

CITY OF MILFORD HUMAN RESOURCES DEPARTMENT OPEN COMPETITIVE EXAMINATION

TO: All

FROM: Tania R. Barnes, Director

SUBJECT: Job Opening

DATE: February 23, 2018

NOTICE TO ALL APPLICANTS:

This opening is available to all City employees and the general public.

<u>POSITION:</u> BUILDING INSPECTOR A – Building Inspection Division, Permitting and Land Use Department

<u>REQUIREMENT(S):</u> Graduation from high school or trade school. Possession of a valid State of Connecticut Building Official or Assistant Building Official License issued by the Department of Construction Services. Possession of a valid State of Connecticut Motor Vehicle Driver's License.

SCOPE OF EXAMINATION: Applicants will be ranked according to their training and experience as indicated on Application Supplement #18-06 and weighted 100%. Applicants are required to carefully complete the application form and supplement, listing all related training and/or work experience.

FILING REQUIREMENTS: Interested candidates should submit the fully completed Application for Employment and Application Supplement #18-06 to the City of Milford, Human Resources Department, 2nd Floor, 70 West River Street, Milford, Connecticut or email same to lpisacane@ci.milford.ct.us. A complete job description, application forms and Application Supplements #18-06 may be obtained at www.ci.milford.ct.us. Click on Services, then Employment Opportunities, then Building Inspector A. This position is open until filled.

SALARY RANGE: The position is a Grade 49 with weekly salary limits as follows:

Minimum	\$1,156.53
Step 1	1,210.46
Step 2	1,264.41
Step 3	
Step 4	
Maximum	

The City of Milford offers a **generous benefits package** that includes: health insurance, life insurance, defined benefit plan (pension), 457 savings plan, paid time off (vacation, sick, personal business), paid holidays (13 days per year), and Employee Assistance Program.

BUILDING INSPECTOR A

GENERAL SUMMARY OF DUTIES

Under the general direction of the Building Official of his designee, performs technical work involving the examination of construction documents, inspection of building construction, including the on-site inspection of heating, plumbing and electrical installations, alterations and repairs to ensure compliance with the State Building Code and other related regulations. Duties include both field and office work related to the enforcement of electrical, building and plumbing and heating codes and must be able to efficiently utilize standard office technology including desktops, portable computers and automated software. The work requires a special knowledge of general and flood resistant building construction practices, methods, materials and knowledge of plumbing, heating and air conditioning and knowledge of electrical installations for code compliance. The work is subject to general supervision and is normally carried on with considerable independence and initiative, subject to review by a superior through the analysis of prepared plan review reports and/or inspection reports.

ILLUSTRATIVE DUTIES

Examines construction documents in paper and digital/electronic format.

Conducts field inspections of soils, footings, foundations and general construction of new residential, commercial and industrial buildings and alterations of and additions to present buildings.

Reviews applications and issues building, plumbing, electrical and mechanical permits during designated hours and via online permitting software.

Inspects and tests plumbing installations and checks on drainage problems.

Reviews installations at various stages of progress from the initial stage through to completion; examines the building construction bearing load capacities to assure that structures will not be overloaded.

Performs final inspections of heating, air conditioning and other ventilation installations, alterations, repairs and systems.

Assists and advises architects, engineers, building, plumbing, heating and electrical contractors, homeowners and others regarding building, plumbing, heating and electrical code requirements.

Reviews applications for building permits and inspects building, plumbing, heating and electrical work for compliance with the building code requirements for flood resistant construction and compliance with associated FEMA regulations.

Checks and approves all applications for permits for building, plumbing, heating and electrical work.

BUILDING INSPECTOR A

<u>ILLUSTRATIVE DUTIES</u> (cont'd.)

Inspects existing and new installations of electrical wiring, fixtures and other electrical systems for compliance with code regulations and standards of workmanship and safety.

Inspects air conditioning installations for proper electrical wiring and compliance with codes.

Upon completion of the required inspection(s), notifies the utility company and grants permission to connect service and/or set meters.

Investigates causes of fires in conjunction with representatives of the Fire Department for possible structural safety and equipment safety concerns.

Consults and corresponds with architects, engineers, contractors, homeowners and others relative to prospective and existing electrical installations.

Compiles reports on complaints, special assignments and inspections, reviews plans and layouts relative to permit issuance.

May act as Deputy Inspector in absence of Chief Building Inspector or Building Official.

Performs related work as required.

REQUIRED KNOWLEDGES, SKILLS AND ABILITIES

Ability to successfully have passed the written examination by the State of Connecticut as a building official or assistant building official.

Considerable knowledge of approved methods, materials and practices and necessary safeguards relating to general building construction and structures, plumbing facilities and systems; heating, air conditioning, electrical and ventilating systems.

Ability to detect and locate non-compliant installations, alterations and repairs and to require corrective measures.

Ability to read and understand construction plans and blueprints.

Proficient in the use of office technology and software, to include but not limited to Microsoft Office (Word, Excel, Outlook, Access) and Adobe, or equivalent.

Ability to prepare written reports.

BUILDING INSPECTOR A

REQUIRED KNOWLEDGE < SKILLS & ABILITIES (cont'd.)

Ability to communicate effectively, both orally and in writing.

Ability to consult with property owners, contractors, craftsmen and the public and to establish and maintain effective, courteous and professional working relationships with them.

Ability to perform the physical exertion associated with building inspections, to include but not limited to climbing ladders, scaffolding and/or inspection of crawl spaces.

MINUMUM TRAINING AND EXPERIENCE REQUIRED

Graduation from a standard high school or trade school. Possession of a valid State of Connecticut building official or assistant building official license issued by the Department of Construction Services. Possession of a valid State of Connecticut motor vehicle driver's license.

Preferences:

- Possession of a Bachelor's degree of higher from an accredited college of university.
- Professional licensure as an Architect or Engineer.

SPECIAL REQUIREMENTS

Applicants must attach a copy of the license to the application.

Civil Service Commission City of Milford, CT Retyped 2-9-06 Revised: 11/2014

MF 1639

Human Resources Department City of Milford 70 West River Street Milford, CT 06460 (203) 783-3239

An Equal Opportunity Employer

APPLICATION FOR EMPLOYMENT

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PLEASE TYPE OR PRINT CLEARLY IN BLACK INK.

All blanks must be completed in order for application to be considered.

DO NOT WE	RITE IN THIS SPACE
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	Rev. by.
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☐ Not City	EE
Other _	

	PERSON	AL INFORMATION	ON			
Last Name First Name	M.I.	Other names by	which you ha	ve been known	000- Last 6 digits	of Soc. Sec. No.
Present Address: No. and Street Mailing address (if different from residence add	City	State	Zip Code	How long at this		Years/Months
Maning dudi 555 (ii dinerent ironi residence dud	No. and Stree	t	City	(State Zip C	Code
Home Telephone	Cellular		Email			
In case of emergency, notify: Name	Relationship		Tele	ephone Number		
Are you legally eligible for employment in the U Are you 18 years of age or older? Yes	_	lo 🗌 If hired, yo	ou will be requi	red to submit proof o	of eligibility to wor	rk in the USA.
Have you previously applied for employment wi Year(s) applied	th the City of Milford	•	•		Yes _] No 🗌
Have you previously been employed by the City Job Title/Department	of Milford? Yes		· _ ·	plete the following	information: To	
List any relatives or members of your household Name(s)		by the City of Milfo		_ Department		
Do you claim 5 points preference based on activ	ve duty in the U.S. A	rmed Forces? Ye	es No	O Attacl	h copy of DD214.	
Do you claim 10 points veteran's disability prefe	rence? Yes	No	Attach copy	of DD214 & other supp	porting documentation	on.
	GENE	RAIL NFORMA	TION			
What date are you available to begin work? Do you have any commitments to another emplo If yes, specify commitment(s):	yer that might affect	your employment	with the City	of Milford?	Yes	No
Note to Applicant: DO NOT ANSWER THE DESCRIPTION EXPLAINING THE ESSENT						
Is there anything that would prevent you from Yes No	n performing the es	sential functions	of the posit	ion for which you	u have applied	?

	PER	RSONAL INFORMATION						
High school attended:								
Name of School(s)	City/State	Did you graduate?						
		Yes No						
		Yes No No						
Colleges/Universities attended	d:	1						
Name of Educational Institution	City/State	Did you graduate?	Dates at	tended			poloma, GED of credits con	
		Yes No						
		Yes No						
		Yes No No						
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Resumes may be required for certain	in positions. If applicable, in	cidae resume with compic	тса аррпс	ation.				
Have you ever been discharged or	asked to resign?	∕es						
If yes, please explain:								
Employer			FR	OM	T	0	TOTA	L TIME
Address			Month	Year	Month	Year	YEARS	MONTHS
Telephone Number								
Your job title			Hours pe					
Supervisor's Name	Title	<u> </u>	Starting		\$		er	
Reason for leaving position			Ending S	Salary	\$	ŗ	er	
Describe Work Performed:								
Number of Employees Supervised	(if applicable)							
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Telephone Number								
Your job title			Hours pe	er week				
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Reason for leaving position			Ending S	Salary	\$		er	
Describe Work Performed:								
Number of Employees Supervised	(if applicable)							

EMPLOYMENT HISTORY (contin						
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Number of Employees Supervised (if applicable)						
Employer	FR	OM	T	Ō	TOTA	L TIME
Address	Month	Year	Month	Year	YEARS	MONTHS
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Your job title	Hours pe	er week				
Supervisor's Name Title:	Starting		\$	r	oer	
Reason for leaving position	Ending S	Salary	\$	ŗ	oer	
Describe Work Performed:						
Number of Employees Supervised (if applicable)						
***ONLY COMPLETE THE SECTIONS BELOW IF THEY ARE RELEVANT		POSITI	<u>ON YOU</u>	<u>HAVE A</u>	PPLIED*	**
SPECIAL SKILLS/TRAINING	;					
Typing speed: words per minute			,		,	
Business machines (other than computers) you are able to operate:						
What computer experience do you have? Apple PC Your skill level in Word can best be described as: Your skill level in Excel can best be described as: Your skill level in Outlook can best be described as: Your skill level in PowerPoint can best be described as: Your skill level in Access can best be described as: Your skill level in Acrobat can best be described as: Your skill level in Publisher can best be described as: Describe any other software and level of skill or any other applicable abilities:						
SPECIAL SKILLS - FIELD						
Light Equipment:						
What best describes your skill level operating a payloader? What best describes your skill level operating a backhoe? What best describes your skill level operating a small tractor?						
Heavy Equipment:						
What best describes your skill level operating a grader?						
What best describes your skill level operating a Cat 225 excavator?						
What best describes your skill level operating a bulldozer?						
Snowplowing: Describe any experience you may have had snowplowing. Include the size of the plow(s) y	ou have d	lrivan nur	mhar of mc	nthe/voar	e of snow	nlowing
experience and type of area(s) plowed (roads, driveways, parking lots):	ou nave u	iliveli, liui	ilbei ol illo	лины усаг	3 01 3110W	plowing
experience and type of area(s) plowed (roads, driveways, parking lots).						

	OTHER TRAINING, SKILLS, AND/OR	LICENSES						
Please list/describe any specialized training, apprenticeship, certifications, licenses, skills, special skills and qualifications related to the job for which you are applying, such as machines you are able to operate, languages you speak and read or write well, computer skills besides those mentioned in the previous page, and any other special abilities or knowledge. Give name and location where training was given, dates attended, subject of training, total number of training hours, and other details.								
<u> </u>								
List professional, trade, business or national origin, age, ancestry, disabl	civic activities and offices held: (You may exclude me illity or other protected status.)	embership which would rev	eal gender, race, religi	on,				
(1) You must possess a val(2) Any special endorsement(3) If you are offered employmenta condition of employment	nts must be current and valid; byment by the City of Milford, and if your driver's l ent to obtain a valid Connecticut Driver's License	license is from another s		quired as				
Do you have a valid driver's licen Expiration Date		License #						
	D, UPON NOTIFICATION, TO SUBMIT A COPY (y Connecticut Department of Motor Vehicles offic			ing				
List three professional or busines relationship (i.e., co-worker, supe	PROFESSIONAL REFERENC ss references who are not your relatives or emplo ervisor, associate, customer).		rd. State the nature of					
Name	Address	Phone	Relationship	Years Known				
<u> </u>			'	·				

IMPORTANT: Read each of the following sections carefully and completely. If you do not understand any portion of the statements that follow, ask for clarification. Your signature indicates that you have read and understand each of the provisions listed and that you agree to abide by the conditions stated therein.

NOTICE TO PERSONS WITH DISABILITIES: Testing arrangements to accommodate persons with disabilities will be made upon request of the applicant. If accommodation is requested, the applicant will be required to state what accommodation is needed.

PRE-EMPLOYMENT MEDICAL EXAMINATION: Applicants selected for employment may be required to pass a medical examination given by a physician designated by the City of Milford.

PROBATIONARY PERIOD: Employees serve a probationary period as determined by City policy or by any applicable collective bargaining agreement. Termination of employment during the probationary period may be with or without cause and is not subject to any appeal process or grievance procedure of any applicable collective bargaining agreement.

DRUG POLICY: It is the policy of the City of Milford to maintain a drug free workplace. Employees who are observed in possession of or using controlled substances (drugs) will be terminated and may have criminal actions filed against them. Employees in certain positions are subject to Federal laws requiring pre-employment, post-accident, and random drug testing.

UPON EMPLOYMENT, YOU WILL BE REQUIRED TO PROVIDE YOUR SOCIAL SECURITY NUMBER.

PRE-EMPLOYMENT STATEMENT

AGREEMENT: I CERTIFY THAT ALL STATEMENTS MADE ON OR IN CONNECTION WITH THIS APPLICATION ARE TRUE, ACCURATE, COMPLETE, AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF. I UNDERSTAND THAT INCOMPLETE, FALSE, INACCURATE, OR MISLEADING INFORMATION GIVEN IN MY APPLICATION, INTERVIEW(S) OR DURING THE COURSE OF MY EMPLOYMENT MAY RESULT IN THE REJECTION OF THIS APPLICATION OR WITHDRAWAL OF A JOB OFFER. FURTHER, FALSE INFORMATION PROVIDED, WHETHER WILLINGLY OR ACCIDENTALLY, MAY RESULT IN DISCIPLINE OR IMMEDIATE DISMISSAL IF EMPLOYED, WHENEVER THE OMISSION OR FALSEHOOD IS DISCOVERED.

I UNDERSTAND THAT THIS APPLICATION IS NOT A CONTRACT OF EMPLOYMENT NOR IS IT A GUARANTEE OR INDICATION OF EMPLOYMENT. I ALSO UNDERSTAND THAT SHOULD I BE GRANTED AN INTERVIEW, THE REPRESENTATIONS THAT MAY BE MADE AT THE INTERVIEW ARE NOT TO BE CONSTRUED AS CREATING ANY OBLIGATION, PROMISE OR CONTRACT ON BEHALF OF THE CITY OF MILFORD. SHOULD I BE EMPLOYED BY THE CITY, IN CONSIDERATION OF MY EMPLOYMENT, I AGREE TO ABIDE BY ALL THE RULES, POLICIES AND REGULATIONS OF THE CITY OF MILFORD, AS THEY MAY FROM TIME TO TIME BE IMPLEMENTED OR REVISED. IDENTIFICATION AND VERIFICATION OF ELIGIBILITY TO WORK IN THE UNITED STATES MUST BE SATISFIED FOR EMPLOYMENT.

I FURTHER UNDERSTAND THAT IN CONSIDERATION FOR EMPLOYMENT, AN INVESTIGATIVE BACKGROUND REPORT MAY BE PREPARED AT THE REQUEST OF THE CITY OF MILFORD, WHEREBY INFORMATION MAY BE OBTAINED FROM MY EMPLOYERS (PRESENT OR FORMER), EDUCATIONAL INSTITUTIONS, ALL BRANCHES OF THE U.S. MILITARY SERVICE, AND PUBLIC RECORDS MAINTAINED BY GOVERNMENT AGENCIES OR OTHERS, INCLUDING BUT NOT LIMITED TO CRIMINAL CONVICTION REPORTS, CREDIT REPORTS, ETC. I AUTHORIZE THE CITY OF MILFORD AND ITS DESIGNATED REPRESENTATIVE(S) TO PERFORM THIS INVESTIGATION, AND FURTHER AUTHORIZE PRESENT AND FORMER EMPLOYERS, REFERENCES AND OTHER PERSONS TO PROVIDE INFORMATION FOR THE INVESTIGATION. I ALSO AUTHORIZE THE CITY OF MILFORD TO RECEIVE CRIMINAL CONVICTION RECORDS PERTAINING TO ME, WHICH MAY BE IN THE FILES OF ANY CRIMINAL JUSTICE AGENCY

I UNDERSTAND THAT ACCEPTANCE FOR EMPLOYMENT SHALL DEPEND ON SATISFACTORY REPLIES FROM MY REFERENCES AND OTHER BACKGROUND CHECKS. ANY OFFER OF EMPLOYMENT MAY BE CONTINGENT UPON PASSING A DRUG TEST AND MEDICAL EXAMINATION. I AUTHORIZE MEDICAL PROVIDER(S) TO RELEASE ANY/ALL MEDICAL INFORMATION TO THE CITY PURSUANT TO ITS PRE-EMPLOYMENT PHYSICAL AND DRUG SCREEN PROCEDURES IN ACCORDANCE WITH HIPAA.

RELEASE: I HEREBY RELEASE AND HOLD HARMLESS ANY PERSON, CORPORATION, COMPANY FROM ANY AND ALL POSSIBLE DAMAGES, DIRECT OR CONSEQUENTIAL, IMMEDIATE OR REMOTE, OF ALL FORMS OR TYPES, THAT I MAY SUSTAIN OR ALLEGE TO SUSTAIN BY VIRTUE OF THAT PERSON, CORPORATION, COMPANY OR OTHER ENTITY COMPLYING WITH MY REQUEST TO FULLY AND COMPLETELY COMPLY WITH THE INVESTIGATION, INQUIRY OR INTERESTS OF THE CITY OF MILFORD, TO WHOM I HAVE MADE AN APPLICATION OF EMPLOYMENT AND IS THE BEARER OF THIS AUTHORIZATION.

SIGNATURE of APPLICANT	DATE



INVITATION TO SELF-IDENTIFY

Position applying for

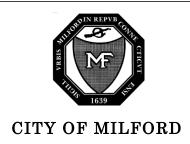
(use the title that appears on the job announcement)

SECTION 1: CANDIDATE INFORMATION

It is the policy of the City of Milford to recruit, hire, and promote qualified people in all job classifications regardless of age, race, gender, color, religion, creed, national origin, marital or veteran status, sexual orientation, gender identity or expression, disability or any other legally protected status, unless they are bona-fide occupational qualifications.

The following information is needed for compliance with governmental reporting requirements. While completion of this section is voluntary, all applicants are strongly urged to complete this as part of the pre-employment process. Applicants so choosing, may identify on the form that they have chosen not to provide the City of Milford with the requested information by checking the appropriate box in Section 4. This information will not affect in any way your employment opportunities. The information obtained will be kept confidential and may only be used in accordance with the provisions of

applicable federal laws, executive orders, and regulations, including those which require the information to be summarized and reported to the Federal Government for civil rights enforcement purposes.						
SECTION 2: GENERAL	INFORMATION					
Name			Date			
Social Security Number	000		(Last six digits ONLY)			
SECTION 3: STATISTIC	AL INFORMATIO	N				
	Р	LEASE ANSWER THE F	OLLOWING QUESTION:			
What is your race/ethnic	· .		cribes the race/ethnicity category with which you primarily identify.)			
Race/Ethnic Identification American Indian or Alaska Native Asian (Not Hispanic or Latino) All persons having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment. (Not Hispanic or Latino) All persons having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Phillipine Islands, Thailand, and Vietnam. Black or African American Hispanic or Latino Native Hawaiian or Other Pacific Islander White (Not Hispanic or Latino) All persons having origins in any of the black racial groups of Africa. All persons of Cuban, Mexican, Puerto Rican, Central or South America, or other Spanish culture or origin, regardless of race. (Not Hispanic or Latino) All persons having origins in any of the original peoples of Hawaii, Guam, Samoa, or Pacific Islands. (Not of Hispanic or Latino origin.) All persons having origins in any of the original peoples of Europe, the Middle East, or North Africa. A person who primarily identifies with two or more of the above race/ethnicity categories. SECTION 4: NON-PARTICIPATION Please check box if applicable						
I have read the above staten		·	n			
SECTION 5: RECRUITING How did you hear about this						
Milford Mirror			☐ Human Resources or Department Bulletin Board			
Other newspaper (give n	iame):		Community Agency (give name):			
☐ City Website			☐ Professional Journal (give name):			
☐ Internet (list site):			Other (please specify):			
City Employee						



BUILDING INSPECTOR A – BUILDING INSPECTION DIVISION PERMITTING AND LAND USE DEPARTMENT

APPLICATION SUPPLEMENT #18-06

NAME		
SOCIAL SECURITY NUMBER	000 -	(Last six digits only)

For this examination, you will be filling out specific information about your training and experience. The information that you give will be used to find out how well your background qualifies you for this position. You <u>must</u> fill out this examination booklet completely in order to take part in this examination. <u>THIS BOOKLET IS AN EXAMINATION</u>.

On the pages that follow, you will be asked to supply factual information about your training, and the duties, responsibilities and accomplishments that are associated with the jobs which helped you qualify for the position for which you are applying. Your training and experience will be scored according to how closely they relate to the various job components or factors of the position of Building Inspector A. Your score will be based only on what you include in this examination. <u>Incomplete or illegible applications/supplements will be rejected</u>.

This examination booklet and a completed Application for Employment must be filed with the Human Resources Department by the last filing date noted in the job announcement. Information submitted after the last filing date will not be considered.

I. <u>EDUCATION AND LICENSURE</u>:

PART A. – EDUCATION

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Α.		you possess a			grees? ((If "Yes"	', spe	ecify th	e major fi	ield of stud	ly for
	1.	High School	Diploma	Yes		No					
	2.	Trade Schoo	ol Diploma/C	Certificate	Ye	es		No			
	3.	Associate's	Yes	(Major))					N	lo
	4.	Bachelor's	Yes	(Major)						N	Го
	5.	Master's	Yes	(Major)						N	lo
В.		edits: If you dember of credit									
C.		d you complet ining in buildi									
	Ye	s Nu	ımber of cou	rses		No)				
PΑ	RТ	B. – LICENS	URE								
Do	you	ı possess a val	id State of Co	onnecticut	Driver	's Licens	se?				
	3 7										
	${\mathrm{T}}^{\mathrm{Y}}$			(Must a	ittach a c	сору	of lice	nse.)		
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	_ N	lo									
Do	you	ı possess a val	id State of Co	onnecticut	Buildi	ng Offici	ial or	Assist	ant Build	ing Officia	l License?
	_Y	es									
	T	ype:			(Must a	ittach a c	сору	of lice	nse.)		
	N	No									

II. EXPERIENCE #18-06

Please follow column headings completely. Use whatever terms would be most indicative of the level and scope of your responsibilities. You may use additional pages, if necessary.

Describe in detail your work experience inspecting the approved methods, materials, practices and necessary safeguards relating to general building construction and structures, plumbing facilities and systems, heating and air conditioning, and electrical and ventilating systems.

Dates & No. of Hours/Week

Name of Employer:	Performing This Job:
Supervisor's Name:	Supervisor's Title:
Your Job Title & Duties:	
Name of Employer:	Dates & No. of Hours/Week Performing This Job:
Supervisor's Name:	Supervisor's Title:
Your Job Title & Duties:	

Describe in detail your experience detecting and locating non-compliant installations, alterations and repairs along with any corrective measures taken.

Supervisor's Name:	_		Supervisor's Title:		
Your Job Title & Duti	es:				
Are you able to read a	nd understand const	truction plan	ns and blueprints?	Yes	No
Years of expe	rience:				
Are you able to prepare written reports and otherwise communicate effectively, both orally and in writing?					
Yes	_No Yea	ars of experi	ence:		
Are you able to perform the physical exertion associated with building inspections, including but not limited to climbing ladders, scaffolding and/or inspecting crawl spaces?					
Yes	_No				

III. – SPECIALIZED TRAINING

List all specialized training (seminars, special courses, advanced training, etc.) that you have attended/completed within the past five (5) years, relevant to building inspection.

	SPONSORING	DATES ATTENDED
AREA OF STUDY/TITLE OF COURSE	ORGANIZATION	& NO. OF HOURS