OF CUSTOMER'S EQUIPMENT, PERIPHERALS, SOFTWARE, FILES OR DATA.
13. **Installation Charge and Security Deposit**: The charge for Installation shall be as stated in the Proposal and shall be due and payable prior to installation. Charges for Advanced Installation are detailed in the Proposal. If applicable, an equipment deposit for New Era Equipment to be used on the Customer Premises shall be as stated in the Proposal and shall be due prior to installation and shall be refunded to Customer upon termination of service, provided that the New Era Equipment is returned in good working condition.
14. **Terms of Payment** : Customer agrees to the term specified in the Proposal. Monthly Recurring Charges ("MRC") shall be payable monthly, in advance of the upcoming month, plus all applicable taxes, tariffs, governmental assessments, surcharges and fees for the term of service in accordance with the Proposal. If commencement of Services occurs on any day other than the first calendar day of the month, then the MRC will be pro-rated by the number of calendar days remaining in the month. Subsequent terms of this agreement will auto renew for the original term unless Customer has provided, and New Era has received, written notice at least sixty (60) days prior to expiration. All Service is based on full monthly charges which means that if service is terminated, Customer is responsible for each monthly term in its entirety to the end of the then-current term, and Customer is subject to a termination fee. Any payments that are overdue by 15 days or longer may be subject to termination of service. A re-activation fee will also apply. Late payment charges will be computed at the rate of one and one-half percent (1.5%) per month of the overdue amount or the maximum lawful amount, whichever is less. Customer will be liable for all costs to collect any past due amounts, including collection agency and/or attorney fees. Customer agrees to pay all applicable local, state and federal taxes, however designated, unless Customer provides New Era with a valid Certificate of Exemption. Customer is liable for any and all calls placed on the New Era system above the included monthly minutes as well as any International Calls, E911 calls, 411 Directory Calls and any 800 calls.
15. **Additional Charges** : The Service may allow Customer to access the Internet, on-line services and other information. Customer acknowledges that Customer may incur charges while using the Service in addition to those billed by New Era. For example, Customer may incur charges as a result of accessing certain on-line services or purchasing or subscribing to certain other offerings. Customer agrees that all such charges, including all applicable taxes, are the sole responsibility of Customer.
16. **Agreement to Pay**: Monthly payments and any other amounts due to New Era may be charged to Customer's Visa, MasterCard, American Express or other credit card on file with New Era, and/or electronically debited to Customer's bank account, at Customer's option. Customer agrees to pay all monthly Service Fees, Usage Fees, the Installation Charge and, if applicable, the Equipment Deposit. Customer hereby authorizes New Era to charge Customer's Visa, MasterCard or other credit card and/or to electronically debit Customer's bank account for all such fees, charges, taxes and payment transaction processing costs.
17. **Late Payments/Failure to Pay**: If any payment due to New Era is not received within ten (10) days of due date, an administrative charge of twenty-five dollars (\$25.00) may be assessed and the Service may be discontinued. If the Service is discontinued, Customer will be required to pay a reconnect fee of one hundred dollars (\$100.00) in addition to all past due amounts before the Service is reconnected. The administrative charge is intended to be a reasonable advance estimate of New Era's costs resulting from Customer's late payments and non-payments and is set in advance due to the difficulty inherent in determining the costs associated with any particular late payment or non-payment. New Era does not anticipate that Customer will fail to

## General Terms & Conditions

make payments on a timely basis. New Era does not extend credit to its Customers, and the administrative charge is not interest, a credit service charge nor a finance charge. In the event New Era, at its sole discretion, elects to use the services of a third-party collection agency, the costs of such third-party collection agent shall be paid by the Customer.

18. **Cancellation/Termination Fees:** If Customer cancels the whole or any portion of the order after an Agreement is signed and prior to delivery and/or installation, Customer will be subject to a fee equal to 25% of the purchase price plus any applicable shipping charges. Orders cannot be returned once they have been delivered and installed. Special orders are non-refundable. Cancellation of the term agreement are subject to termination fees equal to the total sum for the remainder of the months left on the Agreement. New Era reserves the right to void the Customer Warranty.
19. **Prohibited Uses:** Customer shall not use the Service or the New Era Equipment, directly or indirectly, in any way:
- for any unlawful purposes; use of the Service for transmission or storage of any information, data or material in violation of any United States federal, state or local regulation or law is prohibited, such limitation shall include, without limitation, posting or disseminating content which is obscene, unlawful, threatening, defamatory, abusive, harassing or infringes upon the intellectual property rights of any third party;
  - to post, transmit or disseminate objectionable information, including, without limitation, any transmissions constituting or encouraging conduct that would constitute a criminal offense, give rise to civil liability, or otherwise violate any local, state, federal or international law or regulation;
  - to access any other person's computer, software or data without the knowledge and consent of such person;
  - to upload, post, publish, transmit, reproduce, create derivative works of, or distribute in any way, information, software or other material obtained through the Service which is protected by copyright or other proprietary rights without obtaining permission from the owner(s);
  - to copy, distribute, or sublicense any software provided by New Era, except that Customer may make one copy of each software program for back-up purposes only;
  - to service, alter, modify or tamper with the New Era Equipment or Service or permit any other person to do the same unless such person is authorized by New Era to do so;
  - to restrict, inhibit or otherwise interfere with the ability of any other person to use or enjoy the Service, including, without limitation, posting or transmitting any information or software which contains a virus or other harmful feature, or generating levels of traffic sufficient to impede others' ability to send or retrieve information;
  - to knowingly disrupt the Service;
  - to resell the Service or otherwise charge others to use the Service; the Service is for personal use only and Customer agrees not to use the Service for operation as an Internet service provider or for any other New Era enterprise in competition with the Service;
  - to connect the SIP Aware Access Device or Media Converter to any computer outside of Customer's Premises;
  - to allow or provide access to adult content material to anyone under the age of 18 years.
20. **Usage & Abuse:** Each SIP/User license includes 1500 minutes that are pooled. Any overage will be billed at \$.025 per minute. Minutes are not to be used for a dialer/Call Center unless approved by New Era. If minutes are abused New Era reserves the right to terminate agreement.
21. **Multiple Users:** Customer acknowledges that Customer is executing this Agreement on behalf of all persons who use the Services and/or New Era Equipment through Customer's computer(s), phone systems, PBXs and other telecommunications equipment. Customer shall have sole responsibility for ensuring that all such other users understand and comply with the terms and conditions of this Agreement. Customer further acknowledges and agrees that Customer is solely responsible and liable for any and all breaches of the terms and conditions of this Agreement whether such breach is the result of use of the Service and/or the New Era Equipment by Customer or any other user of Customer's computer(s), phone systems, PBXs and other telecommunications equipment. No third-party owner or manager of Customer's building or land is a party to this Agreement. Thus, no such owner or manager shall be responsible for, nor shall be liable for, the quality of the Service or NEW ERA Equipment. New Era reserves the right to immediately terminate this Agreement and the Service, in its sole discretion, if Customer engages in any of the activities listed in Section 19 above or if Customer uses the Service or New Era Equipment contrary to any other New Era policy. Customer agrees to indemnify, defend and hold New Era harmless against all claims and expenses (including reasonable attorneys' fees) resulting from Customer's use of the Services, including, without limitation, the activities listed in Section 19 above, or from any other violation of New Era policies by Customer. This provision shall survive the Termination of the Agreement.
22. **Local Exchange Company/Common Carrier:** Where agreed upon, New Era will act on Customer's behalf in coordinating, which includes adding or terminating circuits or porting numbers, with Customer's carrier/ provider. New Era will not be held liable for any of the following issues, among others, resulting from Customer's carrier/ provider: (a) delays in delivery; (b) non-functioning Internet/circuits/trunks; (c) improperly provisioned Internet/circuits/trunks; or (d) any orders that have not been installed correctly. Additional technician labor charges may be incurred if further involvement is required of New Era, whether responding on site or remotely. BUSINESS GRADE INTERNET IS REQUIRED WITH MULTIPLE STATIC IP ADDRESSES.
23. **First Year Warranty:** The Warranty Period will commence in accordance with manufacturer warranty commencement dates and refers to "new" equipment only. All wiring installed by New Era will be covered for a period of one year from installation unless otherwise specified. New Era, it's authorized agents or the manufacturers representative shall respond to system failures, either on site or remotely, within twenty-four (24) hours of notification Monday through Friday (excluding Holidays) for minor service requests and within four (4) hours of notification, twenty-four (24) hours a day, seven (7) days a week for emergency service calls.
- "Minor" service requests are defined as failure due to normal use.
  - "Emergency" service requests, also known as major or critical service requests are defined as a system failure resulting in the customer's inability to receive all incoming calls or make all outgoing calls or make all station to station calls, or Voice Mail failure. All other outages will be considered "Minor."
  - "Respond" means to begin to take action to resolve to problem including but not limited to oral discussion of the problem with the customer.

## General Terms & Conditions

24. **Warranty Exclusions** : Warranties will not extend to exposure of the equipment to Customer environmental conditions, including temperature extremes or exposure to weather or other conditions for which the equipment was not designed, as specified by the manufacturer. Customer's environmental conditions must be maintained in accordance with the manufacturer's equipment room specifications. Warranties will not extend to old wiring and surge protectors nor do warranties provide reimbursement for damage due to Customer's moving of equipment.
25. **Toll Fraud** : New Era does not warrant that products or Services will prevent toll fraud. It is the sole responsibility of Customer to take all necessary precautions.
26. **Warranty Termination** : This warranty will be subject to termination if (1) anyone other than New Era, its authorized agents, or the manufacturer performs service, maintenance or additions to the system covered by this Agreement without prior written approval from New Era; or (2) Customer fails to make payments in accordance with the terms of this Agreement.
27. **Exclusive Remedy**: Customer's exclusive remedy for breach of the foregoing warranties and provisions within this contract, and New Era's sole liability in the event of such breach, shall be the repair or replacement of equipment, at New Era's option, and in accordance with the terms and conditions of New Era's warranty service policies and procedures.
28. **Limitation of Liability** : UNLESS OTHERWISE SPECIFICALLY PROVIDED IN THIS AGREEMENT OR OTHERWISE PROHIBITED BY LAW, NEITHER NEW ERA, ITS OFFICERS, DIRECTORS, EMPLOYEES OR AGENTS, NOR ANY OWNER OR MANAGER OF THE BUILDING OR LAND IN WHICH CUSTOMER'S PREMISES IS LOCATED SHALL HAVE ANY LIABILITY TO CUSTOMER OR TO ANY THIRD PARTY FOR:
1. ANY SPECIAL, DIRECT, INDIRECT, INCIDENTAL, CONSEQUENTIAL, EXEMPLARY, OR PUNITIVE LOSSES OR DAMAGES, OF ANY KIND, INCLUDING, WITHOUT LIMITATION, LOST PROFITS, LOST EARNINGS, LOSS OF OPPORTUNITIES OR LOSS OF RECORDS OR DATA RESULTING DIRECTLY OR INDIRECTLY OUT OF, OR OTHERWISE ARISING IN CONNECTION WITH, THE USE OF THE SERVICE BY CUSTOMER OR ANY OTHER USE OF THE NEW ERA EQUIPMENT OR SOFTWARE INCLUDING, WITHOUT LIMITATION, ANY DAMAGE RESULTING FROM OR ARISING OUT OF CUSTOMER'S RELIANCE ON OR USE OF THE SERVICE OR NEW ERA EQUIPMENT OR SOFTWARE, OR THE MISTAKES, OMISSIONS, INTERRUPTIONS, DELETION OF FILES, ERRORS, DEFECTS, DELAYS IN OPERATION, TRANSMISSION OR ANY FAILURE OF PERFORMANCE OF THE SERVICE OR NEW ERA EQUIPMENT OR SOFTWARE, REGARDLESS OF WHETHER ARISING FROM BREACH OF CONTRACT, TORT, STRICT LIABILITY, OR OTHERWISE, EVEN IF ADVISED OF THE POSSIBILITY OF SUCH LOSS OR DAMAGE OR IF SUCH LOSS OR DAMAGE COULD HAVE BEEN REASONABLY FORESEEN. IN NO EVENT SHALL NEW ERA BE LIABLE FOR DAMAGES ARISING OUT OF OR IN ANY WAY RELATED TO THIS AGREEMENT IN EXCESS OF THE GREATER OF THE AMOUNT OF FEES PAID UNDER THIS AGREEMENT OR THE LIMITS OF ANY APPLICABLE INSURANCE COVERAGE CARRIED BY SUCH PARTY.
  2. ANY LOSSES, CLAIMS, DAMAGES, EXPENSES, LIABILITIES OR COSTS (INCLUDING LEGAL FEES) RESULTING DIRECTLY OR INDIRECTLY OUT OF, OR OTHERWISE ARISING IN CONNECTION WITH ANY ALLEGATION, CLAIM, SUIT OR OTHER PROCEEDING BASED UPON A CONTENTION THAT THE USE OF THE NEW ERA EQUIPMENT OR SOFTWARE, OR SERVICE OR A THIRD PARTY INFRINGES UPON THE COPYRIGHT, PATENT, TRADEMARK, TRADE SECRET, CONFIDENTIALITY, PRIVACY OR OTHER INTELLECTUAL PROPERTY RIGHTS OR CONTRACTUAL RIGHTS OF ANY THIRD PARTY.
29. **Indemnification**:  
 New Era and Customer shall indemnify, defend, save and hold harmless the other and its employees, owners, officers, directors, attorneys, contractors, and agents from and against, and pay or reimburse the other on a current basis for, any and all costs, liabilities, losses, liens or encumbrances for labor or materials, expenses (including, but not limited to, reasonable attorneys' fees, fees of experts, and court costs), claims, and causes of action (collectively referred to as "Losses") arising out of, or in any way connected with or related to, any personal injury to or death of any persons or damage to or loss of property, to the extent that such Losses occurred as a result of the negligence, default, or misconduct on the part of the other, its employees, subcontractors, agents, or representatives during the performance of this Agreement.
30. **Force Majeure** : If New Era's performance shall be adjusted or suspended by Customer, or to the extent failure to perform is beyond New Era's control for reasons including without limitation, strike, work stoppages, riots, fire, water, flood, lightning, earthquake, government action, acts of God or public enemy, delays of suppliers, subcontractors, power company, local exchange company, or other carrier, such delay or suspension of performance shall not constitute a default hereunder or give use to claims for damages against New Era and its performance until the delay or suspension of performance has ended.
31. **Recruitment of Employees** : Customer agrees that New Era's employees are valuable assets and resources. Customer agrees that it shall not directly or indirectly solicit, hire, or contact any New Era employees for the purpose of employing them.
32. **Notices** : All notices permitted or required under this Agreement shall be in writing and shall be delivered as follows with notice deemed given as indicated: (i) by personal delivery when delivered personally, (ii) by commercially established courier service upon delivery or, if the courier attempted delivery on a normal New Era day and delivery was not accepted, upon attempted delivery, (iii) by facsimile transmission when confirmed by facsimile transmission, or (iv) by certified or registered mail, return receipt requested, ten (10) calendar days after deposit in the mail. Such notices shall be sent to the addresses set in the Proposal or such other address as a party hereto shall notify the other party of in writing.
33. **911 and E911**: The Service does not provide for 911 or E911 access to emergency services in all locations. 911 is not automatic. Customer understands that it must take separate affirmative action to register the address where it uses the Service in order to activate the 911 dialing feature. This should be done for each phone number. Furthermore, it may not be possible for the local emergency authorities to locate the address and respond accordingly. Customer has reviewed and signed the document entitled "Acknowledgements Regarding New Era VOIP Services and 911- Type Services" and understands and acknowledges the 911 limitations of the New Era VOIP Service and has informed its end-users of the 911 limitations of the New Era 911 Service, and will obtain and retain end-users' acknowledgments of receiving and understanding this information.

## General Terms & Conditions

34. **Waiver, Amendment, Modification** : No term or provision hereof will be considered waived by either party, and no breach excused by either party, unless such waiver or consent is in writing signed by the party against whom such waiver or consent is asserted. The waiver by either party of, or consent of either party to, a breach of any provision of this Agreement by the other party shall not operate or be construed as a waiver of, consent to, or excuse of any other or subsequent breach by the other party. This Agreement may be amended or modified only by mutual agreement of authorized representatives of the parties in writing.
35. **Enforceability of Provisions** : To the extent any provision or portion of this Agreement is determined to be invalid, illegal or unenforceable, such provision or portion shall be severed or deleted from this Agreement or limited so as to give effect to the intention of the parties insofar as possible. The invalidity or unenforceability of any provision or portion hereof shall not affect the validity or enforceability of any other provision or this Agreement as a whole.
36. **Assignment** : New Era may assign its rights and obligations under this Agreement to any party without the consent of Customer. Customer may not assign or otherwise transfer its rights or obligations under this Agreement.
37. **Controlling Law & Venue** : The validity, performance, and interpretation of this Agreement will be governed and construed in accordance with the laws of the United States and the Commonwealth of Massachusetts, County of Suffolk, without regard to its conflicts of law provisions. The parties will voluntarily appear before and hereby consent and submit to the exclusive jurisdiction of the state and federal courts located in Suffolk County, MA. If any dispute, litigation, or other action arises between the parties with respect to the matters covered by this Agreement, the prevailing party in such proceeding shall be entitled to receive its reasonable attorneys' fees, expert witness fees and out of pocket costs incurred in connection with such proceeding, in addition to any other relief it may be awarded.
38. **Entire Agreement** : This Agreement, including the Proposal and attachments hereto, constitutes the entire agreement between the parties regarding its subject matter. This Agreement supersedes all prior proposals, agreements or other communications between the parties, oral or written, regarding such subject matter. No other representation, warranty, term or condition, other than as expressly set forth in this Agreement, shall be binding on New Era.

License(s)

MA License 7190-C

## ACKNOWLEDGEMENTS REGARDING NEW ERA VOIP SERVICES AND 911-TYPE SERVICES

### INTRODUCTION

Pursuant to the Federal Communications Commission's VoIP E911 Order (W C Docket Nos. 04-36 and 05-196, FCC 05-116, released June 3, 2005), TT 48-49, and Section 9.5(e) of the FCC's rules, all interconnected VoIP providers are required to "advise every subscriber, both new and existing, prominently and in plain language, the circumstances under which E911 Service may not be available through the interconnected VoIP service or may be in some way limited by comparison to traditional E911 service."

Because NEW ERA is providing NEW ERA VoIP Services to you, we are obligated to make certain disclosures to you regarding 911 services, and to obtain and retain your acknowledgment of having received and understood these disclosures. We request that, no later than five (5) days following the authorization of the Proposal and Agreement, you sign and return to us this acknowledgment that you understand the limits of the 911 capabilities of NEW ERA' VoIP services, and to acknowledge that you will inform you end-users of these limitations.

"911-type services" means functionality that allows end-users to contact emergency services, including, without limitation, police, and fire and hospital medical services. 911- type services may include Enhanced 911-type service

("E911"), which has the ability to selectively route an emergency call to the primary 911 provider so that it reaches the correct emergency service located closest to the subscriber location and to transmit the identification of the subscriber location and telephone number (subject to the obligations to provide and maintain the subscriber location information). Enhanced 911-type service is not immediately available in all areas and is subject to the capabilities of the local I PSAP.

## ACKNOWLEDGEMENTS REGARDING NEW ERA VOIP SERVICES AND 911-TYPE SERVICES

### NEW ERA VOIP SERVICE

NEW ERA VoIP service currently supports 911-type services utilizing the 911 infrastructure to complete calls to an emergency service dispatcher, in those rate centers where such service is available, and you have chosen to activate it. You acknowledge and understand that 911-type dialing is NOT automatic, that you must take affirmative steps to effectuate such 911-type services for each of your end-users and that such 911-type services are different in a number of important ways from traditional 911 service as set forth below.

You acknowledge and understand that subject to the limitations set forth below, every end-user must provide an end-user location for each telephone number (in the form of a valid street address) and you are responsible for correctly and timely maintaining and updating such location information in the manner prescribed by NEW ERA.

You acknowledge and understand that 911-type services will not be available to a particular end-user in the event of the assignment of a telephone number to a location outside of the geographic rate center associated with such telephone number; or the relocation of the calling device to which a telephone number has been assigned to a location away from the registered end-user location associated with such telephone number; or you fail to maintain and/or update end-user location information as required to enable that information to be registered in the local telephone company's Automatic Location Information database. NEW ERA E-911 service is not available on Softphones, Local Inbound numbers, or Virtual numbers.

You acknowledge and understand that 911-type services will not be available to a particular end-user in the event of an outage, degradation or other disruption of electric power at the end-user location.

You acknowledge and understand that 911-type services will not be available to a particular end-user in the event of an outage, degradation or other disruption of the end-user broadband Internet connection.

You acknowledge and understand that 911-type services will not be available to a particular end-user in the event of a suspension of your account as a result of nonpayment or other breaches by you.

NEW ERA VoIP Service does not support 911-type services in rate centers where these services are not available or if it is available and you have not chosen to activate it. You acknowledge and understand that: a call placed to 911 using Zero -1 Voice Services in these areas or if you have chosen not to activate it will attempt to complete, but it will not utilize the 911 infrastructure to selectively route calls to the primary 911 provider; the 911 call may or may not complete and if it does complete, it may complete to a 911 dispatcher or to a general or administrative line; and such administrator may or may not be specifically designated to receive the incoming 911 call and there may be a greater possibility that the general or administration line may produce a busy signal or will take longer to answer or not be answered at all; the 911 call may be completed to a 911 dispatcher (or to a general or administrative line) in a different geographic location than the caller's location; the caller's location information will not be displayed; and the callback number may or may not be displayed. The caller needs to communicate their location and phone number to the individual answering the call.

You acknowledge and understand all of the limitations and obligations set forth above for NEW ERA VoIP Service shall apply in the event such 911 calls are attempted in rate centers where 911-type service is not offered.

### NEXT STEPS

You should notify any end-user of the NEW ERA VoIP Services who may place calls of these 911 limitations.

New Era appreciates in advance your support and compliance and we look forward to continuing to provide you with superior VoIP services. Please be advised, in the event that NEW ERA does not receive timely acknowledgment, NEW ERA may be required by the FCC to terminate or suspend the applicable VoIP services. If you have any questions, please contact us at 877-696-7720.

In signing this proposal, I hereby acknowledge that:

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## ACKNOWLEDGEMENTS REGARDING NEW ERA VOIP SERVICES AND 911-TYPE SERVICES

1. My company understands the 911 limitations of NEW ERA VoIP service.
2. My company will inform its end-users of the 911 limitations of the NEW ERA 911 Service and will obtain and retain their acknowledgments of receiving and understanding this information.
3. I have the authority to make this acknowledgment on behalf of my company.
4. I agree to all terms set forth in above Agreement, including the Acknowledgements Regarding New Era VOIP Services and 911-Type Services.

8b



## New Era CloudBlu - Avaya

Prepared by:

**New Era Technology**

Edith Romanello

(860) 740-3624

edith.romanello@neweratech.com

Prepared for:

**City of Milford**

70 West River St

MIS DEPARTMENT, 2nd FLOOR

Milford, CT 06400

Adam Heller

(203) 783-3200

AHeller@Milfordct.gov

Quote Information:

**Quote #: 057830**

Version: 1

Delivery Date: 07/31/2023

Expiration Date: 08/25/2023

### One Time Summary

Description	Amount
MRC Bill of Materials	\$4,026.65
One-Time Bill of Materials	\$400.00
One Time Professional Services	\$51,960.00
<b>Total: \$56,386.65</b>	

### Monthly Payment Summary

Description	Interval	Amount
MRC Bill of Materials	Monthly	\$4,026.65
<b>Monthly Total:</b>		<b>\$4,026.65</b>

### Summary of Payments

Description	Payments	Interval	Amount
One Time Payment			
<b>One Time Fees</b>	<b>1</b>	<b>One-Time</b>	<b>\$52,360.00</b>



86



New Era Technology

City of Milford

Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

Purchase  
Order # \_\_\_\_\_



## Service Level Agreement

New Era will use commercially reasonable efforts to avoid and remedy situations in which Customer is unable to receive inbound calls by means of the New Era Service (the "Service"). This Service Level Agreement ("SLA") describes the remedies available to Customer in the event New Era's Telephony Service application (the "Phone Service") falls below the service levels provided herein.

**1. Phone Service Availability.** The Customer acknowledges that New Era will schedule a daily system maintenance period, as defined below. New Era may occasionally have to interrupt services outside of this time period, including for purposes of upgrades and maintenance to the Phone Service application and the New Era data center, in which case New Era shall endeavor to provide notice to Customer of the scheduled downtime. The Service Levels provided under this SLA do not include services provided with respect to the following matters: (i) any problems caused by modifications by Customer to Phone Service not made or authorized by New Era; or (ii) any problems resulting from the Customer combining or merging the Phone Service with any hardware or software not supplied by New Era, or not identified by New Era as compatible with the Phone Service. Notwithstanding anything contained herein to the contrary, the parties agree on the following definitions, terms and conditions:

- (i) "Permitted Downtime" means any time during a calendar month in which Customer is not able to receive inbound calls for the following reasons: (a) a scheduled daily maintenance period that occurs between the hours of 1:00 am to 6:00 a.m. Eastern Time; (b) any maintenance outside the daily scheduled maintenance for which New Era shall endeavor to provide notice to Customer at least 24 hours in advance; (c) an emergency maintenance period in which New Era is required to provide maintenance as a result of conditions beyond New Era's control, including, without limitation, a Force Majeure Event (as hereinafter defined) or otherwise, which maintenance is required to be performed on an emergency basis to maintain Total Scheduled Availability; (d) software or hardware not provided, controlled or authorized by New Era; (e) Force Majeure Events; (f) negligent or willful acts of Customer or its users; and (g) Customer's failure to implement commercially reasonable changes in equipment or software recommended by New Era as essential to maintain service levels.
- (ii) "Downtime" means any time during a calendar month in which Customer is not able to receive inbound calls for thirty (30) continuous minutes or longer due to the Phone Service for any reason other than a Permitted Downtime.
- (iii) "Force Majeure Events" means any event or condition that directly or indirectly prevents New Era from performing the Services hereunder, is beyond the reasonable control of New Era, and could not, by the exercise of due diligence, have been avoided in whole or in part by New Era, and shall include, subject to the foregoing and without limitation: any act of God, natural disaster, earthquake, war, riot, civil war, blockade, insurrection, cyber-attack (hacking and DDOS), acts of public enemies, civil disturbances or general restraint or arrest of government and people, boycott, strike (including a general strike), service interruption by a telecommunications services provider, or connectivity delays with internet providers outside of New Era's reasonable control.

- (iv) **“Total Scheduled Availability”** means 7 days a week, 24 hours a day in a calendar month, in minutes.
- (v) **“Actual Uptime”** means Total Scheduled Availability minus Downtime, in minutes.
- (vi) **“Actual Uptime Percentage”** means the Actual Uptime divided by the Total Scheduled Availability multiplied by 100 (Actual Uptime/Total Scheduled Availability X 100).

**2. Service Availability Credits.** If during Customer’s Service Term, the Actual Uptime Percentage during any calendar month is lower than 99.99%, and Customer requests a credit in writing within ten (10) calendar days of the Downtime, New Era will give Customer a credit with respect to the Service fees paid by Customer for that month for the Services that were affected by the Downtime by a percentage equal to the applicable service credit percentage set forth below. Such credit will be applied to Customer’s next monthly invoice.

Actual Uptime Percentage	Service Credit Percentage
99.50% to 99.98% (inclusive)	4% credit
99.00% to 99.49% (inclusive)	6% credit
< 99.00%	8% credit

**3. Termination for Repeated Downtime.** Notwithstanding, if the Actual Uptime Percentage is less than 95.00% in any two (2) consecutive calendar months or three (3) times in any consecutive six (6) month calendar period (each a “Triggering Event”) Customer shall have ten (10) days from the last day of the month in which the Triggering Event occurred to terminate the Services for cause by providing thirty (30) days written notice of termination to New Era. Upon receipt of a proper notice of termination, New Era shall provide, upon Customer’s request, with up to thirty (30) days of continued Services (“Transition Services”) during which time Customer shall coordinate the transition of the Services to a new provider. All fees and credits called for under the Terms of Service shall be in full force and effect during the Transition Services period. Except for Customer’s termination rights set forth above and those in the Terms of Service, any refunds or credits provided pursuant to this SLA will constitute New Era's sole liability and Customer’s sole and exclusive remedy for any failure to achieve an Actual Uptime Percentage of 99.99%. Actual Uptime Percentage shall be based on monitoring by New Era, and New Era will notify Customer of all missed service levels.

\_\_\_\_\_  
Customer Signature

\_\_\_\_\_  
Date

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## City of Milford, Connecticut

Founded 1639  
70 West River Street ♦ Milford, Connecticut ♦ 06460-3317  
[www.ci.milford.ct.us](http://www.ci.milford.ct.us)

Department of Permitting  
and Land Use

David B. Sulkis, A.I.C.P.  
City Planner

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### MEMORANDUM

**From:** David B. Sulkis, A.I.C.P, City Planner

**To:** Board of Aldermen

**Date:** August 30, 2023

**RE:** Referral of the draft Plan of Conservation and Development (POCD) to the Board of Alderman under CGS 8-23(h)

The Plan of Conservation and Development (POCD) establishes a vision for Milford's physical form, economic and social health, and quality of life. That vision provides a foundation for policy and funding decisions and informs the City's zoning regulations, which protect the health, safety, and welfare of the people of Milford.

The strategies used to manage the change in land uses and resource protection shape the community's character and can greatly affect the lives of residents and property owners long into the future. As such, the POCD can also help guide decision-makers when they consider regulations and policy changes that will affect future City growth. All the City's Boards and Commissions should consider the POCD as a resource when enacting policies shaping the community.

This plan meets Connecticut General Statutes which require that a municipal plan of conservation and development be updated every ten years. It is also consistent with both the State Plan of Conservation and Development and the South Central Region: Plan of Conservation and Development 2018-2028.

Before adoption by the Planning and Zoning Board, the proposed POCD is sent for review and Comments per (CGS § 8-23(h)). The Planning and Zoning Board must submit its proposed plans and amendments to the Board of Aldermen and the South Central Regional Council of Governments at least 65 days before its public hearing for adoption. The Board of Aldermen may: (1) hold its own hearings on the proposed plan or amendments; (2) endorse or reject the draft; and/or (3) submit its comments and recommendations. The law allows the Planning and Zoning Board to make a decision on the plan without the Board of Aldermen's report or comment.

It is anticipated that the Planning and Zoning Board will be holding its Public Hearing for adoption in the first half of October.

On behalf of the Planning and Zoning Board, I look forward to receiving any comments and recommendations you may have.

---

Milford Department of Permitting and Land Use

Building: 203-783-3234  
Planning and Zoning: 203-783-3245  
Wetlands: 203-783-3256

Fax (Building): 203-783-3690  
Fax (Planning and Zoning/Wetlands): 203-783-3303  
Director: 203-783-3374

## City of Milford

City Hall, 110 River Street, Milford, CT 06460

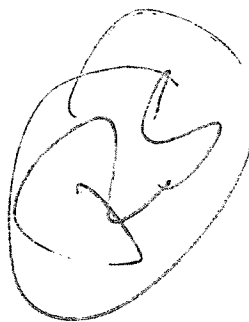
Phone 203 783 3201, Fax 203 783 3329

Website [www.ci.milford.ct.us](http://www.ci.milford.ct.us)

E-mail [mayor@milfordct.gov](mailto:mayor@milfordct.gov)

# Memorandum

**To:** Board of Finance  
**From:** Richard M. Smith, Mayor  
**Date:** August 23, 2023  
**Re:** Budget Memo Transfers



I hereby recommend approval of Budget Memo Transfers #13 and #14, Funds 1005 and 2812. Meeting to take place on Monday, August 28, 2023, via Zoom.

**Virtual / Telephonic Meeting**  
**Dial-in Number: 1 929 205 6099**  
**Conference ID: 922 3629 8871**  
**Password: 407551**

**OR**

**Computer Access**

<https://us02web.zoom.us/j/92236298871?pwd=THISQWdXRFpQSzgzUE9KVktYM1pnUT09>

**Password: 407551**

Rms/lmm  
cc: City Clerk  
Press



**Transfer**

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City of Milford, Connecticut

GENERAL FUND

FISCAL YEAR 2022-2023

To: The Board of Finance  
From: Richard Smith, Mayor  
Date: August 28, 2023  
Page: 1 of 2

Contingency balance from Transfer No. 12

0

**Transfer from:**

Fire 054220 564442  
 054220 554791  
 054220 554776  
 Public Debt Service 05998104 589909  
 05998104 589937  
 School Debt 05998294 589928  
 Lighting, Hydrants, Water 05998160 554845  
 Highway/Parks 054321 514111  
 Education Employee Ben 05998395 529911  
 Education Employee Ben 05998395 529911  
 Recreation 054520 514117  
 Claims and Refunds 05998340 594841  
 Employee Benefits 05998310 529915  
 Building Maintenance 054323 564442

Engineering 054324 554191  
 General Garage 054329 514117  
 General Garage 054329 534712  
 General Garage 054329 570138  
 General Garage 054329 544751  
 General Garage 054329 564337  
 Police Department 054210 554420  
 Insurance and Bonds 05998320 594829  
 General Expenses 05998122 554798  
 Library 054593 514111  
 Recreation 054520 514111

**Transfer to:**

05998999 584899  
12998999 584899

Electricity	
Tests & Evaluation	
Telephone System Costs	
Bond Interest, General	
Bond Interest, Sewer	
Bond Interest, Schools	
Street Lighting	
Regular Wages	
FICA - Non-Teaching	
FICA - Non-Teaching	
Seasonal/Temporary	
Uninsured Claims: General	
Blue Cross: Retirees	
Electricity	
Stormwater Testing State Mandate	
Seasonal/Temporary	
Training	
Software	
License Permits & Fees	
Garage, Tools & Upkeep	
Firearms Range Cleaning	
Other Insurance	
Other Supplies & Charges	
Regular Wages	
Regular Wages	

Total

Contingency - Fund 1005	
Contingency - Fund 2812	
<b>Contingency balance if this transfer is approved</b>	

This Budget Memo Transfer is recommended, as indicated, by the Board of Finance for submission to the Board of Aldermen.

8/28/23  
Date

Chairman, Board of Finance

**APPROVED BY**

Finance Certified	Mayor	Board of Finance	Board of Aldermen
11,875	11,875	11,875	
2,377	2,377	2,377	
2,341	2,341	2,341	
242,458	242,458	242,458	
104,431	104,431	104,431	
198,893	198,893	198,893	
147,581	147,581	147,581	
136,442	136,442	136,442	
51,206	51,206	51,206	
45,589	45,589	45,589	
57,690	57,690	57,690	
52,545	52,545	52,545	
51,832	51,832	51,832	
14,920	14,920	14,920	
8,802	8,802	8,802	
2,500	2,500	2,500	
2,453	2,453	2,453	
728	728	728	
500	500	500	
135	135	135	
12,500	12,500	12,500	
12,045	12,045	12,045	
12,028	12,028	12,028	
11,847	11,847	11,847	
5,346	5,346	5,346	
1,189,064	1,189,064	1,189,064	

0	0	0	0
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I hereby certify that in accordance with budgetary procedure, the above transfer is recommended by the Mayor and certify that with the implementation of Transfer the amount recommended for transfer is unexpended and unencumbered.

Date 8-28-23

Finance Director





**Transfer** 13

**GENERAL FUND** FISCAL YEAR 2022-2023

City of Milford, Connecticut

To: The Board of Finance  
From: Richard Smith, Mayor  
Date: August 28, 2023  
Page: 2 of 2

Contingency balance from Transfer No. 12

0

**Transfer from:**

Solid Waste	054331	584709
Recreation	054520	514117
Probate	054133	575101
IT	054170	570138
IT	054170	570190
Health Department	054410	514111
Recreation	054520	514111
Assessor	05411003	5141189
School Nurses	054798	524131
Public Works Office	054320	514111
Engineering	054324	514111
Police Department	054210	554776
Building Maintenance	054323	564442
Treasury	05411002	534189
Police Department	054210	570190
General Garage	054329	514111
DPIJU	05414209	514111
City Clerk	054129	514111
Highway/Parks	054321	514113
Library	054593	514117
Engineering	054324	554191
Wastewater	128226	564442

**Transfer to:**

05998999	584899
12998999	584899

**APPROVED BY**

	Finance Certified	Mayor	Board of Finance	Board of Aldermen
91,759	91,759	91,759	91,759	
11,696	11,696	11,696	11,696	
23	23	23	23	
3,455	3,455	3,455	3,455	
512	512	512	512	
14,281	14,281	14,281	14,281	
5,892	5,892	5,892	5,892	
11,218	11,218	11,218	11,218	
109	109	109	109	
7,114	7,114	7,114	7,114	
5,987	5,987	5,987	5,987	
3,952	3,952	3,952	3,952	
23,253	23,253	23,253	23,253	
25,107	25,107	25,107	25,107	
24,012	24,012	24,012	24,012	
23,514	23,514	23,514	23,514	
22,003	22,003	22,003	22,003	
21,559	21,559	21,559	21,559	
17,959	17,959	17,959	17,959	
13,988	13,988	13,988	13,988	
4,960	4,960	4,960	4,960	
4,300	4,300	4,300	4,300	
336,653	336,653	336,653	336,653	

Contingency - Fund 1005	1,521,417	1,521,417	1,521,417	
Contingency - Fund 2812	4,300	4,300	4,300	
<b>Contingency balance if this transfer is approved</b>	<b>1,525,717</b>	<b>1,525,717</b>	<b>1,525,717</b>	

This Budget Memo Transfer is recommended, as indicated, by the Board of Finance for submission to the Board of Aldermen.

8/28/23

Date

Chairman, Board of Finance

I hereby certify that in accordance with budgetary procedure, the above transfer is recommended by the Mayor and certified that with the implementation of Transfer the amount recommended for transfer is unexpended and unencumbered

Date 8-28-23

Finance Director



**Transfer**

14

City of Milford, Connecticut

GENERAL FUND FISCAL YEAR 2022-2023

To: The Board of Finance  
From: Richard Smith, Mayor  
Date: August 28, 2023  
Page 1 of 1

Contingency balance from Transfer No. 13

1,525,717

**Transfer from:**

05998999 584899  
12998999 584899

**Transfer to:**

Fire Department  
Building Maintenance  
General Garage  
Solid Waste  
School Nurses  
Building Maintenance  
IT  
Probate  
Employee Benefits  
Employee Benefits  
Wastewater  
Wastewater

Table with 2 columns: Description, Amount. Includes items like Vacation & Relief, Education Supplement, Terminal Leave Pay, Heating Fuel, Equipment Supply & Upkeep, Auto Supply & Upkeep, Tires, Chains & Tubes, City Waste Removal Costs, Educational Bonus, Water Service, Computer Software & Maintenance, Postage, Medicare Reimbursement, FICA, Heating Fuel, Water Service.

Total  
Contingency balance if this transfer is approved

Table with 3 columns: Finance Certified, Mayor, Board of Finance, Board of Aldermen. Totals: 1,521,417, 1,521,417, 1,521,417, 4,300.

Table with 3 columns: Description, Mayor, Board of Finance, Board of Aldermen. Includes items like Vacation & Relief, Education Supplement, Terminal Leave Pay, Heating Fuel, Equipment Supply & Upkeep, Auto Supply & Upkeep, Tires, Chains & Tubes, City Waste Removal Costs, Educational Bonus, Water Service, Computer Software & Maintenance, Postage, Medicare Reimbursement, FICA, Heating Fuel, Water Service.

Total  
1,525,717 1,525,717 1,525,717

This Budget Memo Transfer is recommended, as indicated, by the Board of Finance for submission to the Board of Aldermen

8/28/23  
Date

Chairman, Board of Finance

I hereby certify that in accordance with budgetary procedure, the above transfer is recommended by the Mayor and certify that subject to approval of Transfer No. the amount recommended for transfer is unexpended and unencumbered.

Finance Director

Date 8-28-23



**CITY OF MILFORD, CONNECTICUT**  
**GENERAL FUND**  
**TRANSFERS 13 & 14**  
**FISCAL YEAR 2022/2023**  
**JUSTIFICATIONS**

1. To fully or partially cover shortfalls in Fire wage accounts in fiscal year 2022-2023.
2. To cover 2022-2023 deficit in Building Maintenance heating fuel account.
3. To cover 2022-2023 deficits in General Garage accounts.
4. To cover 2022-2023 remaining shortfall in City Waste Removal Costs in the Solid Waste Division.
5. To cover 2022-2023 deficits in School Nurses, Building Maintenance, Information Technology and Probate accounts.
6. To cover 2022-2023 deficits in Employee Benefit accounts.
7. To cover 2022-2023 deficits in Wastewater heating fuel and water service accounts.





# City of Milford, Connecticut

- Founded 1639 -  
70 West River Street - Milford, CT 06460-3317  
Tel 203-783-3217 FAX 203-783-3362

Office of  
Tax Collector

11 a.

To: Board of Aldermen

From: Cory Gumbrewicz  
Tax Collector

Date: September 11, 2023

Re: Refunds

**See attached computer listing of refunds direct to taxpayers and/or banks.**

**The Total Refunds for the September 11, 2023 meeting is \$278,232.52.**

Explanation of the attached computer printout is as follows:

1. Transaction # located at top left of printout is for our internal Cash register (audit trail).
2. List # corresponds to the account overpaid.
3. Year corresponds with the Grand List Date.
4. Type corresponds with the following:

R	=	Real Estate
U	=	Sewer Service
M	=	Motor Vehicle
S	=	Supplemental Motor Vehicle
P	=	Personal Property
A	=	Sewer Main
L	=	Sewer Lateral
X	=	Prorate Bill





Seq	List	Year	TY	Name	Principal Paid	Interest Paid	Lien Paid	Fee/Bond Paid	Total Paid Due	Balance Due
1	645446	2022	M	VINHAI SCOTT D	-36.64	0.00	0.00	0.00	-36.64	0.00
				<b>REFUND</b>						
				Check: -36.64						
				REF VINHAIS SCOTT						
				Total Bills: -36.64	Total Recv'd: -36.64	Change Due: 0.00				
2	604865	2022	M	BROADLEY VALERIA C	-199.14	0.00	0.00	0.00	-199.14	0.00
				<b>REFUND</b>						
				Check: -199.14						
				REF BROADLEY VALERIA						
				Total Bills: -199.14	Total Recv'd: -199.14	Change Due: 0.00				
3	13216	2022	R	MONGILLO KAREN	-35.00	0.00	0.00	0.00	-35.00	0.00
				<b>REFUND</b>						
				Check: -35.00						
				REF MONGILLO KAREN						
				Total Bills: -35.00	Total Recv'd: -35.00	Change Due: 0.00				
4	645827	2022	M	VW CREDIT LEASING LTD	-412.70	0.00	0.00	0.00	-412.70	0.00
				<b>REFUND</b>						
				Check: -412.70						
				REF SCAPPATURA J						
				Total Bills: -412.70	Total Recv'd: -412.70	Change Due: 0.00				
5	643665	2022	M	TOYOTA LEASE TRUST	-632.78	0.00	0.00	0.00	-632.78	0.00
				<b>REFUND</b>						
				Check: -632.78						
				REF PEPE JOSEPH						
				Total Bills: -632.78	Total Recv'd: -632.78	Change Due: 0.00				
6	607069	2022	M	CCAP AUTO LEASE LTD	-326.04	0.00	0.00	0.00	-326.04	0.00
				<b>REFUND</b>						
				Check: -326.04						
				REF RBT GRAHAM						
				Total Bills: -326.04	Total Recv'd: -326.04	Change Due: 0.00				
7	619610	2022	M	HONDA LEASE TRUST	-821.88	0.00	0.00	0.00	-821.88	0.00
				<b>REFUND</b>						
				Check: -821.88						
				REF FORD BARBARA						
				Total Bills: -821.88	Total Recv'd: -821.88	Change Due: 0.00				
8	622224	2022	M	JP MORGAN CHASE BANK NA	-483.20	0.00	0.00	0.00	-483.20	0.00
				<b>REFUND</b>						
				Check: -483.20						
				REF JP MORGAN CHASE						
				Total Bills: -483.20	Total Recv'd: -483.20	Change Due: 0.00				

Seq	List	Year	TY	Name	Principal Paid	Interest Paid	Lien Paid	Fec/Bond Paid	Total Paid Due	Balance Due
9	640604	2022	M	SMITH DOROTHY M	-29.34	0.00	0.00	0.00	-29.34	0.00
				<b>REFUND</b>						
				Check: -29.34						
				REF SMITH DOROTHY						
10	640605	2022	M	SMITH DOROTHY M	-8.17	0.00	0.00	0.00	-8.17	0.00
				<b>REFUND</b>						
				Check: -8.17						
				REF SMITH DOROTHY						
Total Bills: -37.51					Total Recv'd: -37.51		Change Due: 0.00			
11	516883	2021	M	GOSKOWSKI RAYMOND M	-901.02	0.00	0.00	0.00	-901.02	0.00
				<b>REFUND</b>						
				Check: -901.02						
				REF GOSKOWSKI R						
Total Bills: -901.02					Total Recv'd: -901.02		Change Due: 0.00			
12	630003	2022	M	MOORE SARAH E	-157.85	0.00	0.00	0.00	-157.85	0.00
				<b>REFUND</b>						
				Check: -157.85						
				REF MOORE SARAH						
Total Bills: -157.85					Total Recv'd: -157.85		Change Due: 0.00			
13	600960	2022	M	ALLISON JANE M	-13.72	0.00	0.00	0.00	-13.72	0.00
				<b>REFUND</b>						
				Check: -13.72						
				REF ALLISON JANE						
Total Bills: -13.72					Total Recv'd: -13.72		Change Due: 0.00			
14	522550	2021	M	KELLOGG JENNIFER C	-121.47	0.00	0.00	0.00	-121.47	0.00
				<b>REFUND</b>						
				Check: -121.47						
				REF KELLOGG JENNIFER						
Total Bills: -121.47					Total Recv'd: -121.47		Change Due: 0.00			
15	602605	2022	M	BARONOWSKI JILL A	-82.78	0.00	0.00	0.00	-82.78	0.00
				<b>REFUND</b>						
				Check: -82.78						
				REF BARONOWSKI JILL						
Total Bills: -82.78					Total Recv'd: -82.78		Change Due: 0.00			
17	8790	2022	R	MILFORD PLAZA HOLDINGS DE LLC	-200,431.95	0.00	0.00	0.00	-200,431.95	-2,400.79
				<b>REFUND</b>						
				Check: 200,431.95						
				REF MILFORD PLAZA						
Total Bills: 00,431.95					Total Recv'd: -200,431.95		Change Due: 0.00			
18	8792	2022	R	MILFORD PLAZA HOLDINGS DE LLC	-10,339.37	0.00	0.00	0.00	-10,339.37	5,732.11
				<b>REFUND</b>						
				Check: -10,339.37						
				REF MILFORD PLAZA						

City of Milford  
 Edit Daily Cash register report for Batch - 24990  
 Detail Report in Sequential Order  
 Interest Date 9/11/2023 Receipt Date 9/11/2023

Seq	List	Year	TY	Name	Principal Paid	Interest Paid	Lien Paid	Fee/Bond Paid	Total Paid Due	Balance Due
Total Bills: 10,339.37					Total Recv'd: -10,339.37	Change Due: 0.00				
19	507045	2021	M	CCAP AUTO LEASE LTD	-366.98	0.00	0.00	0.00	-366.98	0.00
REFUND										
Check: -366.98										
REF CCAP										
Total Bills: -366.98					Total Recv'd: -366.98	Change Due: 0.00				
20	641748	2022	M	STORCH MICHAEL I	-51.24	0.00	0.00	0.00	-51.24	0.00
REFUND										
Check: -51.24										
REF STORCH MICHAEL										
Total Bills: -51.24					Total Recv'd: -51.24	Change Due: 0.00				
21	646427	2022	M	WEAVER RICHARD C	-67.78	0.00	0.00	0.00	-67.78	0.00
REFUND										
Check: -67.78										
REF WEAVER RICHARD										
22	646428	2022	M	WEAVER RICHARD C	-85.99	0.00	0.00	0.00	-85.99	0.00
REFUND										
Check: -85.99										
REF WEAVER RICHARD										
Total Bills: -153.77					Total Recv'd: -153.77	Change Due: 0.00				
23	620448	2022	M	HYUNDAI LEASE TITLING TRUST	-377.74	0.00	0.00	0.00	-377.74	0.00
REFUND										
Check: -377.74										
REF HYUNDAI										
24	620472	2022	M	HYUNDAI LEASE TITLING TRUST	-193.58	0.00	0.00	0.00	-193.58	0.00
REFUND										
Check: -193.58										
REF HYUNDAI										
25	620487	2022	M	HYUNDAI LEASE TITLING TRUST	-209.94	0.00	0.00	0.00	-209.94	0.00
REFUND										
Check: -209.94										
REF HYUNDAI										
26	620714	2022	M	HYUNDAI LEASE TITLING TRUST	-473.16	0.00	0.00	0.00	-473.16	0.00
REFUND										
Check: -473.16										
REF HYUNDAI										
27	620757	2022	M	HYUNDAI LEASE TITLING TRUST	-256.11	0.00	0.00	0.00	-256.11	0.00
REFUND										
Check: -256.11										
REF HYUNDAI										
Total Bills: -1,510.53					Total Recv'd: -1,510.53	Change Due: 0.00				
28	500442	2021	M	ACAR LEASING LTD	-377.06	0.00	0.00	0.00	-377.06	0.00
REFUND										
Check: -377.06										
REF ACAR LEASING										

<u>Seq</u>	<u>List</u>	<u>Year</u>	<u>TY</u>	<u>Name</u>	<u>Principal</u> <u>Paid</u>	<u>Interest</u> <u>Paid</u>	<u>Lien</u> <u>Paid</u>	<u>Fee/Bond</u> <u>Paid</u>	<u>Total</u> <u>Paid Due</u>	<u>Balance</u> <u>Due</u>
Total Bills: -377.06					Total Recv'd: -377.06	Change Due: 0.00				
29	641009	2022	M	SORRENTINO JOHN C JR	-12.71	0.00	0.00	0.00	-12.71	0.00
<b>REFUND</b>										
Check: -12.71										
REF SORRENTINO JOHN										
Total Bills: -12.71					Total Recv'd: -12.71	Change Due: 0.00				
30	516945	2021	M	GOVINDASAMY KANNAN	-384.94	-23.10 *	0.00	0.00	-408.04	0.00
<b>REFUND</b>										
Check: -408.04										
REF GOVINDASAMY										
Total Bills: -408.04					Total Recv'd: -408.04	Change Due: 0.00				
31	635241	2022	M	PRINGLE MICHELE L	-22.41	0.00	0.00	0.00	-22.41	0.00
<b>REFUND</b>										
Check: -22.41										
REF GOODSON MICHELE										
Total Bills: -22.41					Total Recv'd: -22.41	Change Due: 0.00				
32	648324	2022	M	CARDELLA LISA ANN	-52.00	0.00	0.00	0.00	-52.00	0.00
<b>REFUND</b>										
Check: -52.00										
REF CARDELLA LISA										
Total Bills: -52.00					Total Recv'd: -52.00	Change Due: 0.00				
33	530280	2021	M	NAENAE LLC	-290.16	0.00	0.00	0.00	-290.16	0.00
<b>REFUND</b>										
Check: -290.16										
REF MALICK NAELA										
Total Bills: -290.16					Total Recv'd: -290.16	Change Due: 0.00				
34	501270	2021	M	ANDERSON MARY MARGARET	-77.26	0.00	0.00	0.00	-77.26	0.00
<b>REFUND</b>										
Check: -77.26										
REF ANDERSON MARY										
Total Bills: -77.26					Total Recv'd: -77.26	Change Due: 0.00				
35	506757	2021	M	CCAP AUTO LEASE LTD	-721.17	0.00	0.00	0.00	-721.17	0.00
<b>REFUND</b>										
Check: -721.17										
REF CCAP										
Total Bills: -721.17					Total Recv'd: -721.17	Change Due: 0.00				
37	8127	2021	P	MANAGEMENT CENTRAL INC	-54.47	-9.80 *	0.00	0.00	-64.27	0.00
<b>REFUND</b>										
Check: -64.27										
REF MANAGEMENT CTRL										
Total Bills: -64.27					Total Recv'd: -64.27	Change Due: 0.00				

<u>Seq</u>	<u>List</u>	<u>Year</u>	<u>TY</u>	<u>Name</u>	<u>Principal</u> <u>Paid</u>	<u>Interest</u> <u>Paid</u>	<u>Lien</u> <u>Paid</u>	<u>Fee/Bond</u> <u>Paid</u>	<u>Total</u> <u>Paid Due</u>	<u>Balance</u> <u>Due</u>
39	517315	2021	M	GRIGGS THOMAS STEARNS JR	-69.05	0.00	0.00	0.00	-69.05	0.00
<b>REFUND</b>										
Check: -69.05										
REF GRIGGS THOMAS										
Total Bills: -69.05					Total Recv'd: -69.05		Change Due: 0.00			
40	601131	2022	M	AMEIKA LAURA M	-135.30	0.00	0.00	0.00	-135.30	0.00
<b>REFUND</b>										
Check: -135.30										
REF AMEIKA LAURA										
Total Bills: -135.30					Total Recv'd: -135.30		Change Due: 0.00			
41	521881	2021	M	JP MORGAN CHASE BANK NA	-418.26	0.00	0.00	0.00	-418.26	0.00
<b>REFUND</b>										
Check: -418.26										
REF JP MORGAN										
Total Bills: -418.26					Total Recv'd: -418.26		Change Due: 0.00			
42	531280	2021	M	NISSAN INFINITI LT LLC	-405.86	0.00	0.00	0.00	-405.86	0.00
<b>REFUND</b>										
Check: -405.86										
REF NISSAN										
Total Bills: -405.86					Total Recv'd: -405.86		Change Due: 0.00			
43	522553	2021	M	KELLOGG NICHOLAS J	-155.92	0.00	0.00	0.00	-155.92	0.00
<b>REFUND</b>										
Check: -155.92										
REF KELLOGG NICHOLAS										
Total Bills: -155.92					Total Recv'd: -155.92		Change Due: 0.00			
44	610766	2022	M	DEFRANCO GEORGE HENRY	-190.32	0.00	0.00	0.00	-190.32	0.00
<b>REFUND</b>										
Check: -190.32										
REF DEFRANCO G										
Total Bills: -190.32					Total Recv'd: -190.32		Change Due: 0.00			
45	642155	2022	M	SWEET JOANNA M	-113.98	0.00	0.00	0.00	-113.98	0.00
<b>REFUND</b>										
Check: -113.98										
REF SWEET JOANNA										
Total Bills: -113.98					Total Recv'd: -113.98		Change Due: 0.00			
46	23826	2022	R	FLYNN CECILIA	-409.08	0.00	0.00	0.00	-409.08	0.00
<b>REFUND</b>										
Check: -409.08										
REF FLYNN CECILIA										
Total Bills: -409.08					Total Recv'd: -409.08		Change Due: 0.00			

City of Milford  
 Edit Daily Cash register report for Batch - 24990  
 Detail Report in Sequential Order  
 Interest Date 9/11/2023 Receipt Date 9/11/2023

11a

<u>Seq</u>	<u>List</u>	<u>Year</u>	<u>TY</u>	<u>Name</u>	<u>Principal</u> <u>Paid</u>	<u>Interest</u> <u>Paid</u>	<u>Lien</u> <u>Paid</u>	<u>Fee/Bond</u> <u>Paid</u>	<u>Total</u> <u>Paid Due</u>	<u>Balance</u> <u>Due</u>
47	23922	2022	R	DAUPHINAIS KATHRYNE A LIFE USE	-110.00	0.00	0.00	0.00	-110.00	0.00
<b>REFUND</b>										
Check: -110.00										
REF DAUPHINAIS K										
Total Bills: -110.00					Total Recv'd: -110.00		Change Due: 0.00			
48	607573	2022	M	CHILUISA JORGE A	-190.72	0.00	0.00	0.00	-190.72	0.00
<b>REFUND</b>										
Check: -190.72										
REF CHILUISA JORGE										
Total Bills: -190.72					Total Recv'd: -190.72		Change Due: 0.00			
49	607578	2022	M	CHILUISA VICTORIA LH	-85.53	0.00	0.00	0.00	-85.53	0.00
<b>REFUND</b>										
Check: -85.53										
REF CHILUISA JORGE										
Total Bills: -276.25					Total Recv'd: -276.25		Change Due: 0.00			
50	603708	2022	M	BIRNEY CHRISTOPHER CORNISH	-53.63	0.00	0.00	0.00	-53.63	0.00
<b>REFUND</b>										
Check: -53.63										
REF BIRNEY CHRIS										
Total Bills: -276.25					Total Recv'd: -276.25		Change Due: 0.00			
51	603710	2022	M	BIRNEY DONNA M	-164.64	0.00	0.00	0.00	-164.64	0.00
<b>REFUND</b>										
Check: -164.64										
REF BIRNEY CHRIS										
Total Bills: -218.27					Total Recv'd: -218.27		Change Due: 0.00			
52	642029	2022	M	SUNDAR PREM K	-167.36	0.00	0.00	0.00	-167.36	0.00
<b>REFUND</b>										
Check: -167.36										
REF SUNDAR PREM										
Total Bills: -167.36					Total Recv'd: -167.36		Change Due: 0.00			
53	632997	2022	M	PALANICHAMY SANKAR	-25.78	0.00	0.00	0.00	-25.78	0.00
<b>REFUND</b>										
Check: -25.78										
REF PALANICHAMY S										
Total Bills: -25.78					Total Recv'd: -25.78		Change Due: 0.00			
54	627782	2022	M	MATARAZZO JANICE LANA	-7.09	0.00	0.00	0.00	-7.09	0.00
<b>REFUND</b>										
Check: -7.09										
REF MATARAZZO JAN										
Total Bills: -7.09					Total Recv'd: -7.09		Change Due: 0.00			
55	11419	2022	R	LOCH RAYMOND A & MARY T & SURV	-3,554.92	0.00	0.00	0.00	-3,554.92	3,554.92
<b>REFUND</b>										
Check: -3,554.92										
REF LOCH STACY										

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<u>Seq</u>	<u>List</u>	<u>Year</u>	<u>TY</u>	<u>Name</u>	<u>Principal</u> <u>Paid</u>	<u>Interest</u> <u>Paid</u>	<u>Lien</u> <u>Paid</u>	<u>Fee/Bond</u> <u>Paid</u>	<u>Total</u> <u>Paid Due</u>	<u>Balance</u> <u>Due</u>
56	11419	2022	U	LOCH RAYMOND A & MARY T & SURV	-170.46	0.00	0.00	0.00	-170.46	170.46
REFUND										
Check: -170.46										
REF LOCH STACY										
Total Bills: -3,725.38					Total Recv'd: -3,725.38		Change Due: 0.00			
57	632162	2022	M	O'BRIEN ELIZABETH A	-27.66	0.00	0.00	0.00	-27.66	0.00
REFUND										
Check: -27.66										
REF O'BRIEN ELIZABET										
Total Bills: -27.66					Total Recv'd: -27.66		Change Due: 0.00			
58	637146	2022	M	RODRIGUEZ-PEREZ KARL ANTHONY	-164.04	0.00	0.00	0.00	-164.04	0.00
REFUND										
Check: -164.04										
REF RODRIGUEZ-PEREZ										
Total Bills: -164.04					Total Recv'd: -164.04		Change Due: 0.00			
59	635545	2022	M	QUINN CHRISTOPHER M	-49.50	0.00	0.00	0.00	-49.50	0.00
REFUND										
Check: -49.50										
REF PANZER FRANK										
Total Bills: -49.50					Total Recv'd: -49.50		Change Due: 0.00			
60	639359	2022	M	SCRIVANI DIANA L	-130.14	0.00	0.00	0.00	-130.14	0.00
REFUND										
Check: -130.14										
REF SCRIVANI DIANA										
Total Bills: -130.14					Total Recv'd: -130.14		Change Due: 0.00			
61	627051	2022	M	MANGIACOPRA GARY S	-10.73	0.00	0.00	0.00	-10.73	0.00
REFUND										
Check: -10.73										
REF ESTATE										
62	627052	2022	M	MANGIACOPRA GARY S	-18.07	0.00	0.00	0.00	-18.07	0.00
REFUND										
Check: -18.07										
REF ESTATE										
Total Bills: -28.80					Total Recv'd: -28.80		Change Due: 0.00			
63	628938	2022	M	MESSINA FRANK STEVEN	-18.55	0.00	0.00	0.00	-18.55	0.00
REFUND										
Check: -18.55										
REF MESSINA FRANK										
Total Bills: -18.55					Total Recv'd: -18.55		Change Due: 0.00			
64	519280	2021	M	HONDA LEASE TRUST	-405.82	0.00	0.00	0.00	-405.82	0.00
REFUND										
Check: -405.82										
REF HONDA										

<u>Seq</u>	<u>List</u>	<u>Year</u>	<u>TY</u>	<u>Name</u>	<u>Principal</u> <u>Paid</u>	<u>Interest</u> <u>Paid</u>	<u>Lien</u> <u>Paid</u>	<u>Fee/Bond</u> <u>Paid</u>	<u>Total</u> <u>Paid Due</u>	<u>Balance</u> <u>Due</u>
Total Bills: -405.82					Total Recv'd: -405.82		Change Due: 0.00			
65	610606	2022	M	DE SOUZA GLEIDSON S	-186.75	0.00	0.00	0.00	-186.75	0.00
<b>REFUND</b>										
Check: -186.75										
REF PESSOA ANDREZA										
Total Bills: -186.75					Total Recv'd: -186.75		Change Due: 0.00			
66	523667	2021	M	KROEPEL ROBERT T	-325.27	0.00	0.00	0.00	-325.27	0.00
<b>REFUND</b>										
Check: -325.27										
REF KROEPEL ROBERT										
Total Bills: -325.27					Total Recv'd: -325.27		Change Due: 0.00			
67	625529	2022	M	LIN YANFANG	-119.78	0.00	0.00	0.00	-119.78	0.00
<b>REFUND</b>										
Check: -119.78										
REF LIN YANFANG										
Total Bills: -119.78					Total Recv'd: -119.78		Change Due: 0.00			
68	621835	2022	M	JONES RONALD J JR	-40.02	0.00	0.00	0.00	-40.02	0.00
<b>REFUND</b>										
Check: -40.02										
REF JONES RONALD										
Total Bills: -40.02					Total Recv'd: -40.02		Change Due: 0.00			
69	543113	2021	M	TRAN MAI T	-155.98	0.00	0.00	0.00	-155.98	0.00
<b>REFUND</b>										
Check: -155.98										
REF TRAN MAI T										
Total Bills: -155.98					Total Recv'd: -155.98		Change Due: 0.00			
70	21287	2022	R	KYDES CRAIG N & AUTORIA DONNA	-4,141.25	0.00	0.00	0.00	-4,141.25	4,141.25
<b>REFUND</b>										
Check: -4,141.25										
REF THE MILFORD BK										
Total Bills: -4,141.25					Total Recv'd: -4,141.25		Change Due: 0.00			
71	21287	2022	U	KYDES CRAIG N & AUTORIA DONNA	-170.46	0.00	0.00	0.00	-170.46	170.46
<b>REFUND</b>										
Check: -170.46										
REF THE MILFORD BK										
Total Bills: -170.46					Total Recv'd: -170.46		Change Due: 0.00			
72	628856	2022	M	MERCHANT KHAIRUNNISA	-382.28	0.00	0.00	0.00	-382.28	0.00
<b>REFUND</b>										
Check: -382.28										
REF MERCHANT K.										
Total Bills: -382.28					Total Recv'd: -382.28		Change Due: 0.00			



Seq	List	Year	TY	Name	Principal Paid	Interest Paid	Lien Paid	Fee/Bond Paid	Total Paid Due	Balance Due
73	613802	2022	M	EVANGELISTA JOSEPH A	-46.66	0.00	0.00	0.00	-46.66	0.00
<b>REFUND</b>										
Check: -46.66										
REF EVANGELISTA J										
Total Bills: -46.66 Total Recv'd: -46.66 Change Due: 0.00										
74	471	2021	R	PARK MISSION COMPANY LLC	-3,062.08	0.00	0.00	0.00	-3,062.08	0.00
<b>REFUND</b>										
Check: -3,062.08										
REF PARK MISSION										
Total Bills: -3,062.08 Total Recv'd: -3,062.08 Change Due: 0.00										
75	471	2021	U	PARK MISSION COMPANY LLC	-341.04	0.00	0.00	0.00	-341.04	0.00
<b>REFUND</b>										
Check: -341.04										
REF PARK MISSION										
Total Bills: -341.04 Total Recv'd: -341.04 Change Due: 0.00										
76	635940	2022	M	RATH JASON DANIEL	-27.36	0.00	0.00	0.00	-27.36	0.00
<b>REFUND</b>										
Check: -27.36										
REF RATH JANE										
Total Bills: -27.36 Total Recv'd: -27.36 Change Due: 0.00										
77	625705	2022	M	LLOYD DOUGLAS LEFFERTS	-11.97	0.00	0.00	0.00	-11.97	0.00
<b>REFUND</b>										
Check: -11.97										
REF LLOYD DOUG										
Total Bills: -11.97 Total Recv'd: -11.97 Change Due: 0.00										
78	545099	2021	M	VW CREDIT LEASING LTD	-201.82	0.00	0.00	0.00	-201.82	0.00
<b>REFUND</b>										
Check: -201.82										
REF VW										
79	645728	2022	M	VW CREDIT LEASING LTD	-567.54	0.00	0.00	0.00	-567.54	0.00
<b>REFUND</b>										
Check: -567.54										
REF VW										
80	645729	2022	M	VW CREDIT LEASING LTD	-319.38	0.00	0.00	0.00	-319.38	0.00
<b>REFUND</b>										
Check: -319.38										
REF VW										
81	645762	2022	M	VW CREDIT LEASING LTD	-541.39	0.00	0.00	0.00	-541.39	0.00
<b>REFUND</b>										
Check: -541.39										
REF VW										
82	645776	2022	M	VW CREDIT LEASING LTD	-348.98	0.00	0.00	0.00	-348.98	0.00
<b>REFUND</b>										
Check: -348.98										
REF VW										

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Seq	List	Year	TY	Name	Principal Paid	Interest Paid	Lien Paid	Fee/Bond Paid	Total Paid Due	Balance Due
83	645901	2022	M	VW CREDIT LEASING LTD	-281.02	0.00	0.00	0.00	-281.02	0.00
	<b>REFUND</b>									
				Check:	-281.02					
	REF VW									
84	645946	2022	M	VW CREDIT LEASING LTD	-680.88	0.00	0.00	0.00	-680.88	0.00
	<b>REFUND</b>									
				Check:	-680.88					
	REF VW									
Total Bills: -2,941.01					Total Recv'd: -2,941.01		Change Due: 0.00			
85	500293	2021	M	ACAR LEASING LTD	-404.03	0.00	0.00	0.00	-404.03	0.00
	<b>REFUND</b>									
				Check:	-404.03					
	REF ACAR									
86	600199	2022	M	ACAR LEASING LTD	-382.38	0.00	0.00	0.00	-382.38	0.00
	<b>REFUND</b>									
				Check:	-382.38					
	REF ACAR									
87	600241	2022	M	ACAR LEASING LTD	-328.34	0.00	0.00	0.00	-328.34	0.00
	<b>REFUND</b>									
				Check:	-328.34					
	REF ACAR									
88	600249	2022	M	ACAR LEASING LTD	-418.40	0.00	0.00	0.00	-418.40	0.00
	<b>REFUND</b>									
				Check:	-418.40					
	REF ACAR									
89	600295	2022	M	ACAR LEASING LTD	-90.40	0.00	0.00	0.00	-90.40	0.00
	<b>REFUND</b>									
				Check:	-90.40					
	REF ACAR									
90	600312	2022	M	ACAR LEASING LTD	-144.50	0.00	0.00	0.00	-144.50	0.00
	<b>REFUND</b>									
				Check:	-144.50					
	REF ACAR									
91	600333	2022	M	ACAR LEASING LTD	-305.90	0.00	0.00	0.00	-305.90	0.00
	<b>REFUND</b>									
				Check:	-305.90					
	REF ACAR									
92	600353	2022	M	ACAR LEASING LTD	-524.10	0.00	0.00	0.00	-524.10	0.00
	<b>REFUND</b>									
				Check:	-524.10					
	REF ACAR									
93	600409	2022	M	ACAR LEASING LTD	-479.60	0.00	0.00	0.00	-479.60	0.00
	<b>REFUND</b>									
				Check:	-479.60					
	REF ACAR									
94	600347	2022	M	ACAR LEASING LTD	-151.64	0.00	0.00	0.00	-151.64	0.00
	<b>REFUND</b>									
				Check:	-151.64					

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REF ACAR										
Total Bills: -3,229.29					Total Recv'd: -3,229.29		Change Due:		0.00	
95	528164	2021	M	MEHTA SOLUTIONS LLC	-113.26	0.00	0.00	0.00	-113.26	0.00
REFUND										
Check: -113.26										
REF MEHTA PANKAJ										
Total Bills: -113.26					Total Recv'd: -113.26		Change Due:		0.00	
96	624100	2022	M	KUBIK GERALD W	-11.76	0.00	0.00	0.00	-11.76	0.00
REFUND										
Check: -11.76										
REF KUBIK PATRICIA										
97	624099	2022	M	KUBIK GERALD W	-3.09	0.00	0.00	0.00	-3.09	0.00
REFUND										
Check: -3.09										
REF KUBIK PATRICIA										
Total Bills: -14.85					Total Recv'd: -14.85		Change Due:		0.00	
98	542529	2021	M	TOYOTA LEASE TRUST	-188.60	0.00	0.00	0.00	-188.60	0.00
REFUND										
Check: -188.60										
REF TOYOTA										
99	542564	2021	M	TOYOTA LEASE TRUST	-313.00	0.00	0.00	0.00	-313.00	0.00
REFUND										
Check: -313.00										
REF TOYOTA										
100	542577	2021	M	TOYOTA LEASE TRUST	-337.94	0.00	0.00	0.00	-337.94	0.00
REFUND										
Check: -337.94										
REF TOYOTA										
101	542591	2021	M	TOYOTA LEASE TRUST	-317.72	0.00	0.00	0.00	-317.72	0.00
REFUND										
Check: -317.72										
REF TOYOTA										
102	542597	2021	M	TOYOTA LEASE TRUST	-264.60	0.00	0.00	0.00	-264.60	0.00
REFUND										
Check: -264.60										
REF TOYOTA										
103	542619	2021	M	TOYOTA LEASE TRUST	-268.79	0.00	0.00	0.00	-268.79	0.00
REFUND										
Check: -268.79										
REF TOYOTA										
104	542620	2021	M	TOYOTA LEASE TRUST	-422.77	0.00	0.00	0.00	-422.77	0.00
REFUND										
Check: -422.77										
REF TOYOTA										

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105	542625	2021	M	TOYOTA LEASE TRUST	-469.93	0.00	0.00	0.00	-469.93	0.00
				<b>REFUND</b>						
				Check: -469.93						
				REF TOYOTA						
106	542627	2021	M	TOYOTA LEASE TRUST	-371.24	0.00	0.00	0.00	-371.24	0.00
				<b>REFUND</b>						
				Check: -371.24						
				REF TOYOTA						
107	542629	2021	M	TOYOTA LEASE TRUST	-181.48	0.00	0.00	0.00	-181.48	0.00
				<b>REFUND</b>						
				Check: -181.48						
				REF TOYOTA						
108	542636	2021	M	TOYOTA LEASE TRUST	-187.88	0.00	0.00	0.00	-187.88	0.00
				<b>REFUND</b>						
				Check: -187.88						
				REF TOYOTA						
109	542642	2021	M	TOYOTA LEASE TRUST	-153.30	0.00	0.00	0.00	-153.30	0.00
				<b>REFUND</b>						
				Check: -153.30						
				REF TOYOTA						
110	542643	2021	M	TOYOTA LEASE TRUST	-940.82	0.00	0.00	0.00	-940.82	0.00
				<b>REFUND</b>						
				Check: -940.82						
				REF TOYOTA						
111	542650	2021	M	TOYOTA LEASE TRUST	-225.14	0.00	0.00	0.00	-225.14	0.00
				<b>REFUND</b>						
				Check: -225.14						
				REF TOYOTA						
112	542662	2021	M	TOYOTA LEASE TRUST	-315.40	0.00	0.00	0.00	-315.40	0.00
				<b>REFUND</b>						
				Check: -315.40						
				REF TOYOTA						
113	542686	2021	M	TOYOTA LEASE TRUST	-422.24	0.00	0.00	0.00	-422.24	0.00
				<b>REFUND</b>						
				Check: -422.24						
				REF TOYOTA						
114	542709	2021	M	TOYOTA LEASE TRUST	-377.76	0.00	0.00	0.00	-377.76	0.00
				<b>REFUND</b>						
				Check: -377.76						
				REF TOYOTA						
115	542713	2021	M	TOYOTA LEASE TRUST	-225.14	0.00	0.00	0.00	-225.14	0.00
				<b>REFUND</b>						
				Check: -225.14						
				REF TOYOTA						
116	542725	2021	M	TOYOTA LEASE TRUST	-230.52	0.00	0.00	0.00	-230.52	0.00
				<b>REFUND</b>						
				Check: -230.52						
				REF TOYOTA						

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117	542735	2021	M	TOYOTA LEASE TRUST	-371.24	0.00	0.00	0.00	-371.24	0.00
				<b>REFUND</b>						
				Check: -371.24						
				REF TOYOTA						
118	542742	2021	M	TOYOTA LEASE TRUST	-153.30	0.00	0.00	0.00	-153.30	0.00
				<b>REFUND</b>						
				Check: -153.30						
				REF TOYOTA						
119	542768	2021	M	TOYOTA LEASE TRUST	-233.58	0.00	0.00	0.00	-233.58	0.00
				<b>REFUND</b>						
				Check: -233.58						
				REF TOYOTA						
120	542778	2021	M	TOYOTA LEASE TRUST	-432.84	0.00	0.00	0.00	-432.84	0.00
				<b>REFUND</b>						
				Check: -432.84						
				REF TOYOTA						
121	542799	2021	M	TOYOTA LEASE TRUST	-525.28	0.00	0.00	0.00	-525.28	0.00
				<b>REFUND</b>						
				Check: -525.28						
				REF TOYOTA						
122	542809	2021	M	TOYOTA LEASE TRUST	-493.90	0.00	0.00	0.00	-493.90	0.00
				<b>REFUND</b>						
				Check: -493.90						
				REF TOYOTA						
123	542825	2021	M	TOYOTA LEASE TRUST	-263.04	0.00	0.00	0.00	-263.04	0.00
				<b>REFUND</b>						
				Check: -263.04						
				REF TOYOTA						
124	542886	2021	M	TOYOTA LEASE TRUST	-495.32	0.00	0.00	0.00	-495.32	0.00
				<b>REFUND</b>						
				Check: -495.32						
				REF TOYOTA						
125	542898	2021	M	TOYOTA LEASE TRUST	-112.78	0.00	0.00	0.00	-112.78	0.00
				<b>REFUND</b>						
				Check: -112.78						
				REF TOYOTA						
126	542899	2021	M	TOYOTA LEASE TRUST	-618.46	0.00	0.00	0.00	-618.46	0.00
				<b>REFUND</b>						
				Check: -618.46						
				REF TOYOTA						
127	542903	2021	M	TOYOTA LEASE TRUST	-462.20	0.00	0.00	0.00	-462.20	0.00
				<b>REFUND</b>						
				Check: -462.20						
				REF TOYOTA						
128	542965	2021	M	TOYOTA LEASE TRUST	-389.13	0.00	0.00	0.00	-389.13	0.00
				<b>REFUND</b>						
				Check: -389.13						
				REF TOYOTA						

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129	542966	2021	M	TOYOTA LEASE TRUST	-312.54	0.00	0.00	0.00	-312.54	0.00
				<b>REFUND</b>						
				Check: -312.54						
				REF TOYOTA						
130	542974	2021	M	TOYOTA LEASE TRUST	-672.18	0.00	0.00	0.00	-672.18	0.00
				<b>REFUND</b>						
				Check: -672.18						
				REF TOYOTA						
131	543005	2021	M	TOYOTA LEASE TRUST	-384.05	0.00	0.00	0.00	-384.05	0.00
				<b>REFUND</b>						
				Check: -384.05						
				REF TOYOTA						
132	543021	2021	M	TOYOTA LEASE TRUST	-153.54	0.00	0.00	0.00	-153.54	0.00
				<b>REFUND</b>						
				Check: -153.54						
				REF TOYOTA						
133	543031	2021	M	TOYOTA LEASE TRUST	-580.96	0.00	0.00	0.00	-580.96	0.00
				<b>REFUND</b>						
				Check: -580.96						
				REF TOYOTA						
134	543042	2021	M	TOYOTA LEASE TRUST	-473.02	0.00	0.00	0.00	-473.02	0.00
				<b>REFUND</b>						
				Check: -473.02						
				REF TOYOTA						
135	643314	2022	M	TOYOTA LEASE TRUST	-490.20	0.00	0.00	0.00	-490.20	0.00
				<b>REFUND</b>						
				Check: -490.20						
				REF TOYOTA						
136	643382	2022	M	TOYOTA LEASE TRUST	-357.77	0.00	0.00	0.00	-357.77	0.00
				<b>REFUND</b>						
				Check: -357.77						
				REF TOYOTA						
137	643397	2022	M	TOYOTA LEASE TRUST	-525.58	0.00	0.00	0.00	-525.58	0.00
				<b>REFUND</b>						
				Check: -525.58						
				REF TOYOTA						
138	643400	2022	M	TOYOTA LEASE TRUST	-372.24	0.00	0.00	0.00	-372.24	0.00
				<b>REFUND</b>						
				Check: -372.24						
				REF TOYOTA						
139	643422	2022	M	TOYOTA LEASE TRUST	-128.86	0.00	0.00	0.00	-128.86	0.00
				<b>REFUND</b>						
				Check: -128.86						
				REF TOYOTA						
140	643440	2022	M	TOYOTA LEASE TRUST	-64.08	0.00	0.00	0.00	-64.08	0.00
				<b>REFUND</b>						
				Check: -64.08						
				REF TOYOTA						

Seq	List	Year	TY	Name	Principal Paid	Interest Paid	Lien Paid	Fee/Bond Paid	Total Paid Due	Balance Due
141	643488	2022	M	TOYOTA LEASE TRUST	-275.44	0.00	0.00	0.00	-275.44	0.00
				<b>REFUND</b>						
				Check:	-275.44					
				REF TOYOTA						
142	643604	2022	M	TOYOTA LEASE TRUST	-212.78	0.00	0.00	0.00	-212.78	0.00
				<b>REFUND</b>						
				Check:	-212.78					
				REF TOYOTA						
143	643745	2022	M	TOYOTA LEASE TRUST	-987.34	0.00	0.00	0.00	-987.34	0.00
				<b>REFUND</b>						
				Check:	-987.34					
				REF TOYOTA						
144	643697	2022	M	TOYOTA LEASE TRUST	-173.28	0.00	0.00	0.00	-173.28	0.00
				<b>REFUND</b>						
				Check:	-173.28					
				REF TOYOTA						
145	643623	2022	M	TOYOTA LEASE TRUST	-397.32	0.00	0.00	0.00	-397.32	0.00
				<b>REFUND</b>						
				Check:	-397.32					
				REF TOYOTA						
Total Bills: 17,326.52					Total Recv'd: -17,326.52		Change Due: 0.00			
146	620441	2022	M	HYUNDAI LEASE TITLING TRUST	-220.24	0.00	0.00	0.00	-220.24	0.00
				<b>REFUND</b>						
				Check:	-220.24					
				REF HYUNDAI						
147	620456	2022	M	HYUNDAI LEASE TITLING TRUST	-419.35	0.00	0.00	0.00	-419.35	0.00
				<b>REFUND</b>						
				Check:	-419.35					
				REF HYUNDAI						
148	620458	2022	M	HYUNDAI LEASE TITLING TRUST	-121.02	0.00	0.00	0.00	-121.02	0.00
				<b>REFUND</b>						
				Check:	-121.02					
				REF HYUNDAI						
149	620502	2022	M	HYUNDAI LEASE TITLING TRUST	-402.37	0.00	0.00	0.00	-402.37	0.00
				<b>REFUND</b>						
				Check:	-402.37					
				REF HYUNDAI						
150	620518	2022	M	HYUNDAI LEASE TITLING TRUST	-384.01	0.00	0.00	0.00	-384.01	0.00
				<b>REFUND</b>						
				Check:	-384.01					
				REF HYUNDAI						
151	620528	2022	M	HYUNDAI LEASE TITLING TRUST	-272.36	0.00	0.00	0.00	-272.36	0.00
				<b>REFUND</b>						
				Check:	-272.36					
				REF HYUNDAI						
152	620546	2022	M	HYUNDAI LEASE TITLING TRUST	-254.32	0.00	0.00	0.00	-254.32	0.00
				<b>REFUND</b>						
				Check:	-254.32					

Seq	List	Year	TY	Name	Principal Paid	Interest Paid	Lien Paid	Fee/Bond Paid	Total Paid Due	Balance Due
REF HYUNDAI										
153	620570	2022	M	HYUNDAI LEASE TITLING TRUST	-100.66	0.00	0.00	0.00	-100.66	0.00
REFUND										
Check: -100.66										
REF HYUNDAI										
154	620574	2022	M	HYUNDAI LEASE TITLING TRUST	-102.94	0.00	0.00	0.00	-102.94	0.00
REFUND										
Check: -102.94										
REF HYUNDAI										
155	620616	2022	M	HYUNDAI LEASE TITLING TRUST	-259.15	0.00	0.00	0.00	-259.15	0.00
REFUND										
Check: -259.15										
REF HYUNDAI										
156	620617	2022	M	HYUNDAI LEASE TITLING TRUST	-301.17	0.00	0.00	0.00	-301.17	0.00
REFUND										
Check: -301.17										
REF HYUNDAI										
157	620703	2022	M	HYUNDAI LEASE TITLING TRUST	-323.78	0.00	0.00	0.00	-323.78	0.00
REFUND										
Check: -323.78										
REF HYUNDAI										
158	620717	2022	M	HYUNDAI LEASE TITLING TRUST	-335.39	0.00	0.00	0.00	-335.39	0.00
REFUND										
Check: -335.39										
REF HYUNDAI										
Total Bills: -3,496.76					Total Recv'd: -3,496.76		Change Due: 0.00			
-----										
159	607446	2022	M	CHEN DAVID	-111.28	0.00	0.00	0.00	-111.28	0.00
REFUND										
Check: -111.28										
ERF CHEN DAVID										
Total Bills: -111.28					Total Recv'd: -111.28		Change Due: 0.00			
-----										
160	619836	2022	M	HONDA LEASE TRUST	-426.69	0.00	0.00	0.00	-426.69	0.00
REFUND										
Check: -426.69										
REF HONDA										
161	619629	2022	M	HONDA LEASE TRUST	-112.12	0.00	0.00	0.00	-112.12	0.00
REFUND										
Check: -112.12										
REF HONDA										
162	619884	2022	M	HONDA LEASE TRUST	-326.32	0.00	0.00	0.00	-326.32	0.00
REFUND										
Check: -326.32										
REF HONDA										
163	619814	2022	M	HONDA LEASE TRUST	-361.94	0.00	0.00	0.00	-361.94	0.00
REFUND										
Check: -361.94										
REF HONDA										



Seq	List	Year	TY	Name	Principal	Interest	Lien Fee/Bond		Total	Balance
					Paid	Paid	Paid	Paid	Paid Due	Due
164	619750	2022	M	HONDA LEASE TRUST	-125.88	0.00	0.00	0.00	-125.88	0.00
REFUND										
Check: -125.88										
REF HONDA										
Total Bills: -1,352.95 Total Recv'd: -1,352.95 Change Due: 0.00										
165	624094	2022	M	KUBEK DORA A	-38.98	0.00	0.00	0.00	-38.98	0.00
REFUND										
Check: -38.98										
REF KUBEK DORA										
Total Bills: -38.98 Total Recv'd: -38.98 Change Due: 0.00										
166	642635	2022	M	TESLA INC.	-3,872.45	0.00	0.00	0.00	-3,872.45	0.00
REFUND										
Check: -3,872.45										
REF TESLA INC										
Total Bills: -3,872.45 Total Recv'd: -3,872.45 Change Due: 0.00										
167	14561	2022	R	DONOVAN JEFFREY P	-3,553.02	0.00	0.00	0.00	-3,553.02	3,553.02
REFUND										
Check: -3,553.02										
REF CAPUTI LAW LLC										
Total Bills: -3,553.02 Total Recv'd: -3,553.02 Change Due: 0.00										
168	107362	2021	S	VAULT TRUST	-377.98	0.00	0.00	0.00	-377.98	0.00
REFUND										
Check: -377.98										
REF ALLY										
169	107384	2021	S	VAULT TRUST	-422.16	0.00	0.00	0.00	-422.16	0.00
REFUND										
Check: -422.16										
REF ALLY										
170	544114	2021	M	VAULT TRUST	-306.28	0.00	0.00	0.00	-306.28	0.00
REFUND										
Check: -306.28										
REF ALLY										
171	544137	2021	M	VAULT TRUST	-454.34	0.00	0.00	0.00	-454.34	0.00
REFUND										
Check: -454.34										
REF ALLY										
173	544165	2021	M	VAULT TRUST	-528.58	0.00	0.00	0.00	-528.58	0.00
REFUND										
Check: -528.58										
REF ALLY										
174	544155	2021	M	VAULT TRUST	-276.26	0.00	0.00	0.00	-276.26	0.00
REFUND										
Check: -276.26										
REF ALLY										

<u>Seq</u>	<u>List</u>	<u>Year</u>	<u>TY</u>	<u>Name</u>	<u>Principal</u> <u>Paid</u>	<u>Interest</u> <u>Paid</u>	<u>Lien</u> <u>Paid</u>	<u>Fee/Bond</u> <u>Paid</u>	<u>Total</u> <u>Paid Due</u>	<u>Balance</u> <u>Due</u>
175	544178	2021	M	VAULT TRUST	-480.16	0.00	0.00	0.00	-480.16	0.00
				<b>REFUND</b>						
				Check:	-480.16					
				REF ALLY						
176	544191	2021	M	VAULT TRUST	-191.94	0.00	0.00	0.00	-191.94	0.00
				<b>REFUND</b>						
				Check:	-191.94					
				REF ALLY						
177	544204	2021	M	VAULT TRUST	-176.70	0.00	0.00	0.00	-176.70	0.00
				<b>REFUND</b>						
				Check:	-176.70					
				REF ALLY						
178	644930	2022	M	VAULT TRUST	-272.13	0.00	0.00	0.00	-272.13	0.00
				<b>REFUND</b>						
				Check:	-272.13					
				REF ALLY						
179	644974	2022	M	VAULT TRUST	-262.62	0.00	0.00	0.00	-262.62	0.00
				<b>REFUND</b>						
				Check:	-262.62					
				REF ALLY						
180	644993	2022	M	VAULT TRUST	-171.72	0.00	0.00	0.00	-171.72	0.00
				<b>REFUND</b>						
				Check:	-171.72					
				REF ALLY						
				Total Bills:	-3,920.87					
				Total Recv'd:	-3,920.87					
				Change Due:		0.00				
181	606643	2022	M	CASO ROBERT J	-21.00	0.00	0.00	0.00	-21.00	0.00
				<b>REFUND</b>						
				Check:	-21.00					
				REF CASO ROBERT						
				Total Bills:	-21.00					
				Total Recv'd:	-21.00					
				Change Due:		0.00				
182	4531	2022	R	GRADY KATHLEEN	-2,836.32	0.00	0.00	0.00	-2,836.32	4,665.38
				<b>REFUND</b>						
				Check:	-2,836.32					
				REF: WILLIAM STUART						
				Total Bills:	-2,836.32					
				Total Recv'd:	-2,836.32					
				Change Due:		0.00				

City of Milford  
 Edit Daily Cash register report for Batch - 24990  
 Detail Report in Sequential Order  
 Interest Date 9/11/2023 Receipt Date 9/11/2023

11a

<u>Seq</u>	<u>List</u>	<u>Year</u>	<u>TY</u>	<u>Name</u>	<u>Principal</u> <u>Paid</u>	<u>Interest</u> <u>Paid</u>	<u>Lien</u> <u>Paid</u>	<u>Fee/Bond</u> <u>Paid</u>	<u>Total</u> <u>Paid Due</u>	<u>Balance</u> <u>Due</u>
				Starting Cash in Drawer		0.00				
				Total Cash Received		0.00				
				Total Cash in Drawer		0.00				
				Total Amount in Checks		-278,232.52				
				Total Amount in Credit		0.00				
				Total Amount in Drawer		-278,232.52				
				Total Adjustments		0.00				
				Total Refunds		-278,232.52				
				Total Suspense		0.00				

\*= Interest Override

<u>Year</u>	<u>TYPE</u>	<u>DIST</u>		<u>Principal</u> <u>Paid</u>	<u>Interest</u> <u>Paid</u>	<u>Lien</u> <u>Paid</u>	<u>Fee/Bond</u> <u>Paid</u>	<u>Total</u> <u>Collected</u>	
2021	M	MOTOR VEHICLE	62	Payment(s)	-21,651.22	-23.10	0.00	0.00	-21,674.32
2021	P	PERSONAL PROPERTY	1	Payment(s)	-54.47	-9.80	0.00	0.00	-64.27
2021	R	REAL ESTATE	1	Payment(s)	-3,062.08	0.00	0.00	0.00	-3,062.08
2021	S	SUPPLEMENTAL MVD	2	Payment(s)	-800.14	0.00	0.00	0.00	-800.14
2021	U	SEWER USE	1	Payment(s)	-341.04	0.00	0.00	0.00	-341.04
<u>2021 TOTAL</u>			<u>67</u>	<u>Payment(s)</u>	<u>-25,908.95</u>	<u>-32.90</u>	<u>0.00</u>	<u>0.00</u>	<u>-25,941.85</u>
2022	M	MOTOR VEHICLE	100	Payment(s)	-26,538.84	0.00	0.00	0.00	-26,538.84
2022	R	REAL ESTATE	9	Payment(s)	-225,410.91	0.00	0.00	0.00	-225,410.91
2022	U	SEWER USE	2	Payment(s)	-340.92	0.00	0.00	0.00	-340.92
<u>2022 TOTAL</u>			<u>111</u>	<u>Payment(s)</u>	<u>-252,290.67</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>-252,290.67</u>
			<b>178</b>	<b>Payment(s)</b>	<b>-278,199.62</b>	<b>-32.90</b>	<b>0.00</b>	<b>0.00</b>	<b>-278,232.52</b>

**AN ORDINANCE AMENDING AN ORDINANCE  
ESTABLISHING COMPENSATION OF CITY OFFICIALS  
AND EMPLOYEES IN THE SERVICE OF THE CITY OF MILFORD**

BE IT ORDAINED AND ENACTED By the Board of Aldermen of the City of Milford that An Ordinance Establishing Compensation of City Officials and Employees in the Service of the City of Milford and not covered by collective bargaining agreements is hereby amended in accordance with the following schedules.

**ARTICLE I  
CLASSIFIED EMPLOYEES  
SCHEDULE D**

<b>GRADE: D-52</b>						
<b>ACCOUNTANT I (37.5 HRS.)</b>						
<b>STEP</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
7/1/2019	\$1,603.43 \$83,378.36	\$1,682.46 \$87,487.92	\$1,761.67 \$91,606.84	\$1,840.82 \$95,722.64	\$1,919.96 \$99,837.92	\$2,015.91 \$104,827.32
7/1/2020	\$1,639.51 \$85,254.52	\$1,720.32 \$89,456.64	\$1,801.31 \$93,668.12	\$1,882.23 \$97,875.96	\$1,963.16 \$102,084.32	\$2,061.27 \$107,186.04
7/1/2021	\$1,676.40 \$87,172.80	\$1,759.02 \$91,469.04	\$1,841.84 \$95,775.68	\$1,924.58 \$100,078.16	\$2,007.33 \$104,381.16	\$2,107.65 \$109,597.80
7/1/2022	\$1,718.31 \$89,352.12	\$1,803.00 \$93,756.00	\$1,887.89 \$98,170.28	\$1,972.70 \$102,580.40	\$2,057.51 \$106,990.52	\$2,160.34 \$112,337.68
<b>GRADE: D-53</b>						
<b>CITY ACCOUNTANT (37.5 HRS.)</b>						
<b>STEP</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
7/1/2019	\$1,682.45 \$87,487.40	\$1,765.32 \$91,796.64	\$1,848.47 \$96,120.44	\$1,931.54 \$100,440.08	\$2,014.55 \$104,756.60	\$2,139.85 \$111,272.20
7/1/2020	\$1,720.31 \$89,456.12	\$1,805.04 \$93,862.08	\$1,890.06 \$98,283.12	\$1,974.99 \$102,699.48	\$2,059.88 \$107,113.76	\$2,187.99 \$113,775.48
7/1/2021	\$1,759.01 \$91,468.52	\$1,845.66 \$95,974.32	\$1,932.59 \$100,494.68	\$2,019.43 \$105,010.36	\$2,106.23 \$109,523.96	\$2,237.22 \$116,335.44
7/1/2022	\$1,802.99 \$93,755.48	\$1,891.80 \$98,373.60	\$1,980.90 \$103,006.80	\$2,069.92 \$107,635.84	\$2,158.88 \$112,261.76	\$2,293.16 \$119,244.32
<b>GRADE: D-56</b>						
<b>DIRECTOR OF FINANCE (37.5 HRS.)</b>						
<b>STEP</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
7/1/2019	\$2,098.69 \$109,131.88	\$2,212.84 \$115,067.68	\$2,326.90 \$120,998.80	\$2,440.86 \$126,924.72	\$2,555.04 \$132,862.08	\$2,722.71 \$141,580.92
7/1/2020	\$2,145.91 \$111,587.32	\$2,262.63 \$117,656.76	\$2,379.25 \$123,721.00	\$2,495.78 \$129,780.56	\$2,612.53 \$135,851.56	\$2,783.97 \$144,766.44
7/1/2021	\$2,194.19 \$114,097.88	\$2,313.54 \$120,304.08	\$2,432.79 \$126,505.08	\$2,551.94 \$132,700.88	\$2,671.31 \$138,908.12	\$2,846.61 \$148,023.72
7/1/2022	\$2,249.05 \$116,950.60	\$2,371.38 \$123,311.76	\$2,493.61 \$129,667.72	\$2,615.73 \$136,017.96	\$2,738.09 \$142,380.68	\$2,917.78 \$151,724.56

**ARTICLE 1-A  
EMPLOYEES UNDER STATE AND/OR FEDERALLY SUBSIDIZED PROGRAMS**

As the agencies set forth in this Article 1-A receive all of their funding through grant funding, compensation and benefits to be paid to employees under this Article 1-A shall be determined in accordance with the final approved grant awards, but in no event shall the compensation paid to employees be higher than those set forth in Schedules B and ~~U-2N~~ below.

**SCHEDULE B**

<b>GRADE: B-24 HUMAN SERVICES: YOUTH PROGRAM COUNSELOR (37.5 HRS.)</b>						
<b>STEP</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
7/1/2019	\$783.17 \$40,724.84	\$811.08 \$42,176.16	\$839.28 \$43,642.56	\$867.31 \$45,100.12	\$895.66 \$46,574.32	\$923.41 \$48,017.32
7/1/2020	\$800.79 \$41,641.08	\$829.34 \$43,125.68	\$858.16 \$44,624.32	\$886.83 \$46,115.16	\$915.81 \$47,622.12	\$944.19 \$49,097.88
7/1/2021	\$818.81 \$42,578.12	\$848.00 \$44,096.00	\$877.47 \$45,628.44	\$906.78 \$47,152.56	\$936.42 \$48,693.84	\$965.43 \$50,202.36
7/1/2022	\$839.28 \$43,642.56	\$869.19 \$45,197.88	\$899.41 \$46,769.32	\$929.45 \$48,331.40	\$959.83 \$49,911.16	\$989.57 \$51,457.64
7/1/2023	\$860.27 \$44,734.04	\$890.93 \$46,328.36	\$921.89 \$47,938.28	\$952.68 \$49,539.36	\$983.82 \$51,158.64	\$1,014.30 \$52,743.60
<b>GRADE: B-25 HUMAN SERVICES: SECRETARY / BOOKKEEPER (37.5 HRS.)</b>						
<b>STEP</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
7/1/2019	\$839.26 \$43,641.52	\$871.95 \$45,341.40	\$904.81 \$47,050.12	\$937.32 \$48,740.64	\$970.05 \$50,442.60	\$1,002.69 \$52,139.88
7/1/2020	\$858.14 \$44,623.28	\$891.57 \$46,361.64	\$925.17 \$48,108.84	\$958.41 \$49,837.32	\$991.87 \$51,577.24	\$1,025.25 \$53,313.00
7/1/2021	\$877.45 \$45,627.40	\$911.63 \$47,404.76	\$945.98 \$49,190.96	\$979.98 \$50,958.96	\$1,014.19 \$52,737.88	\$1,048.32 \$54,512.64
7/1/2022	\$899.39 \$46,768.28	\$934.42 \$48,589.84	\$969.63 \$50,420.76	\$1,004.48 \$52,232.96	\$1,039.54 \$54,056.08	\$1,074.53 \$55,875.56
7/1/2023	\$921.87 \$47,937.24	\$957.78 \$49,804.56	\$993.87 \$51,681.24	\$1,029.59 \$53,538.68	\$1,065.53 \$55,407.56	\$1,101.40 \$57,272.80
<b>GRADE: B-50 COMMUNITY HEALTH COORDINATOR - ARPA (37.5 HRS.)</b>						
<b>STEP</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
7/1/2022	\$1,403.59 \$72,986.68	\$1,472.66 \$76,578.32	\$1,541.44 \$80,154.88	\$1,610.72 \$83,757.44	\$1,679.41 \$87,329.32	\$1,748.57 \$90,925.64
7/1/2023	\$1,438.68 \$74,811.36	\$1,509.48 \$78,492.96	\$1,579.98 \$82,158.96	\$1,650.98 \$85,850.96	\$1,721.39 \$89,512.28	\$1,792.29 \$93,199.08

## SCHEDULE N

<u>N-02</u>					
<b>*OPERATIONS DIRECTOR, HARBOR MANAGEMENT (40 HRS.) EFF. 10/1/2023</b>					
STEP	0	1	2		
7/1/2019			\$1,284.05		
			\$66,770.46		
7/1/2020			\$1,312.94		
			\$68,272.80		
7/1/2021			\$1,342.48		
			\$69,808.94		
7/1/2022			\$1,376.04		
			\$71,554.16		
<u>7/1/2022*</u>	<u>\$1,306.86</u>	<u>\$1,475.45</u>	<u>\$1,504.19</u>		
	\$67,956.72	\$76,723.40	\$78,217.88		
<b>GRADE: N-03</b>					
<b>OUTREACH WORKER (37.5 HRS.)</b>					
<b>PROJECT ASSISTANT (37.5 HRS.)</b>					
STEP	0	1	2		
7/1/2019	\$1,014.75	\$1,064.16	\$1,113.66		
	\$52,767.00	\$55,336.32	\$57,910.32		
7/1/2020	\$1,037.58	\$1,088.11	\$1,138.71		
	\$53,954.16	\$56,581.72	\$59,212.92		
7/1/2021	\$1,060.92	\$1,112.59	\$1,164.33		
	\$55,167.84	\$57,854.68	\$60,545.16		
7/1/2022	\$1,087.44	\$1,140.41	\$1,193.44		
	\$56,546.88	\$59,301.32	\$62,058.88		
<b>GRADE: N-04</b>					
<b>CDBG COORDINATOR (37.5 HRS.)</b>					
STEP	0	1	2		
7/1/2019	\$1,152.23	\$1,194.96	\$1,260.45		
	\$59,915.96	\$62,137.92	\$65,543.40		
7/1/2020	\$1,178.15	\$1,221.85	\$1,288.81		
	\$61,263.80	\$63,536.20	\$67,018.12		
7/1/2021	\$1,204.66	\$1,249.34	\$1,317.81		
	\$62,642.32	\$64,965.68	\$68,526.12		
7/1/2022	\$1,234.77	\$1,280.57	\$1,350.75		
	\$64,208.04	\$66,589.64	\$70,239.00		
<b>GRADE: N-05</b>					
<b>YOUTH SERVICES PROGRAM COORDINATOR (37.5 HRS.)</b>					
STEP	0	1	2		
7/1/2019	\$1,163.10	\$1,199.48	\$1,260.68		
	\$60,481.20	\$62,372.96	\$65,555.36		
7/1/2020	\$1,189.27	\$1,226.47	\$1,289.04		
	\$61,842.04	\$63,776.44	\$67,030.08		
7/1/2021	\$1,216.03	\$1,254.07	\$1,318.05		
	\$63,233.56	\$65,211.64	\$68,538.60		
7/1/2022	\$1,246.43	\$1,285.42	\$1,351.00		
	\$64,814.36	\$66,841.84	\$70,252.00		

<b>GRADE: N-06</b>					
<b>HUMAN SERVICES DIVISION MANAGER (37.5 HRS.)</b>					
<b>PROJECT MANAGER PUBLIC WORKS (37.5 HRS.)</b>					
<b>STEP</b>	<b>0</b>	<b>1</b>	<b>2</b>		
7/1/2019	\$1,207.22 \$62,775.44	\$1,362.98 \$70,874.96	\$1,557.27 \$80,978.04		
7/1/2020	\$1,234.38 \$64,187.76	\$1,393.64 \$72,469.28	\$1,592.31 \$82,800.12		
7/1/2021	\$1,262.15 \$65,631.80	\$1,425.00 \$74,100.00	\$1,628.13 \$84,662.76		
7/1/2022	\$1,293.71 \$67,272.92	\$1,460.63 \$75,952.76	\$1,668.84 \$86,779.68		
<b>GRADE: N-07</b>					
<b>EMPLOYMENT &amp; TRAINING DIVISION MANAGER (37.5 HRS.)</b>					
<b>SPECIAL PROJECTS MANAGER (37.5 HRS.)</b>					
<b>STEP</b>	<b>0</b>	<b>1</b>	<b>2</b>		
7/1/2019	\$1,219.49 \$63,413.48	\$1,376.81 \$71,594.12	\$1,403.63 \$72,988.76		
7/1/2020	\$1,246.93 \$64,840.36	\$1,407.78 \$73,204.56	\$1,435.22 \$74,631.44		
7/1/2021	\$1,274.99 \$66,299.48	\$1,439.46 \$74,851.92	\$1,467.51 \$76,310.52		
7/1/2022	\$1,306.86 \$67,956.72	\$1,475.45 \$76,723.40	\$1,504.19 \$78,217.88		
<b>GRADE: N-08</b>					
<b>CLINICAL COORDINATOR HUMAN SERVICES (37.5 HRS.)</b>					
<b>GRANTS ACCOUNT ANALYST (37.5 HRS.)</b>					
<b>STEP</b>	<b>0</b>	<b>1</b>	<b>2</b>		
7/1/2019	\$1,244.50 \$64,714.00	\$1,283.40 \$66,736.80	\$1,348.94 \$70,144.88		
7/1/2020	\$1,272.50 \$66,170.00	\$1,312.28 \$68,238.56	\$1,379.29 \$71,723.08		
7/1/2021	\$1,301.13 \$67,658.76	\$1,341.81 \$69,774.12	\$1,410.33 \$73,337.16		
7/1/2022	\$1,333.66 \$69,350.32	\$1,375.35 \$71,518.20	\$1,445.58 \$75,170.16		
<b>GRADE: N-09</b>					
<b>LICENSED CLINICAL SOCIAL WORKER (40 HRS.)</b>					
<b>STEP</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>
7/1/2021	\$1,634.62 \$85,000.24	\$1,716.35 \$89,250.20	\$1,810.75 \$94,159.00	\$1,910.34 \$99,337.68	\$2,019.24 \$105,000.48
7/1/2022	\$1,675.48 \$87,124.96	\$1,759.26 \$91,481.52	\$1,856.02 \$96,513.04	\$1,958.10 \$101,821.20	\$2,069.72 \$107,625.44



**ARTICLE II  
PUBLIC SAFETY EMPLOYEES  
SCHEDULE G**

<b>GRADE: G-03 FIRE MAINTENANCE MECHANIC (40 HRS.)</b>						
<b>STEP</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
7/1/2019	\$999.90 \$51,994.80	\$1,034.71 \$53,804.92	\$1,067.33 \$55,501.16	\$1,100.63 \$57,232.76	\$1,133.97 \$58,966.44	\$1,159.72 \$60,305.44
7/1/2020	\$1,022.40 \$53,164.80	\$1,057.99 \$55,015.48	\$1,091.34 \$56,749.68	\$1,125.39 \$58,520.28	\$1,159.49 \$60,293.48	\$1,185.81 \$61,662.12
7/1/2021	\$1,045.40 \$54,360.80	\$1,081.79 \$56,253.08	\$1,115.90 \$58,026.80	\$1,150.71 \$59,836.92	\$1,185.58 \$61,650.16	\$1,212.49 \$63,049.48
7/1/2022	\$1,071.54 \$55,720.08	\$1,108.84 \$57,659.68	\$1,143.80 \$59,477.60	\$1,179.48 \$61,332.96	\$1,215.22 \$63,191.44	\$1,242.80 \$64,625.60
7/1/2023	\$1,098.33 \$57,113.16	\$1,136.56 \$59,101.12	\$1,172.39 \$60,964.28	\$1,208.97 \$62,866.44	\$1,245.60 \$64,771.20	\$1,273.88 \$66,241.76

**SCHEDULE H**

<b>GRADE: H-03 POLICE: STENOGRAPHER (40 HRS.)</b>						
<b>STEP</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	
7/1/2019	\$973.39 \$50,616.28	\$1,008.62 \$52,448.24	\$1,043.80 \$54,277.60	\$1,079.04 \$56,110.08	\$1,114.39 \$57,948.28	
7/1/2020	\$995.29 \$51,755.08	\$1,031.32 \$53,628.64	\$1,067.28 \$55,498.56	\$1,103.32 \$57,372.64	\$1,139.46 \$59,251.92	
7/1/2021	\$1,017.68 \$52,919.36	\$1,054.52 \$54,835.04	\$1,091.29 \$56,747.08	\$1,128.15 \$58,663.80	\$1,165.10 \$60,585.20	
7/1/2022	\$1,043.12 \$54,242.24	\$1,080.89 \$56,206.28	\$1,118.58 \$58,166.16	\$1,156.35 \$60,130.20	\$1,194.23 \$62,099.96	
7/1/2023	\$1,069.20 \$55,598.40	\$1,107.91 \$57,611.32	\$1,146.54 \$59,620.08	\$1,185.26 \$61,633.52	\$1,224.08 \$63,652.16	
<b>GRADE: H-04 POLICE: SECRETARY TO CHIEF (40 HRS.) POLICE: RECORDS SUPERVISOR (40 HRS)</b>						
<b>STEP</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	
7/1/2019	\$1,000.80 \$52,041.60	\$1,036.47 \$53,896.44	\$1,076.01 \$55,952.52	\$1,114.69 \$57,963.88	\$1,150.32 \$59,816.64	
7/1/2020	\$1,023.32 \$53,212.64	\$1,059.79 \$55,109.08	\$1,100.22 \$57,211.44	\$1,139.77 \$59,268.04	\$1,176.20 \$61,162.40	
7/1/2021	\$1,046.35 \$54,410.20	\$1,083.63 \$56,348.76	\$1,124.98 \$58,498.96	\$1,165.41 \$60,601.32	\$1,202.67 \$62,538.84	
7/1/2022	\$1,072.51 \$55,770.52	\$1,110.72 \$57,757.44	\$1,153.10 \$59,961.20	\$1,194.55 \$62,116.60	\$1,232.74 \$64,102.48	

7/1/2023	\$1,099.32 \$57,164.64	\$1,138.49 \$59,201.48	\$1,181.93 \$61,460.36	\$1,224.41 \$63,669.32	\$1,263.56 \$65,705.12	
<b>GRADE: H-24</b>						
<b>FIRE: FIRE CLERK (40 HRS.)</b>						
<b>STEP</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
7/1/2019	\$783.17 \$40,724.84	\$811.09 \$42,176.68	\$839.28 \$43,642.56	\$867.31 \$45,100.12	\$895.66 \$46,574.32	\$923.41 \$48,017.32
7/1/2020	\$800.79 \$41,641.08	\$829.34 \$43,125.68	\$858.16 \$44,624.32	\$886.83 \$46,115.16	\$915.81 \$47,622.12	\$944.18 \$49,097.36
7/1/2021	\$818.81 \$42,578.12	\$848.00 \$44,096.00	\$877.47 \$45,628.44	\$906.78 \$47,152.56	\$936.41 \$48,693.32	\$965.43 \$50,202.36
7/1/2022	\$839.28 \$43,642.56	\$869.20 \$45,198.40	\$899.40 \$46,768.80	\$929.45 \$48,331.40	\$959.82 \$49,910.64	\$989.56 \$51,457.12
7/1/2023	\$860.26 \$44,733.52	\$890.92 \$46,327.84	\$921.89 \$47,938.28	\$952.68 \$49,539.36	\$983.82 \$51,158.64	\$1,014.30 \$52,743.60

**ARTICLE III**  
**UNCLASSIFIED OFFICIALS AND EMPLOYEES**  
**SCHEDULE S**

<b>GRADE: S-24</b>						
<b>REGISTRAR OF VOTERS, CLERK A (20 HRS.)</b>						
<b>STEP</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
7/1/2019	\$417.69 \$21,719.88	\$432.58 \$22,494.16	\$447.61 \$23,275.72	\$462.57 \$24,053.64	\$477.68 \$24,839.36	\$492.49 \$25,609.48
7/1/2020	\$427.09 \$22,208.68	\$442.31 \$23,000.12	\$457.69 \$23,799.88	\$472.97 \$24,594.44	\$488.43 \$25,398.36	\$503.57 \$26,185.64
7/1/2021	\$436.70 \$22,708.40	\$452.26 \$23,517.52	\$467.98 \$24,334.96	\$483.62 \$25,148.24	\$499.42 \$25,969.84	\$514.90 \$26,774.80
7/1/2022	\$447.62 \$23,276.24	\$463.57 \$24,105.64	\$479.68 \$24,943.36	\$495.71 \$25,776.92	\$511.91 \$26,619.32	\$527.77 \$27,444.04
7/1/2023	\$458.81 \$23,858.12	\$475.16 \$24,708.32	\$491.68 \$25,567.36	\$508.10 \$26,421.20	\$524.71 \$27,284.92	\$540.96 \$28,129.92

<b>GRADE: S-25</b>						
<b>MAYOR'S OFFICE, SECRETARY (37.5 HRS.)</b>						
<b>STEP</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
7/1/2019	\$837.21 \$43,534.92	\$869.82 \$45,230.64	\$902.60 \$46,935.20	\$935.03 \$48,621.56	\$967.68 \$50,319.36	\$1,000.24 \$52,012.48
7/1/2020	\$856.04 \$44,514.08	\$889.39 \$46,248.28	\$922.91 \$47,991.32	\$956.07 \$49,715.64	\$989.45 \$51,451.40	\$1,022.75 \$53,183.00
7/1/2021	\$875.30 \$45,515.60	\$909.40 \$47,288.80	\$943.67 \$49,070.84	\$977.58 \$50,834.16	\$1,011.71 \$52,608.92	\$1,045.76 \$54,379.52
7/1/2022	\$897.18 \$46,653.36	\$932.13 \$48,470.76	\$967.26 \$50,297.52	\$1,002.02 \$52,105.04	\$1,037.01 \$53,924.52	\$1,071.90 \$55,738.80

<b>GRADE: S-26</b>						
<b>FIRE SECRETARY (40 HRS.)</b>						
<b>STEP</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
7/1/2019	\$911.85 \$47,416.20	\$947.20 \$49,254.40	\$982.78 \$51,104.56	\$1,018.30 \$52,951.60	\$1,053.80 \$54,797.60	\$1,089.48 \$56,652.96
7/1/2020	\$932.37 \$48,483.24	\$968.52 \$50,363.04	\$1,004.90 \$52,254.80	\$1,041.21 \$54,142.92	\$1,077.52 \$56,031.04	\$1,113.99 \$57,927.48
7/1/2021	\$953.35 \$49,574.20	\$990.31 \$51,496.12	\$1,027.51 \$53,430.52	\$1,064.64 \$55,361.28	\$1,101.76 \$57,291.52	\$1,139.05 \$59,230.60
7/1/2022	\$977.18 \$50,813.36	\$1,015.06 \$52,783.12	\$1,053.20 \$54,766.40	\$1,091.26 \$56,745.52	\$1,129.30 \$58,723.60	\$1,167.53 \$60,711.56
<b>GRADE: S-27</b>						
<b>OPEN SPACE &amp; SUSTAINABILITY MANAGER (37.5 HRS.)</b>						
<b>STEP</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
7/1/2019	\$1,096.86 \$57,036.72	\$1,146.27 \$59,606.04	\$1,195.93 \$62,188.36	\$1,245.32 \$64,756.64	\$1,294.92 \$67,335.84	\$1,344.40 \$69,908.80
7/1/2020	\$1,121.54 \$58,320.08	\$1,172.06 \$60,947.12	\$1,222.84 \$63,487.68	\$1,273.34 \$66,213.68	\$1,324.06 \$68,851.12	\$1,374.65 \$71,481.80
7/1/2021	\$1,146.77 \$59,632.04	\$1,198.43 \$62,318.36	\$1,250.35 \$65,018.20	\$1,301.99 \$67,703.48	\$1,353.85 \$70,400.20	\$1,405.58 \$73,090.16
7/1/2022	\$1,175.44 \$61,122.88	\$1,228.39 \$63,876.28	\$1,281.61 \$66,643.72	\$1,334.54 \$69,396.08	\$1,387.70 \$72,160.40	\$1,440.72 \$74,917.44

## SCHEDULE N

<b>GRADE: N-10</b>					
<b>HUMAN RESOURCES DIRECTOR THROUGH 6.30.21 (37.5 HRS.)</b>					
<b>STEP</b>	<b>0</b>	<b>1</b>	<b>2</b>		
7/1/2019	\$1,373.86 \$71,440.72	\$1,566.24 \$81,444.48	\$1,793.93 \$93,284.36		
7/1/2021	\$1,404.77 \$73,048.04	\$1,601.48 \$83,276.96	\$1,834.30 \$95,383.60		
<b>GRADE: N-12</b>					
<b>GIS COORDINATOR (37.5 HRS.)</b>					
<b>STEP</b>	<b>0</b>	<b>1</b>	<b>2</b>		
7/1/2019	\$1,593.91 \$82,883.32	\$1,663.24 \$86,488.48	\$1,732.53 \$90,091.56		
7/1/2020	\$1,629.77 \$84,748.04	\$1,700.66 \$88,434.32	\$1,771.51 \$92,118.52		
7/1/2021	\$1,666.44 \$86,654.88	\$1,738.93 \$90,424.36	\$1,811.37 \$94,191.24		
7/1/2022	\$1,708.11 \$88,821.72	\$1,782.40 \$92,684.80	\$1,856.66 \$96,546.32		

<b>GRADE: N-13</b>					
<b>ECONOMIC &amp; COMMUNITY DEVELOPMENT DIRECTOR (37.5 HRS.) 7/1/2019 TO 9/10/2023</b>					
STEP	0	1	2		
7/1/2019	\$1,630.47 \$84,784.44	\$1,684.38 \$87,587.76	\$1,774.07 \$92,251.64		
7/1/2020	\$1,667.15 \$86,691.80	\$1,722.27 \$89,558.04	\$1,813.98 \$94,326.96		
7/1/2021	\$1,704.66 \$88,642.32	\$1,761.03 \$91,573.56	\$1,854.80 \$96,449.60		
7/1/2022	\$1,747.28 \$90,858.56	\$1,805.05 \$93,862.60	\$1,901.16 \$98,860.32		
<b>GRADE: N-14</b>					
<b>DIRECTOR OF RECREATION (37.5 HRS.) (7/1/2019 to 9/10/2023)</b>					
STEP	0	1	2		
7/1/2019	\$1,670.15 \$86,847.80	\$1,721.41 \$89,513.32	\$1,807.90 \$94,010.80		
7/1/2020	\$1,707.73 \$88,801.96	\$1,760.14 \$91,527.28	\$1,848.57 \$96,125.64		
7/1/2021	\$1,746.15 \$90,799.80	\$1,799.75 \$93,587.00	\$1,890.17 \$98,288.84		
7/1/2022	\$1,789.80 \$93,069.60	\$1,844.74 \$95,926.48	\$1,937.42 \$100,745.84		
<b>GRADE: N-148</b>					
<b>CONSTRUCTION PROJECT MANAGER (40 HRS.)</b>					
STEPS	0	1	2		
7/1/2019	\$1,670.15 \$86,847.80	\$1,721.41 \$89,513.32	\$1,807.90 \$94,010.80		
7/1/2020	\$1,707.73 \$88,801.96	\$1,760.14 \$91,527.28	\$1,848.57 \$96,125.64		
7/1/2021	\$1,746.15 \$90,799.80	\$1,799.75 \$93,587.00	\$1,890.17 \$98,288.84		
7/1/2022	\$1,789.80 \$93,069.60	\$1,844.74 \$95,926.48	\$1,937.42 \$100,745.84		
<b>GRADE: N-15</b>					
<b>CHIEF OF STAFF (37.5. HRS.)</b>					
<b>*ECONOMIC &amp; COMMUNITY DEVELOPMENT DIRECTOR EFF. 10/1/2023 (37.5 HRS.)</b>					
<b>HUMAN RESOURCES DIRECTOR EFF. 7/1/2021 (37.5 HRS.)</b>					
<b>*RECREATION DIRECTOR EFF. 10/1/2023 (37.5 HRS.)</b>					
STEPS	0	1	2		
7/1/2019	\$1,787.88 \$92,969.76	\$1,919.51 \$99,814.52	\$2,060.84 \$107,163.68		
7/1/2020	\$1,828.10 \$95,061.20	\$1,962.70 \$102,060.40	\$2,107.21 \$109,574.92		
7/1/2021	\$1,869.24 \$97,200.48	\$2,006.86 \$104,356.72	\$2,154.62 \$112,040.24		
7/1/2022*	\$1,915.97 \$99,630.44	\$2,057.03 \$106,965.56	\$2,208.48 \$114,840.96		

<b>GRADE: N-157</b>					
<b>DEPUTY HEALTH DIRECTOR (37.5 HRS.)</b>					
<b>STEPS</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>
7/1/2019	\$1,592.07 \$82,787.64	\$1,735.35 \$90,238.20	\$1,856.83 \$96,555.16	\$1,986.81 \$103,314.12	\$ 2,127.41 \$110,625.32
7/1/2020	\$1,627.89 \$84,650.28	\$1,774.40 \$92,268.80	\$1,898.61 \$98,727.72	\$2,031.51 \$105,638.52	\$2,175.28 \$113,114.56
7/1/2021	\$1,664.51 \$86,554.52	\$1,814.32 \$94,344.64	\$1,941.33 \$100,949.16	\$2,077.22 \$108,015.44	\$2,224.22 \$115,659.44
7/1/2022	\$1,706.13 \$88,718.76	\$1,859.68 \$96,703.36	\$1,989.86 \$103,472.72	\$2,129.15 \$110,715.80	\$2,279.83 \$118,551.16
<b>GRADE: N-158</b>					
<b>ASST. DIRECTOR OF PUBLIC WORKS (40 HRS.)</b>					
<b>STEPS</b>	<b>0</b>	<b>1</b>	<b>2</b>		
7/1/2019	\$1,787.88 \$92,969.76	\$1,919.50 \$99,814.00	\$2,060.84 \$107,163.68		
7/1/2020	\$1,828.10 \$95,061.20	\$1,962.69 \$102,059.88	\$2,107.20 \$109,574.40		
7/1/2021	\$1,869.24 \$97,200.48	\$2,006.85 \$104,356.20	\$2,154.62 \$112,040.24		
7/1/2022	\$1,915.97 \$99,630.44	\$2,057.02 \$106,965.04	\$2,208.48 \$114,840.96		
<b>GRADE: N-16</b>					
<b>DIRECTOR OF PUBLIC WORKS (40 HRS.)</b>					
<b>STEPS</b>	<b>0</b>	<b>1</b>	<b>2</b>		
7/1/2019	\$1,935.90 \$100,666.80	\$2,056.20 \$106,922.40	\$2,262.56 \$117,653.12		
7/1/2020	\$1,979.46 \$102,931.92	\$2,102.47 \$109,328.44	\$2,313.47 \$120,300.44		
7/1/2021	\$2,023.99 105,247.48	\$2,149.77 \$111,788.04	\$2,365.52 \$123,007.04		
7/1/2022	\$2,074.59 \$107,878.68	\$2,203.52 \$114,583.04	\$2,424.66 \$126,082.32		
<b>GRADE: N-17</b>					
<b>CITY ATTORNEY (37.5 HRS.)</b>					
<b>STEPS</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	
7/1/2019	\$1,942.75 \$101,023.00	\$2,127.9 \$110,651.32	\$2,359.43 \$122,690.36	\$2,605.95 \$135,509.40	
7/1/2020	\$1,986.47 \$103,296.44	\$2,175.76 \$113,141.08	\$2,412.52 \$125,451.04	\$2,664.58 \$138,558.16	
7/1/2021	\$2,031.16 \$105,620.32	\$2,224.74 \$115,686.48	\$2,466.80 \$128,273.60	\$2,724.53 \$141,675.56	
7/1/2022	\$2,081.94 \$108,260.88	\$2,280.36 \$118,578.72	\$2,528.47 \$131,480.44	\$2,792.65 \$145,217.80	

<b>HEALTH DIRECTOR (37.5 HRS.)</b>					
		<b>M.D.</b>	<b>M.P.H.</b>		
7/1/2019		\$2,991.33 \$155,549.35	\$2,477.81 \$128,846.36		
7/1/2020		\$3,058.64 \$159,049.21	\$2,533.57 \$131,745.40		
7/1/2021		\$3,127.46 \$162,627.81	\$2,590.57 \$134,709.67		
7/1/2022		\$3,205.64 \$166,693.51	\$2,655.33 \$138,077.42		
<b>DEPARTMENT OF PERMITTING &amp; LAND USE DIRECTOR (37.5 HRS.)</b>					
7/1/2019		\$2,221.04 \$115,494.07			
7/1/2020		\$2,271.01 \$118,092.68			
7/1/2021		\$2,322.11 \$120,749.77			
7/1/2022		\$2,380.16 \$123,768.52			

**ARTICLE IV  
LIBRARY DIRECTOR**

**SCHEDULE Z**

<b>GRADE: Z-01 LIBRARY DIRECTOR (37.5 HRS.)</b>					
<b>STEP</b>	<b>0</b>	<b>1</b>	<b>2</b>		
7/1/2019	\$1865.23 \$96,991.96	\$1,920.13 \$99,846.76	\$2,014.32 \$104,744.64		
7/1/2020	\$1,907.20 \$99,174.40	\$1963.33 \$102,093.16	\$2,059.65 \$107,101.80		
7/1/2021	\$1,950.11 \$101,405.72	\$2,007.51 \$104,390.52	\$2,105.99 \$109,511.48		
7/1/2022	\$1,998.86 \$103,940.72	\$2,057.69 106,999.88	\$2,158.64 112,249.28		
<u>10/1/2023</u>	\$2,009.09 \$104,472.72	\$2,129.15 \$110,715.80	\$2,279.83 \$118,551.16		