



ECONOMIC & COMMUNITY DEVELOPMENT DEPARTMENT

FY 2020-2024 FIVE YEAR CONSOLIDATED PLAN
Executive Summary
Citizen Participation

Ms. Julie Nash, Director, Economic & Community Development
Ms. Sheila Dravis, CDBG Administrator

City of Milford Economic & Community Development Department
70 West River Street, Milford, Connecticut 06460

Table of Contents

Executive Summary4

 ES-05 Executive Summary - 24 CFR 91.200(c), 91.220(b)4

The Process.....13

 PR-05 Lead & Responsible Agencies 24 CFR 91.200(b)13

 PR-10 Consultation - 91.100, 91.200(b), 91.215(l)14

 PR-15 Citizen Participation22

Five Year Consolidated Plan and PY46 Annual Action Plan – Available at request, as a link on ECD Webpage
and the ECD Office.

APPENDIX.....155

 Appendix A156

 Appendix B157

 Appendix C.....158



City of Milford, Connecticut

Executive Summary

ES-05 Executive Summary - 24 CFR 91.200(c), 91.220(b)

1. Introduction

The City of Milford, Connecticut is an entitlement jurisdiction under the U.S. Department of Housing & Urban Development's (HUD) Community Development Block Grant (CDBG) Program. In compliance with the HUD regulations, the City of Milford has prepared its FY 2020-2024 Five-Year Consolidated Plan for the period of October 1, 2020 through September 30, 2021. The consolidated plan is a strategic plan for the implementation of the City's Federal Programs for housing, community and economic development.

The Five-Year Consolidated Plan establishes the City's goals for the next five (5) year period and outlines the specific initiatives the City will undertake to address its needs and objectives by promoting: the rehabilitation and construction of decent, safe, and sanitary housing; creating a suitable living environment; removing slums and blighting conditions; promoting fair housing; improving public services; expanding economic opportunities; and principally benefitting low- and moderate-income persons.

This Five-Year Consolidated Plan is a collaborative effort of the City of Milford, the community at large, social service agencies, housing providers, community development agencies, and economic development groups. The planning process was accomplished through a series of public meetings, stakeholder interviews, resident surveys, statistical data, and review of the City's other community plans.

Maps:

Included in the Exhibits Section are the following maps which illustrate the demographic characteristics of the City of Milford:

- Population Density by Block Group
- Percent White Population by Block Group
- Percent Minority Population by Block Group
- Percent Population Age 65+ by Block Group
- Population Age 65+ by Block Group
- Housing Unit Density by Block Group
- Percent Owner-Occupied Housing Units by Block Group
- Percent Renter-Occupied Housing Units by Block Group
- Percent Vacant Housing Units by Block Group
- Low/Moderate Income Percentage by Block Group

Available Funds

The City of Milford will utilize its Federal Award and anticipated Program Income it may receive to address the priority needs and goals identified in the City of Milford's FY 2020-2024 Consolidated Plan. The following funding allocation detail is provided in the FY 2020 Annual Action Plan in Section SP-35, AP-15, AP-35 and AP-38.

| | |
|-------------------------------------|---------------------|
| • FY 2020 CDBG Allocation - | \$515,464.00 |
| • Anticipated CDBG Program Income - | <u>\$ 10,000.00</u> |
| Total Funds - | \$525,464.00 |

2. Summary of the objectives and outcomes identified in the Plan Needs Assessment Overview

The purpose of City of Milford's FY 2020-2024 Five Year Consolidated Plan is to serve as a consolidated planning document, an application, and a strategic plan for the City. The following are strategies, priority needs, objectives, and goals that have been identified for the five-year period of FY 2020 through FY 2024:

Housing Strategy (High Priority/ Level 1)

Priority Need: There is a need to improve the quality of the existing housing stock in the City and to increase the supply of decent, safe, and accessible housing for low- and moderate-income persons and families of all ages.

Objective: Promote residential housing choice for all ages of low- and moderate-income households. Increase new and improve the existing housing stock. Create decent, safe, sound, accessible and stable housing environments and decrease eviction and/or homelessness rates.

Goals/Strategies:

- **HSS-1 Preserve Existing Housing Stock Rehabilitation** - Provide financial assistance to rehabilitate and modify residential property to benefit low- and moderate-income owner and non-owner occupants including modernization of public housing rental units owned by the Milford Redevelopment Housing Partnership (MRHP). Landlord engagement efforts expect assist local service organizations by increasing the number rental homes improved with CDBG funds for the benefit of low/moderate income ALICE households and persons at-risk of homelessness.
- **HSS-2 Housing Service Program(s)** – Support new and existing housing services such as security deposits and subsistence payments including utility fees, mortgage and rent payments to stabilize housing and reduce the possibility of eviction and/or homelessness for low- and moderate-income households.
- **HSS-3 Affordable Housing** – Increase the supply of affordable housing options for low- and moderate-income households, specifically privately owned affordable elderly housing units.
- **HSS-4 Housing Education** – Promote and affirmatively affirm fair housing to combat housing discrimination. Provide information, educational opportunities, and programs, to improve awareness of a person’s rights under the Fair Housing Act, Americans with Disabilities Act, and other Federal and State laws.
- **HSS-5 Homeownership** - Assist eligible first-time buyers who wish to own a home by providing down payment assistance, closing cost assistance and HUD Housing Counseling.

Homeless Strategy (High Priority/ Level 1)

Priority Need: There is an urgent need for housing and operational support to assist youth and adults experiencing homelessness and persons who are at-risk of becoming homeless.

Objective: Adopt a “Housing First” approach to rapid re-house homeless persons, youth, families, and those who may be at-risk of becoming homeless. Engage private residential property owners to assist the service providers to secure rental units, improve existing housing conditions and promote permanent supportive housing options.

Goals/Strategies:

- **HMS-1 Operational Support** – Continue support to providers for their operation of shelters to provide housing and offer support services to youth and adults experiencing homelessness and persons who may be at-risk of becoming homeless. Continue support for short-term services: including financial assistance, housing search assistance, and targeted services, which have has shown tremendous promise in resolving the immediate crisis of homelessness for many families and preventing their return to homelessness.

- **HMS-2 Housing** – Provide funds to homeless service providers to rehabilitate and improve shelter facility, emergency services, and additional permanent supportive housing opportunities for homeless persons and families.
- **HMS-3 Landlord Engagement** - Increase the supply of rental resources for housing service providers in support of the Federal and State Rapid Re-Housing Programs.

Other Special Needs Strategy (Priority/ Level 2)

Priority Need: There is a growing need for affordable housing and facilities for seniors, persons with disabilities, victims of domestic violence, persons with alcohol/drug dependency, persons with development disabilities and persons with other special needs.

Objective: Improve the living conditions and services for those residents with other special needs, including the disabled population.

Goals/Strategies:

- **SNS-1 Other Special Needs** - Support social service programs and facilities for persons with special needs. Create accessible, safe conditions for persons with special needs through rehabilitation of existing buildings and new construction.
- **SNS-2 Housing** - Support the development of affordable, accessible, decent, safe, and sound housing for persons with special needs through rehabilitation of existing buildings and new construction.

Community Development Strategy (Priority/ Level 2)

Priority Needs: There is a need to improve public and private property, neighborhood facilities and infrastructure, and expand public transportation services to improve the quality of life of low- and moderate-income households.

Objective: Improve private property to reduce blighted influences in neighborhoods. Enhance infrastructure and public services for low- and moderate-income persons throughout the City of Milford.

Goals/Strategies:

- **CDS-1 Infrastructure** - Promote improvements to private residential and commercial property and public facilities through enforcement of existing zoning and land development ordinances. Through use of receivership, provide a mechanism to allow private entities and nonprofits to invest in much needed repairs to transform abandoned and blighted buildings into productive reuse and to improve the quality of life for residents and neighbors. Rehabilitate, reconstruct, and/or develop new public

infrastructure such as sidewalks, curbs, storm drainage, and waste water systems to mitigate the threat of flooding due to rising sea level along coastal areas.

- **CDS-2 Community Facilities** - Promote improvements to community recreation such as walking trails, bike lanes and other eligible public facilities.
- **CDS-3 Accessibility Improvements** - Eliminate architectural barriers and continue to make ADA accessibility improvements to public facilities.
- **CDS-4 Public Services** - Increase and enhance public service programs that benefit persons who struggle with illiteracy, homelessness; steady employment, working families find affordable safe child care, the elderly and disabled who want to remain independent in Milford but who are physical or financially unable to maintain their properties, public transportation to disabled riders and homebound seniors, provide supplemental food resources to families struggling with food insecurity, and other public service programs.
- **CDS-5 Public Safety** - Improve pedestrian and public safety features including the City's ability to respond to emergency situations.
- **CDS-6 Open Space** - Preserve and improve open spaces throughout the City with new landscaping and passive recreational uses in eligible areas.

Economic Development Strategy (Priority/Level 3)

Priority Need: There is a need for employment opportunity, job skill training, small business development assistance and improvements to commercial property.

Objective: Improve and expand employment opportunities for low- and moderate-income employees and assist small businesses in the City.

Goals/Strategies:

- **EDS-1 Economic Development** - Encourage commercial property improvement, development and expansion of commercial corridors and transit-oriented routes through special economic financial assistance.
- **EDS-2 Employment** - Support and encourage job creation, job retention, and workforce development by employers to assist the unemployed and underemployed, including summer youth programs.
- **EDS-3 Financial Assistance** - Support the micro-enterprise business program to assist the new start-up firms, MBE, and WBE enterprises.

Administration and Planning Strategy

Priority Need: To continue sound program administration practices, provide City support, when necessary, to facilitate and execute public facility and infrastructure improvements using Federal, State and local funded programs.

Objective: To manage and expend Federal, State, and local funds in a timely manner.

Goals/Strategies:

- **AMS-1 Overall Coordination** - Provide funds to continue successful administration in compliance with Federal, State, and local funded programs including City project support and professional services to prepare HUD Plans and Reports.
- **AMS-2 Special Studies/Management** - Provide and promote funds in support of the development of special plans and management activities.
- **AM-3 Oversight** - Provide and promote funds in support of training, education, outreach, and monitoring to affirmatively further fair housing and the distribution of public information in the City of Milford and increased zoning enforcement oversight of private and public residential and commercial property.

3. Evaluation of past performance

The City of Milford has a good performance record with HUD. The City regularly meets the performance standards established by HUD. Each year the City prepares its Consolidated Annual Performance and Evaluation Report (CAPER). This report is submitted within ninety (90) days after the start of the new program year. Copies of the CAPER are available for review at the City of Milford's Community Development Office.

The FY 2019 CAPER, which was the fourth CAPER for the FY 2015-2020 Five-Year Consolidated Plan, was approved by HUD. In the FY 2019 CAPER, the City of Milford expended 71.69% of its CDBG funds to benefit low- and moderate-income persons. The City expended 19.53% of its funds during this CAPER period on Planning and Administration, which is slightly under the statutory maximum of 20%.

4. Summary of citizen participation process and consultation process

The City of Milford followed its Citizen Participation Plan in the planning and preparation of the Five-Year Consolidated Plan. The City held a public hearing on the needs of the community and its residents on February 12, 2020. This provided residents, agencies and organizations with the opportunity to discuss the City's CDBG program and to provide suggestions for future CDBG Program priorities and activities.

The City sent emails to agencies and organizations to contact them as part of the planning process. The City also present its previous performance under the CDBG Program and discussed eligible and ineligible program activities and projects.

A copy of the "Five Year Consolidated Plan and the FY 2020 Annual Action Plan" was placed on public display for review by the general public, agencies and organizations in the community. A

newspaper notice announcing that the document was placed on public display was published in the newspaper of general circulation in the area. The "Draft Five Year Consolidated Plan and the FY 2020 Annual Action Plan" were on the City's website for public review and comment.

Copies of the FY 2020-2024 Consolidated Plan were also at:

- Economic & Community Development Office - 70 West River Street, Milford, CT 06460

A resident survey was prepared and sent out to residents. A link was placed on the City's website and distributed prior to and during the Tuesday, February 11, 2020 Needs Public Hearing. The results of the survey were used to help determine the goals and outcomes. A more detailed analysis and description of the citizen participation process is contained in Section PR-15 Citizen Participation.

5. Summary of public comments

The City of Milford held its First Public Hearing on February 12, 2020 at 5:00 p.m. Comments received at that public hearing are included in the attachments at the end of the Five-Year Plan.

The Five-Year Consolidated Plan and FY 2020 Annual Action Plan were placed on public display from Thursday, July 9, 2020 through Friday, July 24, 2020 and on the City's website. Comments that were received during the comment period are included in the attachments at the end of the Five-Year Consolidated Plan. The Citizen Participation process includes the newspaper ads, meeting flyers, social media postings, the sign-in sheets, and the summary of the minutes from the public hearings.

6. Summary of comments or views not accepted and the reasons for not accepting them

All comments and suggestions that were received to date, have been accepted and incorporated into the planning documents.

Any comments received during the comment period for the FY 2020-2024 Five Year Consolidated Plan and FY 2020 Annual Action Plan are listed in the Appendix Section.

7. Summary

The main goals/strategies of the Five-Year Consolidated Plan are to improve the living conditions of low- and moderate income residents of the City of Milford, create a suitable and sustainable living environment, and to address the housing and community development needs of the residents.

The Five-Year Consolidated Planning process requires that the City prepare in a single document its strategies and goals to address housing needs; establish and maintain a suitable living environment; and to encourage economic opportunities for every resident.

The City will use the Consolidated Plan goals/strategies to allocate CDBG funds over the next five (5) year period and to provide direction to its strategic planning partners, participating agencies and stakeholders, to address the housing and community development needs of the low- and moderate-income residents of the City of Milford. HUD will evaluate the City's performance based on the goals/strategies established in the Five-Year Consolidated Plan.

A "draft" of the Five Year Consolidated Plan and FY 2020 Annual Action Plan was placed on display at 70 West River Street at the offices of the Economic and Community Development Department. The display period started on Thursday, July 9, 2020 through Friday, July 24, 2020 for a 15-day display period. In addition, the City put the draft Plans on its website, available at the following URL: <https://www.ci.milford.ct.us/economic-and-community-development/pages/community-development-block-grant-cdbg-annual-reports>. Upon completion of the 15 day comment period, and approval by the City Council, the City of Milford submitted the Five Year Consolidated Plan and FY 2020 Annual Action Plan to the U.S. Department of Housing and Urban Development Hartford Office on or before the due date on August 15, 2020.

8. Budget

During the FY 2020, the City of Milford, CT will receive the following Federal funds.

- CDBG funds = \$515,464

The City of Milford proposes to undertake the following Program Year 46 Annual Action Plan activities with the FY 2020 CDBG funds:

| | |
|---|-----------|
| 1. Beth-El Center, Inc. – No Freeze Emergency Shelter, Staff | \$ 17,000 |
| 2. Beth-El Center, Inc. – Soup Kitchen, Staff | \$ 14,000 |
| 3. Boys & Girls Club – After School Program, Staff | \$ 10,500 |
| 4. Literacy Volunteers of Southern CT – Adult ESL Program, Director | \$ 3,000 |
| 5. Milford Senior Center – Transportation, Driver | \$ 7,000 |
| 6. Milford Department of Human Services- Rent & Mortgage Assistance | \$ 15,000 |
| 7. Rape Crisis Center – Sexual assault victims, Staff | \$ 3,319 |
| 8. Tenant Landlord Counseling – Engage landlords, mitigate dispute | \$ 2,000 |
| 9. CDBG Security Deposit Program – Reimbursement to agency | \$ 5,500 |
| 10. Milford Transit District – Bid Contingency and/or Project Manager | \$ 5,000 |
| 11. DPW, City of Milford – ADA Curb Cuts & Sidewalk | \$ 60,000 |
| 12. DPW, Open Space, Complete – Beaver Brook ADA Trail | \$ 56,052 |

| | |
|--|------------------|
| 13. ECD, Economic Business Development – Micro Enterprise Program | \$ 30,000 |
| 14. CDBG Housing Program – Single-Family Program(s) Housing Repair | \$ 59,000 |
| 15. CDBG Housing Program – Multi-Family Housing Projects | \$ 75,000 |
| 16. CDBG Housing Admin Program – Applicant verification | \$ 35,000 |
| 17. CDBG Homeownership Program – Applicant verification | \$ 15,000 |
| 18. Program Administration & Planning | <u>\$103,093</u> |
| Total | \$515,464 |

The Process

PR-05 Lead & Responsible Agencies 24 CFR 91.200(b)

1. Describe agency/entity responsible for preparing the Consolidated Plan and those responsible for administration of each grant program and funding source

The following agency/entity is responsible for preparing the Consolidated Plan and are responsible for administration of the grant program.

| Agency Role | Name | Department/Agency |
|--------------------|---------|----------------------------------|
| CDBG Administrator | MILFORD | Economic & Community Development |

Table 1 – Responsible Agencies

Narrative:

The administering lead agency for the CDBG Program is the City of Milford's Economic and Community Development Department. The Economic and Community Development Department of Milford prepares: the Five Year Consolidated Plan; Annual Action Plans; ERR's; and the Consolidated Annual Evaluation Reports (CAPER); processes pay requests; and performs contracting, monitoring, and oversight of the programs on a day to day basis. In addition, the City has a private planning consulting firm available to assist the City in the preparation of the Five Year Plan, FY 2020 Annual Action Plan, and the Analysis of Impediments to Fair Housing Choice.

Consolidated Plan Public Contact Information

Ms. Sheila Dravis, CDBG Administrator
 City of Milford
 70 West River St
 Milford, CT 06460
 Phone: (203) 783-3230
 E-mail: sdravis@Milfordct.gov
 Website: <https://www.ci.milford.ct.us/>

PR-10 Consultation - 91.100, 91.200(b), 91.215(I)**1. Introduction**

While preparing the FY 2020-2024 Five Year Consolidated Plan and FY 2020 Annual Action Plan, the City of Milford consulted with the Milford Redevelopment and Housing Partnership, social service agencies, housing agencies providers, and Balance of State Continuum of Care, and the City department representatives. An online survey was created for stakeholders and residents to complete which identified needs, gaps in the system, and programmatic goals for the next five years. Input from the meetings and surveys were used in the development of specific strategies and priorities for the Five-Year Consolidated Plan.

Provide a concise summary of the jurisdiction's activities to enhance coordination between public and assisted housing providers and private and governmental health, mental health and service agencies (91.215(I)).

The City of Milford works with the following agencies to enhance coordination:

- **Milford Redevelopment & Housing Partnership** - Section 8 Housing Choice Vouchers, improvements to public housing communities, and scattered site housing.
- **Social Services Agencies** – funds to improve public services to low- and moderate-income persons.
- **Housing Providers** – funds to rehabilitate and develop affordable housing and provide housing options for low- and moderate-income households.
- **Connecticut Coalition to End Homelessness** – Statewide organization that represents homeless providers and provides training and technical services to organizations and local governments.
- **Beth-El Center** – A local agency that provides an emergency homeless shelter, a soup kitchen, and support services to the homeless and persons who may be at risk of becoming homeless.

Describe coordination with the Continuum of Care and efforts to address the needs of homeless persons (particularly chronically homeless individuals and families, families with children, veterans, and unaccompanied youth) and persons at risk of homelessness

The City of Milford is a member of the Connecticut Balance of State CoC, which is divided into Coordinated Access Networks (CANs). The Greater New Haven CAN is responsible for ensuring that the goals of ending chronic homelessness in the continuum are met. Beth-El and the Connecticut Coalition to End Homelessness serve as the HMIS administrators and the Coordinated Intake Operator.

Describe consultation with the Continuum(s) of Care that serves the jurisdiction's area in determining how to allocate ESG funds, develop performance standards and evaluate outcomes, and develop funding, policies and procedures for the administration of HMIS

The City of Milford is not an ESG entitlement grantee. However, the Connecticut Department of Housing is the primary recipient of ESG funds, and administers these funds throughout the State for rapid rehousing assistance, which includes a combination of case management and flexible rental assistance. The Connecticut Balance of State CoC is divided into regional Coordinated Access Networks (CANs). Milford is a part of the Greater New Haven CAN.

The Greater New Haven CAN, in partnership with the City of Milford, establishes the priorities, reviews and monitors priorities and goals, and reviews changes required by the Connecticut Balance of State CoC. CoC strategies including the prioritization of reducing the length of time it takes for a homeless individual or family to go through Rapid Rehousing, as well as increasing the number of Permanent Supportive Housing Units available. The CoC requires a Housing First approach from all ESG sub-grantees.

The Homeless Management Information System (HMIS) is a mandated computer system implemented to track homeless consumers through the Continuum of Care System and provides the continuum with an unduplicated count of those experiencing homelessness within the State of Connecticut. Journey Home is both an HMIS and CAN Lead Agency. HMIS falls under the guidelines and requirements of county government that includes an assigned compliance officer. Privacy and security plans are reviewed at least yearly, or as needed. Issues related to data quality are resolved within a timely manner. Providers with many missing values or errors are provided technical assistance.

2. Describe Agencies, groups, organizations and others who participated in the process and describe the jurisdictions consultations with housing, social service agencies and other entities

| | | |
|---|--|--|
| 1 | Agency/Group/Organization | Conservation Commission |
| | Agency/Group/Organization Type | Civic Leaders Planning organization Other government - Local |
| | What section of the Plan was addressed by Consultation? | Housing Need Assessment Economic Development Market Analysis |

| | | |
|---|--|---|
| | How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination? | The organization was consulted through a combination of meetings, interviews, and phone calls to ascertain the needs of the City of Milford residents. |
| 2 | Agency/Group/Organization | TEAM, Inc |
| | Agency/Group/Organization Type | Housing Services - Housing Services-Children Services-Elderly Persons Services-Employment |
| | What section of the Plan was addressed by Consultation? | Housing Need Assessment Non-Homeless Special Needs |
| | How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination? | The organization was consulted through a combination of meetings, interviews, and phone calls to ascertain the needs of families, children, and the elderly in the City of Milford. |
| 3 | Agency/Group/Organization | Literacy Volunteers of Southern Connecticut |
| | Agency/Group/Organization Type | Services-Education Regional organization |
| | What section of the Plan was addressed by Consultation? | Non-Homeless Special Needs Anti-poverty Strategy |
| | How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination? | The organization was consulted through a combination of meetings, interviews, and phone calls to ascertain the educational needs of children in the City of Milford. |

| | | |
|---|--|---|
| 4 | Agency/Group/Organization | BHcare |
| | Agency/Group/Organization Type | Services-Children Services-Victims of Domestic Violence Services – Victims Services-Persons with Disabilities Services-Health Health Agency |
| | What section of the Plan was addressed by Consultation? | Housing Need Assessment Non-Homeless Special Needs |
| | How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination? | The organization was consulted through a combination of meetings, interviews, and phone calls to ascertain the needs of the City of Milford's victims of domestic violence, children, and residents requiring mental health and addiction services. |
| 5 | Agency/Group/Organization | Bridges Healthcare, Inc |
| | Agency/Group/Organization Type | Services-Children Services-Victims of Domestic Violence Services – Victims Services-Persons with Disabilities Services-Health Health Agency |
| | What section of the Plan was addressed by Consultation? | Housing Need Assessment Non-Homeless Special Needs |
| | How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination? | The organization was consulted through a combination of meetings, interviews, and phone calls to ascertain the needs of the City of Milford's victims of domestic violence, children, and residents requiring mental health and addiction services. |
| 6 | Agency/Group/Organization | Boys & Girls Club of Milford |
| | Agency/Group/Organization Type | Services-Children Services-Education |
| | What section of the Plan was addressed by Consultation? | Non-Homeless Special Needs Anti-poverty Strategy |

| | | |
|---|--|--|
| | How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination? | The organization was consulted through a combination of meetings, interviews, and phone calls to ascertain the educational and development needs of the City of Milford's children and young adults. |
| 7 | Agency/Group/Organization | Pantochino Productions, Inc |
| | Agency/Group/Organization Type | Services-Children Services-Education |
| | What section of the Plan was addressed by Consultation? | Non-Homeless Special Needs Anti-poverty Strategy |
| | How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination? | The organization was consulted through a combination of meetings, interviews, and phone calls to ascertain the educational and development needs of the City of Milford's children and young adults. |
| 8 | Agency/Group/Organization | Total Lawn Care & More |
| | Agency/Group/Organization Type | Civic Leaders Business and Civic Leaders |
| | What section of the Plan was addressed by Consultation? | Housing Need Assessment Non-Homeless Special Needs Anti-poverty Strategy |
| | How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination? | The organization was consulted through a combination of meetings, interviews, and phone calls to ascertain the social service needs of the City of Milford. |
| 9 | Agency/Group/Organization | Milford Redevelopment & Housing Partnership |
| | Agency/Group/Organization Type | Housing PHA Other government - Local |
| | What section of the Plan was addressed by Consultation? | Housing Need Assessment Public Housing Needs |

| | | |
|----|--|--|
| | How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination? | The Milford Redevelopment & Housing Partnership was consulted for affordable housing and public housing needs in the City. |
| 10 | Agency/Group/Organization | Connecticut Coalition to End Homelessness |
| | Agency/Group/Organization Type | Services-homeless Publicly Funded Institution/System of Care Regional organization Planning organization |
| | What section of the Plan was addressed by Consultation? | Housing Need Assessment Homelessness Strategy Homeless Needs - Chronically homeless Homeless Needs - Families with children Homelessness Needs - Veterans Homelessness Needs - Unaccompanied youth |
| | How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination? | The Connecticut Coalition to End Homelessness was consulted for the housing and homeless needs in the City. |
| 11 | Agency/Group/Organization | Beth-El Center |
| | Agency/Group/Organization Type | Services-homeless |
| | What section of the Plan was addressed by Consultation? | Housing Need Assessment Homelessness Strategy Homeless Needs - Chronically homeless Homeless Needs - Families with children Homelessness Needs - Veterans Homelessness Needs - Unaccompanied youth None-Homeless Special Needs Economic Development Market Analysis Anti-poverty Strategy |

| | |
|--|--|
| How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination? | Beth-El Center was consulted for the housing and homeless needs in the City. |
|--|--|

Table 2 – Agencies, groups, organizations who participated

Identify any Agency Types not consulted and provide rationale for not consulting

A variety of agencies were consulted and contacted during the planning process to determine the needs. See Exhibit Section for meeting notes.

Other local/regional/state/federal planning efforts considered when preparing the Plan

| Name of Plan | Lead Organization | How do the goals of your Strategic Plan overlap with the goals of each plan? |
|--|--|---|
| Continuum of Care | Connecticut Balance of State | It is incorporated in the Five Year Consolidated Plan and the Annual Action Plans. |
| 2020 Annual and Five-Year PHA Plan | Milford Redevelopment & Housing Partnership | It is incorporated in the Five Year Consolidated Plan and the Annual Action Plans. |
| Analysis of Impediments to Fair Housing Choice | City of Milford, Economic & Community Development Department | It is incorporated in the Five Year Consolidated Plan and the Annual Action Plans. |
| Continuum of Care | Beth-El Center | It is incorporated in the Five Year Consolidated Plan and the Annual Action Plans. |

Table 3 – Other local / regional / federal planning efforts

Describe cooperation and coordination with other public entities, including the State and any adjacent units of general local government, in the implementation of the Consolidated Plan (91.215(l))

The City of Milford's Economic and Community Development Department is the administrating agency for the CDBG program. Close coordination is maintained with the other City departments such as the Department of Land Use & Planning, the Beth El Center, and Department of Health & Human Services.

The City works closely with Regional Partners within the Southern Connecticut Regional Council of Governments to address needs and to implement projects and activities that extend beyond the City limits throughout the County. Close consultation is maintained between City and County departments to ensure the needs of the area are adequately addressed.

Narrative (optional):

The City contacted the following types of agencies:

- Mayor's Office
- Economic and Community Development
- City Planner
- Department of Public Works
- Department of Health & Human Services
- Milford Redevelopment & Housing Partnership
- Conservation Commission
- Literacy Volunteers of Southern Connecticut
- Non-Profit Domestic Violence and Child Care Centers
- TEAM Inc. and service/housing provider
- Housing Providers
- Workforce Development Organizations
- Homeless Service providers in the Greater New Haven CAN

PR-15 Citizen Participation**1. Summary of citizen participation process/Efforts made to broaden citizen participation****Summarize citizen participation process and how it impacted goal setting**

The FY 2020-2024 Consolidated Plan and FY 2020 Annual Action Plan have components to reach out and encourage citizen participation. These components are the following: request for funding from agencies/organizations; responses/proposals for funding (RFP's); meeting with agencies/organizations on how to complete the RFP; interviews and roundtable discussions with various stakeholders; conduct a needs hearing; and the "draft" plan is put on public display for 30 days. The City also prepared a resident survey questionnaire which it posted on the City's website, placed at strategic locations, and sent out via email to agencies and organizations across the City. The City received back 161 completed resident surveys. All of these comments are included in the Exhibit Section of the consolidated and annual action plans. Through the citizen participation process, the City uses resident input to develop how the plan will best serve the low- and moderate-income population, and how to reach the goals/strategies set forth in the Five-Year Consolidated Plan.

The City has followed its approved Citizens Participation Plan to develop its Five-Year Consolidated Plan.

Citizen Participation Outreach

| Sort Order | Mode of Outreach | Target of Outreach | Summary of response/attendance | Summary of comments not accepted and reasons | URL (if applicable) |
|------------|--------------------------------|---|---|--|---------------------|
| 1 | Public Hearing | Minorities Persons with disabilities Non-targeted/broad community Residents of Public and Assisted Housing Agencies | A public hearing was held on Wednesday, February 12, 2020 at 5:00 p.m.. | All comments were accepted. | Not applicable. |
| 2 | Newspaper Ad | Minorities Persons with disabilities Non-targeted/broad community Residents of Public and Assisted Housing Agencies | None | None | Not Applicable. |
| | p: 2506-0117 (exp. 07/31/2020) | Assisted Housing | | | |
| | | Agencies | | | |

| Sort Order | Mode of Outreach | Target of Outreach | Summary of response/attendance | Summary of comments not accepted and reasons | URL (if applicable) |
|------------|-------------------|---|---|--|---|
| 3 | Internet Outreach | Minorities Persons with disabilities Non-targeted/broad community Residents of Public and Assisted Housing | There were a total of one- hundred and sixty-one (161) people that completed the online survey. | All comments were accepted. | https://www.surveymonkey.com/r/Milford5YearPlan |

Table 4 – Citizen Participation Outreach

APPENDIX

Appendix A

Public Comment Statement

Public Notices

Public Minutes

Information Handouts

PUBLIC COMMENT ON PY46 2020-21 PROPOSED ANNUAL ACTION PLAN BUDGET

I am writing on behalf of BHcare's Umbrella Center for Domestic Violence Services (UCDVS) about the decision to eliminate funding for the Milford Court Family Violence Victim Advocate in the PY46 2020-21 Proposed Annual Action Plan Budget.

Since 1986, every courthouse in Connecticut has been required by law to provide advocate services for victims of domestic violence to assist them in navigating the court system and finding available resources. UCDVS has provided this service at the Milford Courthouse since 1989 through its Family Violence Victim Advocate (FVVA). We are grateful for the support of Milford CDBG during many of those years. UCDVS also provides a range of services to Milford domestic violence victims not funded through the Milford CDBG. These include our domestic violence hotline, counseling services for victims and children, domestic violence shelters, safety planning, basic needs assistance, job training and placement assistance, and access to advocacy and legal services.

Here I would like to provide an update on the Advocate's activities after the abrupt closing of the Milford Court in March due to the Pandemic Emergency, in case that had any role in the decision, and to make it clear that the Advocate continues to play a vital role supporting domestic violence victims.

- During the emergency, the Advocate has been working remotely (from home) providing services to clients. She has been responsible for contacting every client with a scheduled hearing and alerting them of court closing and reschedule dates. Additionally, daily arraignment referrals were emailed to her by the family relations intake staff, which she communicated to clients. She completed all necessary paperwork online and filed reports with court using encrypted emails.
- We received notice in early July that Milford court would be open for business on July 13th and got permission from Judge Bozzutto to enter the building for ½ day the week before to prepare for the opening. The Court Advocate is now back in the court building M-F from 8:30am until the completion of arraignments - usually by 1:00. She then completes return phone calls and case note entry from home in the afternoon. While at court, she continues to receive referrals via email, file her reports by encrypted email, and watch arraignments virtually from court.

Thus, the pandemic has not interrupted services by the Advocate; instead, it has increased the need for the victim guidance and support she provides.

By drawing on its other sources of funding, UCDVS plans to continue the work of the Family Violence Victim Advocate in the coming year without any reduction in services. The sources of funding on which the Advocate's work depends, however, are precarious in normal times and especially unpredictable at present due to disruptions caused by the pandemic. We ask that you keep this mind and hope that you will find a way to renew your support of these services, if not this year then next.

Best wishes,

Esperina
Stubblefield

Digitally signed by Esperina
Stubblefield
Date: 2020.07.24 14:45:06 -04'00'

Esperina Baptiste Stubblefield, MSA
Director, The Umbrella Center for Domestic Violence Services, BHcare Inc.

CITY OF MILFORD
Community Development Block Grant (CDBG)
2020-2025 Consolidated Strategic Plan, PY46 Annual Action Plan
and Analysis of Impediments Plan
Public Notice of 15-Day Public Comment Period

The City of Milford began its public participation process in January 2020 in preparation of its new Community Development Block Grant 2020-2025 Consolidated Strategic Plan, PY46 Annual Action Plan and updated Analysis of Impediments Plan for submittal to the U.S. Department of Housing and Urban Development (HUD). The City will receive a Community Development Block Grant (CDBG) an entitlement award of \$515,464 to expend with any Program Income (PI) received during the program year.

With this notice, the City of Milford requests additional comment and review of the proposed 2020-2024 Consolidated Strategic Plan and PY46 Annual Action Plan and activity budget. The proposed Plans are available for review in the Department of Economic & Community Development (ECD), in the Milford Public Main Library and on the ECD webpage of the City website www.ci.milford.ct.us.

Written comments are accepted during the 15-day public comment period between July 9, 2020 and July 24, 2020 until 5:00 p.m. by mail to the Department of Economic & Community Development, Parsons Government Complex, 70 W. River Street, 2nd floor, Milford, CT 06460 or email at Blockgrant@milfordct.gov. Upon a Board of Alderman approval on August 3, 2020, the Plan, including all citizen participation and comments, will be electronically submitted on or before the August 14, 2020 to the CPD Office of the U.S. Department of Housing and Urban Development, located at 20 Church Street, 10th Floor, Hartford, CT 06103.

PY46 2020-21 Proposed Annual Action Plan Budget

| | |
|--|------------------|
| Beth El Center, No-Freeze Emergency Shelter Staff | \$ 17,000 |
| Beth El Center, Soup Kitchen Coordinator | \$ 14,000 |
| Boys & Girls Club, After-school Program staff | \$ 10,500 |
| Literacy Center, Adult ESL Program , Coordinator | \$ 3,000 |
| Milford Senior Center, Elderly Transportation | \$ 7,000 |
| Department of Human Services, Rent and Mortgage Assistance | \$ 15,000 |
| Rape Crisis Center of Milford, Inc., 24/7 Victim Hotline Service | \$ 3,319 |
| Tenant Landlord Counseling | \$ 2,000 |
| Security Deposit Program | \$ 5,500 |
| Milford Transit District, Replace Bus Shelter, Bid contingency | \$ 5,000 |
| DPW, Public Improvements, ADA Curb & Sidewalk | \$ 60,000 |
| Open Space, Beaver Brook Boardwalk & Trail, Bid contingency | \$ 56,052 |
| Economic Business Development, Micro-Enterprise Assistance | \$ 30,000 |
| Single Family Housing Repair Program | \$ 59,000 |
| Multi-Family Housing Repair Program | \$ 75,000 |
| Housing Repair Program, Administration | \$ 35,000 |
| Homeownership Program | \$ 15,000 |
| Grant Administration, Planning, Staff and Overhead | <u>\$103,093</u> |
| TOTAL | \$515,464 |

| | | |
|---|--|--|
| CDBG FY20 PY46 Annual Action Plan (AAP) Funding Requests - Final Proposed Budget | | |
| \$ 515,464 = Actual Entitlement (EN) Grant | | |
| \$ 10,000 = 2020-21 Estimated Program Income (PI) / Loan Recapture | | 6/15/20 |
| \$ 525,464 = Total Estimated Budget Funding (Estimate) | | PY46 |
| | | Final |
| | | Proposed |
| | | Budget |
| # | Organization/Department | Proposed Activity |
| Public Service Category | | PY46 PS Capped at 15% = \$ 77,319 |
| 1 | Beth-El Center, Inc. | No Freeze Emergency Shelter, Staff |
| 2 | Beth-El Center, Inc. | Soup Kitchen, Staff |
| 4 | Boys & Girls Club | After School Program, Staff |
| 5 | BHCare, Inc, Domestic Violence | DV Court Advocacy / TRO |
| 6 | Literacy Volunteers of S.C. | Adult ESL Program, Director |
| 7 | Milford Senior Center | Transportation, Driver |
| 8 | Milford Senior Center/Lifebridge | New Meals on Wheels van/serve homebound disabled |
| 9 | Milford Dept Human Services | Rent & Mortgage Assistance, Client based |
| 10 | Rape Crisis Center | Sexual assault victim services, Staff |
| 11 | Tenant Landlord Counseling | Enage landlords, mitigate disbute, stabilize housing, improve property |
| 12 | CDBG Security Deposit Program | Reimbursement to Agency securing client housing |
| Public Service Total | | \$77,319 |
| Facility, Economic & Housing Category | | Grant balance 65% = \$335,053 |
| 13 | Milford Transit District | Install New Bus Shelter |
| | | Bid Contingency and/or Project Manager |
| 14 | DPW, City of Milford | ADA Curbs Cuts & Sidewalk |
| | | Admin & Project Manager |
| 15 | DPW, Open Space, Complete | Beaver Brook ADA Trail Base Bid \$102,000 + Alt Items |
| | | Added project bid cost & Project Manager |
| 16 | ECD, Economic Business Dev | Micro Enterprise Program - No 2018/2019 applications |
| Facility & Economic Sub-total | | \$151,052 |
| Housing Category | | |
| 17 | CDBG, Housing Program | Single Family Program(s) Housing Repair & Small ADA Grants |
| 18 | CDBG, Housing Program | Multi-Family Housing Projects / Landlord Engagement |
| 19 | CDBG, Housing Admin Program | Applicant verification, Project Manager & Testing |
| 20 | CDBG, Homeownership Program | Applicant verification / Downpayment/Closing Cost Assist |
| Housing Sub-total | | \$184,000 |
| Public Improvements Total | | \$335,052 |
| Program Administration & Planning | | PY46 Capped at 20% \$103,090 |
| 21 | PY45 cap \$102,922 | CDBG Administrator & Clerk - Salary, Fringe Costs |
| | | Program costs: notices, expenses, membership, supply. |
| | New Fair housing service/ workshop(s) to address laws, income verification and affordable rent | |
| | | Estimated 20% Program Income towards Admin Cost |
| | | Estimated Public Facility Management- Staff & Manager |
| | | Estimated Housing Program(s) Management - Staff & Manager |
| Estimated Total Program Admin Budget | | \$103,093 |
| 2020 5Yr ConPlan & New Fair Housing Cost of Consultant Estimate \$15,000 | | \$0 |
| Total Current 2019 / Projected 2020 Admin & Program budget | | \$103,093 |
| Total Proposed Grant Budget | | \$515,464 |

CITY OF MILFORD

Community Development Block Grant (CDBG) Notice of Funding Availability (NOFA) and Public Hearing

The U.S. Department of Housing and Urban Development (HUD) announced its annual Entitlement Grant awards and the City of Milford will receive \$515,464 in Program 46 (PY46). With this Notice of Funding Availability (NOFA) the City of Milford, Department of Economic and Community Development (ECD) invites non-profit organizations and local agencies to submit a Community Development Block Grant (CDBG) application for activity funding in Program Year 46 beginning October 1, 2020.

In February, the City received comment during the public participation process to establish new goals and objectives required to prepare the 2020-2025 Five-Year Strategic Consolidated Plan. In accordance with the Consolidated Plan, the PY46 Annual Action Plan participation process will allocate the annual Entitlement grant locally based on the activity applications that meet the Five-Year Strategic Consolidated Plan Goals and Objectives. The new Five-Year Goals and Objective are listed in the FY20 application program guideline.

The FY20 grant application, program guideline and budget form are available for download on the EDC webpage of the City's website at <https://www.ci.milford.ct.us/economic-and-community-development/pages/community-development-block-grant-cdbg-program>. The City is not responsible for data transmission errors. The FY20 application is due on or before **Wednesday May 13, 2020 at 5:00 p.m.** in the Department of Economic and Community Development, Parsons Government Complex, 70 W. River Street, 2nd floor, Milford, CT 06460.

The ECD staff and Housing Partnership Committee invites the public and all applicants to present FY20 application proposals at a second public hearing scheduled on **Wednesday, May 27, 2020 at 6:00pm**, Parsons Government Complex, 70 West River Street, 2nd floor Conference Room B, Milford, CT. The 2020-2025 Five-Year Strategic Consolidated Plan, PY46 Annual Action Plan and an Analysis of Impediments will be noticed for a 30-day public comment period in July.

Milford Public Hearing Meeting Notes

Wednesday, February 12

Milford City Hall, 110 River St., Milford, CT – 5:00 P.M.

Opening Remarks: Julie Nash, Director, Economic and Community Development

- Welcome residents, City Staff and interested participants
- Stated the purpose of the Public Hearing

Background Information: Sheila Dravis, CDBG Administrator

- Pre-meeting Power Point presentation: Projects/activities funded 2015-2019
- Meeting Power Point presentation covered the following Information.
Discussed previous funding levels since 2010 and anticipated FY 2020 award
Provided descriptions of previously funded projects/activities
Reviewed ideas and needs heard from interviews and round table meetings.
- Discussed the City's low/mod income areas and showed them on a map.

Analysis of Impediments: Walter Haglund, President, Urban Design Ventures, LLC

- Discussed what an A.I. is.
- Mentioned the protected classes
- Discussed potential types of impediments
- How to report an act of discrimination in housing

Categories of Funding: Sheila Dravis, CDBG Administrator

- Public Services
- Acquisition of Real Property
- Housing Repair & First Time Homebuyer Programs
- Review of Affordable Rent/Sale vs. Income
 - Housing choices
 - Medium home value = \$303,200
 - Calculation of what a family of 2 can afford. Household would need an income of \$61,500. HUD max income of 2 person household is \$60,400
 - Median rent for 2 bedroom unit in a \$1,539 per month.
 - Security deposit (2 months) is \$3,078
 - First month's rent is \$1,539
 - Utility costs
 - \$50,760 minimum annual income – 30% of net income, not gross. If gross income, would be over income.
 - Map of Milford - 7 Public Housing communities in the City.
 - Areas to focus Residential and Commercial Repairs
 - Population Trends & Demographics – Aging population & 1% population increase in 10 years

- Public facilities improvements (not maintenance)
 - Opportunity for public/private partnership to improve existing property for non-profit community use
- Economic & Business Development
 - Micro-enterprise program (5 employees or less)
 - Façade improvements (6 employees or more)
- Special Economic Development Activities
- Program Administration & Planning

Questions and Needs: Sheila Dravis, CDBG Administrator opened the public hearing for questions from the audience and comments on needs.

- Joe Garbus – he is trying to save the Historic Stone Barn for use as a Community Center. He helped to form a coalition to work on the project. He wants to make it into a cultural arts center for both the arts and cultural activities with programs for children to learn and show off their talents. Mr. Garbus was told to submit an application for funding and there could be an issue with meeting a national objective under the CDBG program.
- Jennifer Paradis – She represents Beth-El Center. Her agency needs support for those persons who are cost burdened and are housing insecure. The City needs programs for housing and prevention of homelessness through permanent housing. This is a statewide, national issue, and problem. She has seen a significant increase in the unsheltered homeless. Beth-El Center has had over 100% increase in homeless clients. Last year the Center served 80 families (20 of which were Milford residents), and 85 individuals (30 of which were Milford residents). The goal is to prevent homelessness in Milford.
- David Sulkis – City Planner. He supported what Jennifer Paradis said. Beth-El serves approximately 350 clients per year and 50% of those clients are Milford residents, including the homeless. David Sulkis works with the elderly and disabled who have limited mobility. Funds need to be budgeted for the elderly and disabled.
- Becky Minahan-Rowley – long term resident of Milford. Asked the question: What is affordable housing in Milford? Sheila Dravis responded that the average monthly rental for a 2 bedroom apartment in Milford costs \$1,030. She has examples of various calculations of affordable housing posted on the City's website.
- Becky in Minahan-Rowley asked if there was enough affordable housing in the City of Milford.

Julie Nash replied that there is a shortage. According to State Statute 8-30G, the City of Milford needs 10% of its existing housing stock to be affordable. City is presently at 5% and it is going to be difficult to reach the state requirement of 10%. The City needs to prepare an affordable housing analysis in conformance with Act 8-30G. The state requires that for a unit to be considered "affordable", it has to be deed restricted. The City needs options to develop affordable housing.

- Becky Minahan-Rowley stated there was a shortage of fresh vegetables and food. There is a need for 125 community gardens available for residents to plant gardens. These should be located in the 2 parts of the City that have the lowest income population. She also stated that there is a sidewalk problem for the elderly on Maplewood Street.
- Another lady who did not identify herself – stated that she lives by Wheeler's Farm Road. On High Street over 95% of the sidewalks are not paved walks. Julie Nash responded that there is a request form to submit to the City's Public Works Department on the need for sidewalks. The form is on-line or may be obtained at City Hall.
- Joe Garbus – He stated that the City has done a good job in the past in maintaining and installing sidewalks. He also stated that the idea for community gardens is good and worthwhile.
- Kevin Chaussard – Planner with Urban Design Ventures asked if anyone had any issues or questions about Fair Housing Choice. He also stated that Sheila Dravis is the Fair Housing Officer for the City. There were no questions or comments made in regard to Fair Housing Choice.
- Sheila Dravis asked if anyone else wished to speak in regard to the needs of the City of Milford. There being no further questions or comments, she adjourned the Public Hearing at 6:15 PM.

Public Information Handouts:

- Meeting a national objective
- Eligible CDBG funded activities
- Ineligible CDBG funded activities
- Low/Mod Income Map of the City



CDBG FY2020-2025 FIVE-YEAR CONSOLIDATED PLAN & ANALYSIS OF IMPEDIMENTS TO FAIR HOUSING CHOICE

PUBLIC HEARING

Wednesday, February 12, 2020 at 5:00 pm

**Milford City Hall
110 River Street
Milford, CT 06460**

AGENDA

New Five-year Goals & Objectives

Opening Remarks – City of Milford

Julie Nash, Director, Economic & Community Development

Ms. Sheila Dravis, CDBG Administrator, Economic and Community Development

Program Overview – Urban Design Ventures, Staff

- Why does the City of Milford receive a HUD CDBG Entitlement Award?
- What is the purpose of a CDBG Five-Year Consolidated Plan?
- Why does HUD require an Analysis of Impediments to Fair Housing Choice?
- What criteria is required to receive grant funds?

Review of Eligible and Ineligible CDBG Activities – UDV Staff

Here are some examples of eligible activities in which CDBG funds may be allocated:

Public Services

Rehabilitation of Residential & Commercial Structures, Historic Preservation, Acquisition of Real Property, Code Enforcement, First-Time Homebuyer Program

Public Facilities Improvements

Special Economic Development Activities, Micro Enterprise Business Assistance Program Administration & Planning, Indirect Administration & Leveraging

Special Non-Profit Community Development Activities:

Community Development Corporation – a CDC is a non-profit, independent group resolve a community need not addressed by local government, agencies, business.

Community Based Development Organization – a CBDO is designated by local government to carry out specific activities to accomplish a goal that the grantee cannot adequately.

OTHER:

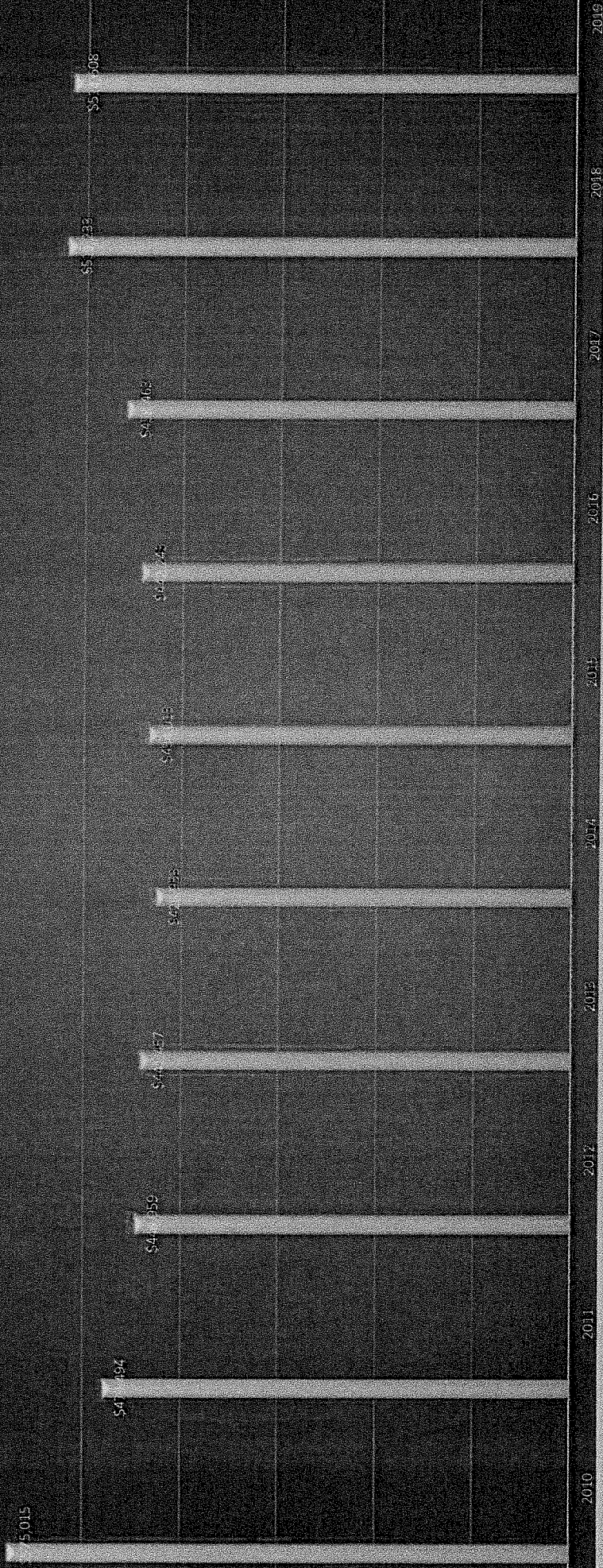
Interim Assistance- address improvements/repairs as a part of a comprehensive improvement plan or an emergency/public health or safety situation.

Reconstruction – rebuilding of a structure at the same site in the same manner.

Community Development Block Grant
Five-Year Strategic Planning Process
First Public Hearing

Opening Remarks – City of Milford

CDBG Award History

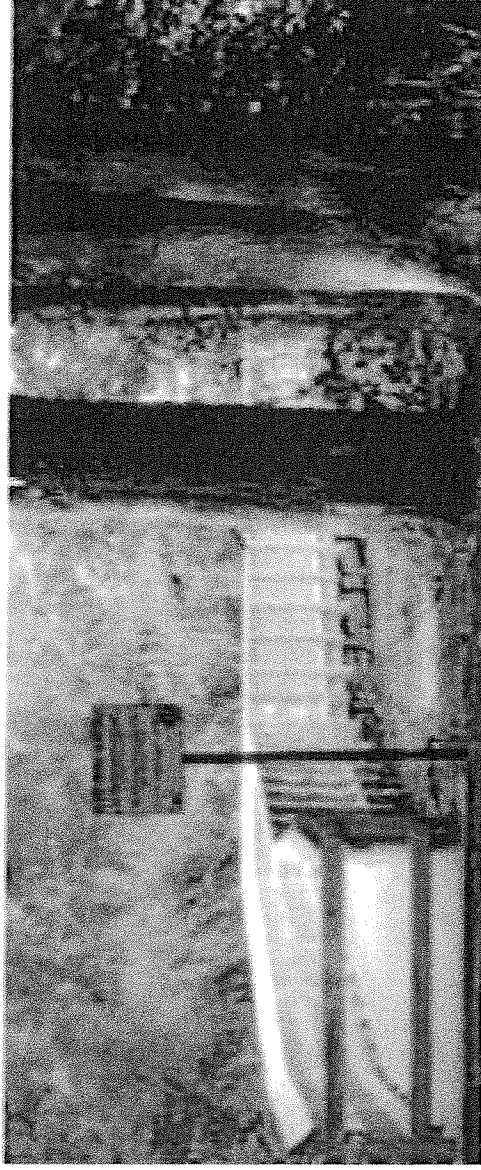
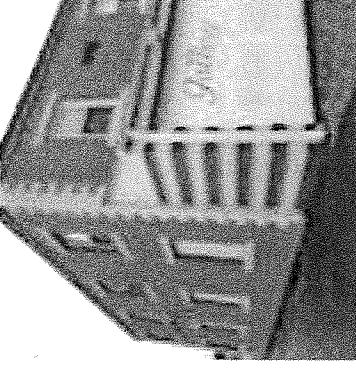


Milford's Community Development Block Grant Award History

[illegible][illegible]

This map was produced from the City of Chicago's Geographic Information System. The City expressly disclaims any liability with respect to any results from the use of this map. This map is not a survey and is subject to any changes in 1570 of 2010 or any changes.

1977-1978



Program Overview & Informational Presentation

Public Service Category

Public service awards are intended to support new or improved services. The award process is highly competitive due to the 15% grant cap limit.

Criteria

Outcome

Activity Eligibility
National Objective

UNDULICATED SERVICES,

UNMET NEEDS & OVERALL BENEFIT

Non-Profit Organizations

Agency Partners

Income Eligible Households

Acquisition of Real Property

Purchase of property housing and commercial property with deed restriction on usage.

First Time Homebuyer

Eligible First-time buyer (with exceptions) down payment and closing cost assistance to purchase a home in Milford.

Criteria

Outcome

Activity Eligibility
National Objective

OVERALL PUBLIC BENEFIT

AFFORDABLE HOUSING

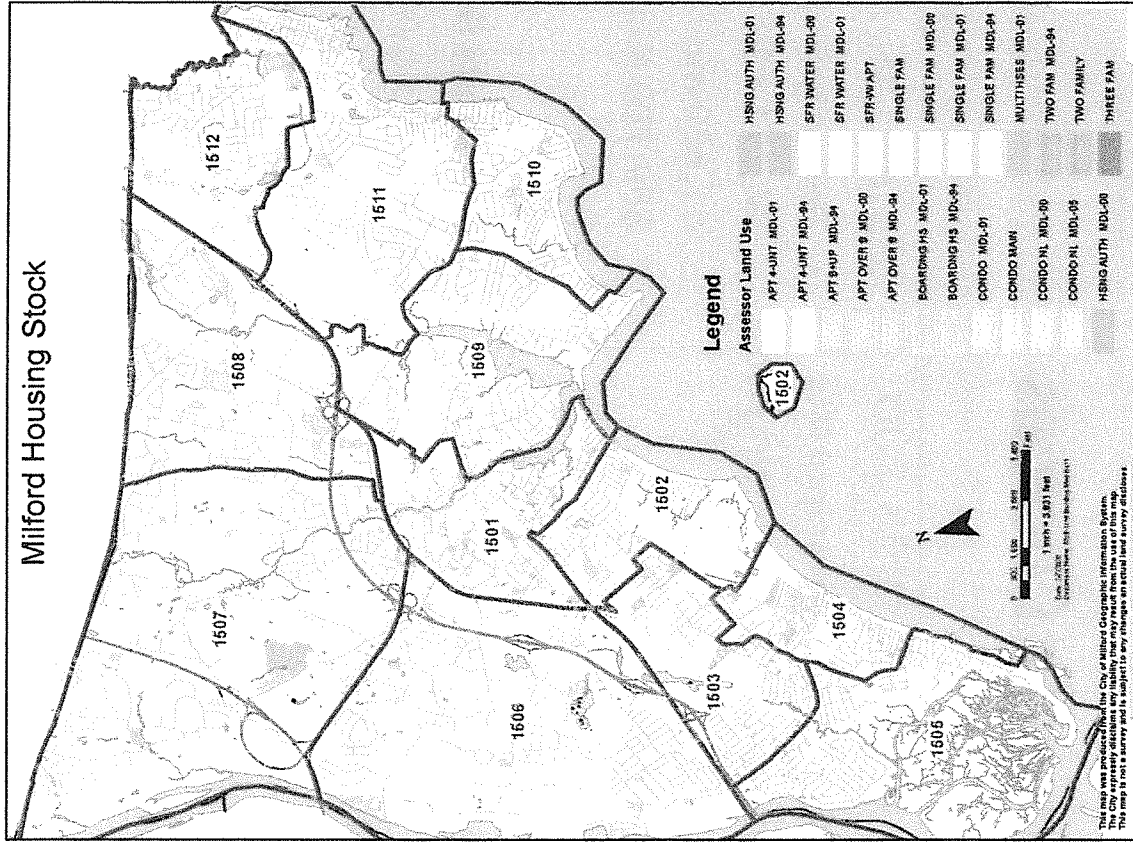
Owner Occupied Housing

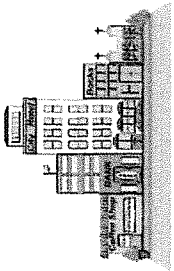
Multi-Unit Privately Owned Housing

Mixed-Use Private Property

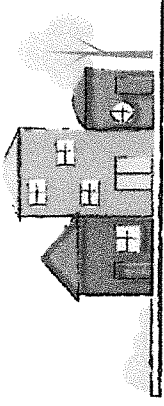
Income Eligible Households

Milford Housing Stock





Housing Choices



Milford Median Home Value = \$303,200

- \$300K + 20% Down = \$60,640 = \$1,196 Principal Mtg
- Principal Mtg + Tax + Ins + Util = \$1,708 mo Housing Cost
- \$20,496 Yearly Housing Cost
- \$61,500 Min Annual Income/30% take-home pay

of Homes Below Median \$303,200 - 8,112
of Homes Above Median \$303,200 - 8,413

2019 HUD 80% Median Income Guidelines

Household of 1 \$52,850

Household of 2 \$60,400 *

Household of 3 \$67,950

Household of 4 \$75,500

Milford Median 2BR Rental=\$1,539

- Security Deposit = \$3,078 (2 mos avg)
- \$4,771 = Rent + SD + Utility (upfront)
- \$1,660 mo / \$19,920 Yearly Housing Cost
- \$59,760 Min Annual Income /30% take-home pay

of Rentals Below Median \$1,539 - 2,310
of Rentals Above Median \$1,539 - 2,597

Buying & Rental Obstacles

Down payment, debt, credit score,
security deposit

2019 State

Affordable rent = \$1,333 month

Residential /Commercial Repairs

Privately owned residential or mixed-use commercial property repairs related to local codes, energy, accessibility and remediation of hazardous material.

Exception: New construction not eligible unless in conjunction with CBDO Housing Development or rental housing site assemblage, clearance, and improvements.

Criteria

Outcome

Activity Eligibility
National Objective

IMPROVE EXISTING HOUSING STOCK &
SUPPORT HOUSING CHOICES FOR
RESIDENTS

Owner Occupied Housing

Multi-Unit Privately Owned Housing

Mixed-Use Private Property

Landlord Engagement Program

Income Eligible Households



Trends



DEMOGRAPHICS

| | | | |
|------------|--------|----------------------------------|------|
| Residents | 52,331 | Households/children under 18 yrs | 18% |
| Median Age | 45 yrs | Households 18 yrs / older | 41 % |
| | | Households 62 yrs / older | 41% |

HOUSING

Total Housing Units 23,571 / 21,634 Occupied

Housing Units Built Pre-2018 1,192

Housing units Built Pre-2009 10,663

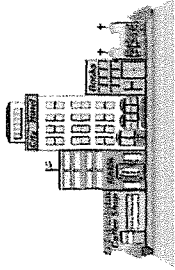
Housing units Built Pre-1950 10,796

Single Family Owner Occupied Units 16,525 Multi-Unit Renter Occupied Units 5,109

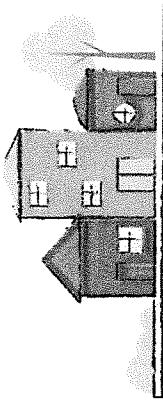
Owners 15-34 yrs 1,242 / 8% Renters 15-34 yrs 1,419 / 27%

Owners 35-64 yrs 10,061 / 60% Renters 35-64 yrs 2,477 / 48%

Owners 65 + yrs 4,700 / 28% Renters 65 + yrs 1,039 / 4%



Financial Stability

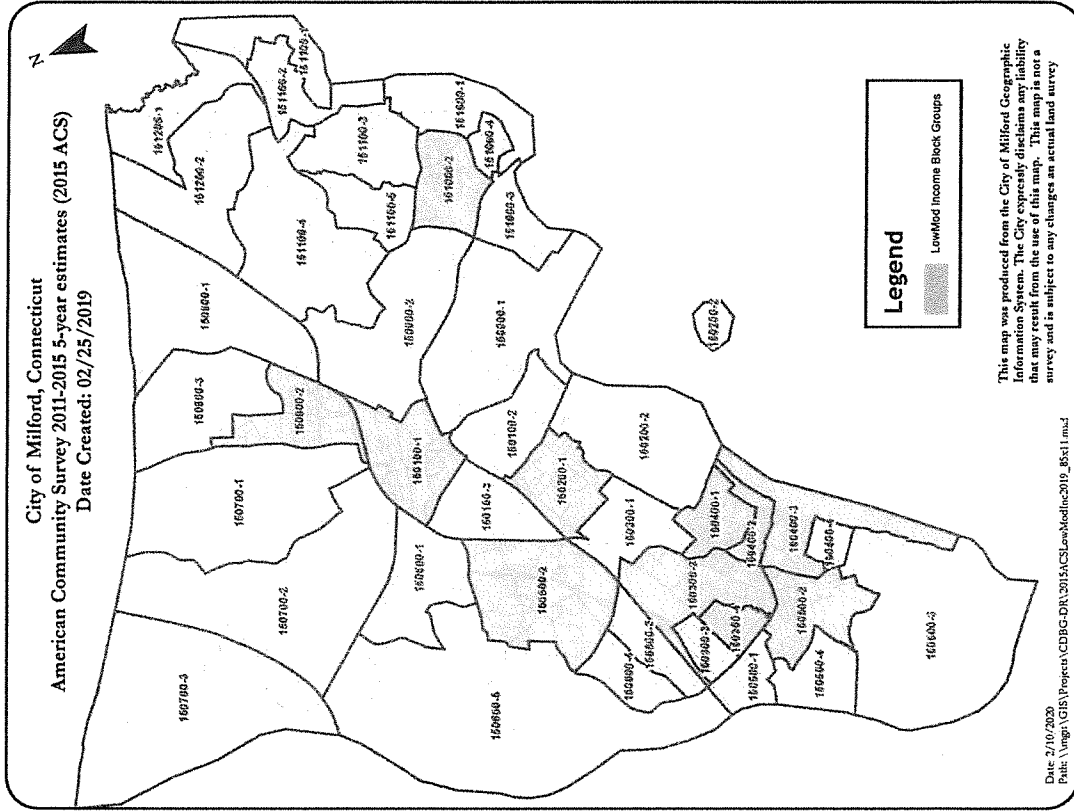


According to data from the*Federal Reserve...

40% of Americans wouldn't be able to afford a \$400 emergency with cash;
27% would have to borrow or sell something to come up with the money;
12% said they couldn't cover it at all.

BusinessInsider.com, February 4, 2020

*Report on Economic Well-Being of U.S. Households In 2018



Public Facilities Improvements

Reconstruction or repairs to public and privately owned buildings that provide non-profit services to income eligible participants. Infrastructure upgrades and ADA accessibility improvements to public facilities such as wastewater, sidewalks/curbs, neighborhood and recreational, arts/cultural, and the library.

Criteria

Outcome

Activity Eligibility

National Objective

IMPROVE ACCESS TO PUBLIC FACILITIES FOR ALL RESIDENTS.

Open to the public

Normal business hours

Income Eligible Area Benefit

Economic & Business Development

Special Economic Activity - loans or grants for to for-profit business: expansion, façade improvements, technical assistance.

Micro Enterprise Business Assistance – Businesses with 5 employees, or less, loans or grants toward the cost of marketing material, to expand, storefront sign, business software or technical support.

Criteria

Outcome

Activity Eligibility
National Objective

CREATE ECONOMIC OPPORTUNITY

Create and/or Retain Jobs

Income Eligible

Special Non-Profit Community Development Activities:

Community Development Corporation – a CDC is a non-profit, independent group resolve a community need not addressed or cannot be met by local government, agencies, business. Form a steering committee and share your vision informally with community members and leaders you believe might be supportive, and incorporate their criticisms and priorities, hold a public forum and invite the public to discuss the steering committee's vision. A 501(c)3 status is required.

Community Based Development Organization – a CBDO is designated by local government to carry out specific activities to accomplish a goal that the grantee cannot adequately. These activities might include Neighborhood Revitalization, Housing Development, Economic Development or Energy Conservation.

Other:

Interim Assistance - address improvements/repairs as a part of a comprehensive improvement plan or an emergency/public health or safety situation.

Reconstruction – rebuilding of a structure at the same site in the same manner.

In Rem – authorizes municipal to make essential repairs and pay operating expenses to maintain housing units acquired through tax foreclosure.

Criteria

Outcome

**Activity Eligibility
National Objective**

Community Development

Capacity Building

Income Eligibility

Program Administration & Planning

Administrative costs related to management of the CDBG Program cannot exceed 20% of the grant total.

Planning costs include professional services to prepare a Plan, an Analysis of Impediments to Fair Housing Choice, an environmental assessment, a study and/or architectural design/engineering services to complete a fully funded project.

Criteria

Outcome

Activity Eligibility
National Objective

MANAGEMENT OF

GRANT & PROGRAMS

Indirect Administration &
Leveraging

Technical Assistance

Fair Housing Act

State and federal housing laws protect individuals and families from being denied housing on the basis of disability, familial status, religion, sex, color, income, gender identity, race and national origin.

Each year the City of Milford certifies it will protect its residents against housing discrimination as a part of its application for CDBG federal funding.

HUD requires CDBG communities to update their Analysis of Impediment, a report that examines the local zoning, real estate, banking and renting practices to determine if barriers or impediments to fair housing exist. If not then the community is found to be affirmatively furthering fair housing.

Benefits of Housing Stability

Economic Opportunity

Education

Health/Wellness

Safety

Public Comment & Questions

Urban Design Ventures
& City of Milford

Meeting Adjournment

City of Milford



MEETING A NATIONAL OBJECTIVE

| National Objective Subcategory | Conditions for Eligibility | Example |
|--|---|--|
| Low-Moderate Income (LMI) Area Benefit | <p>A facility or improvement will be used for a purpose that benefits all residents in a defined area primarily residential in which at least 51% are LMI households.</p> <p>Paying all or part of a special assessment on behalf of LMI Households qualifies under this objective.</p> | <p>The Installation of paved streets, sidewalks, curbs and gutters in a predominantly LMI household neighborhood.</p> <p>CDBG funds pay the assessment made to Low-Mod Income household homeowners when a new water/sewer system is installed in their neighborhood.</p> |
| Low-Moderate Income Limited Clientele | <p>The majority of public service activities qualify under this national objective.</p> <p>Services provided to a specific group of people who are comprised of at least 51% LMI households.</p> | <p>Home ownership counseling provided to a group of LMI individuals.</p> <p>Renovation or expansion of a food pantry.</p> |
| Low-Moderate Income Housing | The facility or improvement exclusively benefits housing to be occupied by LMI households. | A parking lot and landscaping are improved on the site of a rental property with 51% LMI households paying affordable rents. |
| Low-Moderate Income Jobs | <p>Public improvement is for an economic development project that creates or retains permanent jobs.</p> <p>In order for a CDBG funded economic development activity to qualify as an activity that benefits low and moderate income persons, at least 51% of the jobs created or retained (full time equivalent basis) will be held by or made available to low and moderate income persons.</p> | A new water tower will enable factory expansion and owners to commit to hiring at least 51% of new permanent jobs to LMI persons. |
| Area Blight | Public improvements and facilities are in a designated blighted area and activity addresses conditions that contributed to blight. | An outdated fire hall is rehabilitated and equipment is updated to prevent further loss of life and property due to fires. |
| Spot Blight | Public improvements or facility is outside designated blighted area and activity is limited to eliminate specific conditions of blight or decay. | Historic library building located outside a designated area is rehabilitated. |
| Urgent Need | Acquisition, construction, or reconstruction of a public facility or improvement that is designated to alleviate recent serious and imminent threat to public health and safety and no other funds are available. | A storm sewer system is reconstructed after a severe flood damaged it. All other funding sources are unavailable or exhausted. |



ELIGIBLE CDBG FUNDED ACTIVITIES

§570.201 Basic Eligible Activities:

- (a) **Acquisition** – By purchase, long-term lease and donation of real estate.
- (b) **Disposition** – Through sale, lease and donation of real property acquired with CDBG funds, including reasonable costs for temporary management
- (c) **Public Facilities and Improvements** – Acquisition, construction, reconstruction, rehabilitation or installation of public facilities and improvements, including removal of architectural barriers. This includes streets, curbs, walks, parks, recreational facilities, etc.
- (d) **Clearance** – Demolition and removal of buildings and improvements.
- (e) **Public Services** – Labor, supplies and materials for public services concerned with employment, crime prevention, child care, health, drug abuse, education, fair housing counseling, energy conservation, welfare, etc.
- (f) **Interim Assistance** – Activities that require immediate action to arrest deterioration and that permanent improvements will be carried out as soon as practicable; including clean-up, clearance, etc.
- (g) **Payment of Non-Federal Share** – Funds for the local share of eligible type activities and projects from other Federal or State Programs.
- (h) **Urban Renewal Completion** – Payment of the cost of completing an urban renewal project.
- (i) **Relocation** – Payments and other assistance for permanently and temporarily relocating individuals, families, businesses, non-profit organizations, and farm operations as a result of a CDBG funded activity or project.
- (j) **Loss of Rental Income** – Payments to housing owners for loss of rental income incurred in holding, for temporary periods, housing units to be used for the relocation of individuals and families displaced by program activities.
- (k) **Housing Services** – Housing counseling in connection with tenant – based rental assistance and affordable housing projects.

- (l) **Privately Owned Utilities** – Funds for acquisition, construction, reconstruction, rehabilitation, or installation of distribution lines and facilities of privately owned utilities.
- (m) **Construction of Housing** – Funds for the rehabilitation of housing under Section 17 of the Housing Act of 1937, as amended.
- (n) **Homeownership Assistance** – Funds may be used to provide direct homeownership assistance to low- and moderate-income households to subsidize payments for homeowners, finance acquisition, mortgage guarantees, down payment assistance, and closing costs.
- (o) **Microenterprise Assistance** – Provide financial assistance for small enterprises including credit, grants, loans, guarantees, technical assistance, etc.
- (p) **Rehabilitation and Preservation** – Funds to finance the rehabilitation of privately owned buildings and improvements for single family residential properties, low-income public housing, public or privately owned commercial or industrial buildings, manufactured housing, etc.
- (q) **Code Enforcement** – Cost incurred for inspection for code violations and enforcement of codes, limited to salaries and related expenses of code enforcement and legal proceedings.
- (r) **Historic Preservation** – Funding for the rehabilitation, preservation, or restoration of historic properties.
- (s) **Special Economic Development Activities** – Funds may be used for an economic development activity, including loans and grants to a for-profit business.
- (t) **Special CBDO Activities** – Funds may be used as grants or loans to a Community Based Development Organization (CBDO) to carryout neighborhood revitalization, community or economic development, or an energy conservation project.
- (u) **Planning and Management** – Funds may be used for planning activities which consist of all costs of data gathering, studies, analysis, preparation of plans and applications, environmental review records, mapping, etc.
- (v) **Administration** – Funds may be used for the reasonable administrative costs for general management, oversight, and coordination of the CDBG Program.

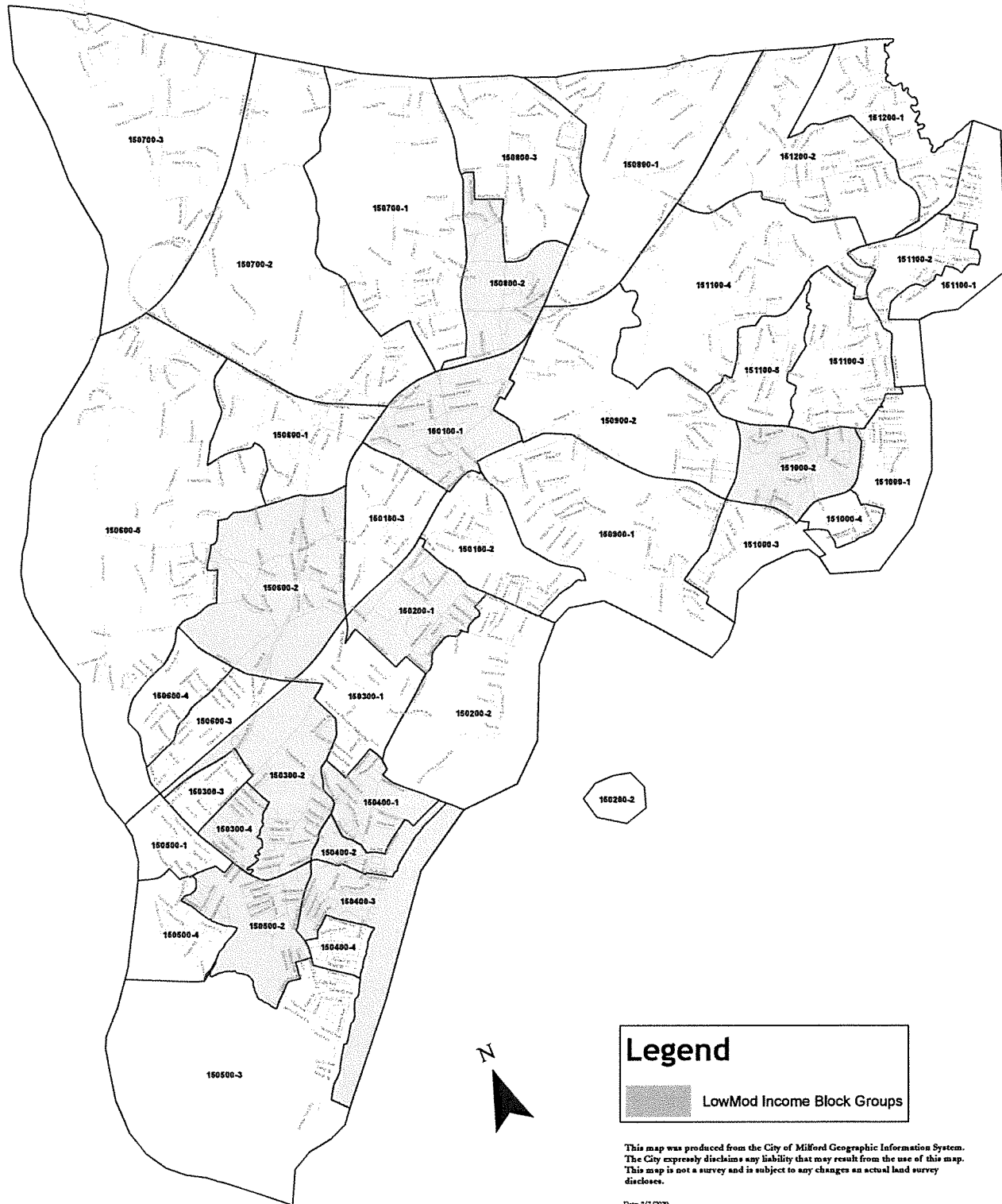


INELIGIBLE CDBG FUNDED ACTIVITIES

§570.207 Ineligible Activities:

- (a) **General Rule** – Any activity that is not authorized as an “eligible activity.”
- (b) **Government Buildings** – Funds cannot be used for improvements to a public building used for the general conduct of government.
- (c) **General Government Expenses** – Funds cannot be used for expenses that are considered the regular responsibilities of the local government.
- (d) **Political Activities** – Funds cannot be used to finance the use of facilities or equipment for political purposes or to engage in other partisan political activities.
- (e) **Purchase of Equipment** – The purchase of equipment is generally ineligible, which includes construction equipment, motor vehicles, furnishings, or personal property. The only exception is fire equipment assigned to a low- and moderate-income area.
- (f) **Operating and Maintenance Expenses** – The general rule is that any expense associated with repairing, operating, or maintaining public facilities, improvements, and services is ineligible.
- (g) **New Housing Construction** – Funds cannot be used for the construction of new permanent residential structures or for any program to subsidize or consist such new construction except by a CBDO. However, the cost of site assemblage, clearance, and site improvements are eligible activities.
- (h) **Income Payments** – Funds cannot be used for subsistence – type grant payments for food, clothing, housing, or utilities.

City of Milford, Connecticut
American Community Survey 2011-2015 5-year estimates (2015 ACS)
Date Created: 02/25/2019



**CITY OF MILFORD
CDBG Schedule
Five-Year Strategic Planning &
Program Year 46 Annual Action Plan
October 1, 2020 to September 30, 2021**

DATE:

ACTIVITY:

- | | |
|--------------------------------------|--|
| 1. Week of December 30, 2020 | Consultant and City finalize time schedule and meeting dates February 11,12,13 th . |
| 2. Week of January 6, 2020 | Consultant and City finalize list of stakeholders to interview, and resident survey forms. |
| 3. Week of January 13, 2020 | City staff emails Eventbrite dates to request specific stakeholder groups meet at a time scheduled on February 11,12,13 th . |
| 4. January 6 - February 3, 2020 | City staff prepares CPD Maps. |
| 5. February 11, 12, 13, 2020 | Consultant conducts meetings and interviews in Milford. |
| 6. February 12, 2020, Wednesday | City holds 1 st Public Hearing to solicit public comment on Milford community and housing needs, goals and objectives. |
| 7. Week of February 17, 2020 | City staff follow-ups with telephone interviews for stakeholders who were not able to meet. |
| 8. Week of March 9, 2020 | Consultant submits Draft goals and objective section of Five Year Consolidated Plan submitted to City for review. |
| 9. March 19, 2020, Thursday | City staff notices new Five-Year goals and objectives, PY46 Notice of Funding Availability (NOFA) and requests AAP grant applications. |
| 10. Week of April 6, 2020 | Consultant submits a completed Draft Five Year Plan and Analysis of Impediments to City for edits and review. |
| 11. April 22, 2020 | Due PY46 AAP Grant Applications. |
| 12. Week of April 29 – June 15, 2020 | HUD Announces FY2020 Entitlement Award. |
| 13. April 29, 2020, Wednesday | 2 nd Public Hearing on community & housing needs goals and objectives, review AAP grant proposals, and HUD updates. |
| 14. April 30 - May 18, 2020 | City Mayor, ECD & Housing Partnership Committee reviews and selects FY2020 grant applications to award and finalizes a propose budget for public comment and BOA approval. |
| 15. May 15 – June 9, 2020 | City staff prepares final draft PY AAP |
| 16. June 10, 2020, Wednesday | 3 rd Public Hearing to hear comment on the Final Draft of Five Year Consolidated Plan and FY 2020 Annual Action Plan. |
| 17. June 10 – July 10, 2020 | Begin 30-day Public Comment period on Final Draft of Five Year Consolidated Plan and FY2020 Annual Action Plan. |
| 18. August 1 – August 30 | City staff prepares PY45 ERR in HUD HEROS system. |
| 19. August 3, 2020, Monday | Board of Alderman (BOA) review of Five Year Consolidated Plan and FY 2020 Annual Action Plan for final approval. |
| 20. August 4 – August 10, 2020 | Consultant enters the Final Five-Year Plan into IDIS eConPlan system. City staff reviews the IDIS eConPlan and FY2020 AAP before it submits to HUD. |
| 21. August 14, 2019 | Due to HUD ConPlan and AAP Hartford. HUD 45-day review process begins. |
| 22. September 28, 2020 | End of HUD 45 day review period. |
| 23. October 1, 2020 | City of Milford's Program Year 46 begins. |

Ad Order Number

0002535055

Customer Account

268489

Sales Rep.

kpalmiero

Customer InformationCITY OF MILFORD
70 WEST RIVER ST
MILFORD CT 06460
USA**Order Taker**

kpalmiero

Ordered By

SHEILA

Phone: 2037833230**Fax:** 0000000000**Order Source**

Phone

Email:**Ad Cost**

\$612.17

Payment Amt

\$0.00

Amount Due

\$612.17

Blind Box**Materials****Order Notes****Ad Number**

0002535055-01

External Ad #**Pick Up Number****Ad Type**

Legal Liners

Ad Size

2 X 64 li

PO Number**Color**

\$0.00

Color Requests**Product and Zone**

New Haven Register

Inserts

1

Placement

Public Notices

Note: Retail Display Ads May Not End in Identified Placement

Run Dates

1/28/2020

Product and Zone

nhregister.com

Inserts

1

Placement

Public Notices

Note: Retail Display Ads May Not End in Identified Placement

Run Dates

1/28/2020

Ad Content Proof

Note: Ad size does not reflect actual ad

CITY OF MILFORDCommunity Development Block Grant (CDBG)
Public Hearing

The City of Milford invites public participation to develop its Five-Year goals and objectives for the Community Development Block Grant 2020-2025 Consolidated Strategic Plan and Analysis of Impediments Plan. A public hearing is scheduled for Wednesday, February 12, 2020, 5:00pm, Milford City Hall, 110 River Street, Milford, CT, 06460.

The City and its consultant will accept feedback and input on the housing and community needs of low- and moderate-income resident households from the public, local and regional agency partners, non-profit organizations, City officials, business and faith-based leaders. The process will assist the City to identify its five-year funding priorities and ensure the interests of all Milford residents are represented. A community survey is available on the City of Milford on the ECD website. Your participation is appreciated; please feel free to share it as well.

The link for the survey is <https://www.surveymonkey.com/r/Milford5YearPlan>

In March the new five-year goals and objectives will be published in the Notice of Funding Availability (NOFA) and the start of the FY2020 CDBG Annual Action Plan process and the CDBG grant proposal availability will be announced. Grant proposals should align with the 2020-2025 goals and objectives. A FY2020 CDBG Schedule is available on the ECD webpage. FY2020 Program Year Guidelines and CDBG Funding Applications will be made available electronically for download at the ECD webpage <https://www.ci.milford.ct.us/economic-and-community-development/pages/community-development-block-grant-cdbg-program>. The City is not responsible for electronic data or transmission errors. A hard copy of the CDBG Funding Application may be obtained in person at the Department of Economic and Community Development, Parsons Government Complex, 70 W. River Street, 2nd floor, Milford, CT. For additional information on U.S. Department of Housing and Urban Development, Community Development Block Grant please visit the HUD, CPD website https://www.hud.gov/program_offices/comm_planning

With reasonable notice, a non-English speaker or individual with a disability may request assistance to participate in the public hearing by contacting the ECD at (203)783-3230.

Electronic link for survey is <https://www.surveymonkey.com/r/Milford5yearPlan>

*Please return copy of completed survey to agency that provided it or the ECD Milford office.

CITY OF MILFORD, CT – COMMUNITY SURVEY

Thank you!

The City of Milford is conducting a survey in conjunction with preparation of its Five-Year Consolidated Plan, Annual Action Plan and its Analysis of Impediments to Fair Housing Choice. The purpose is to identify residents' housing and community needs of low-moderate income households, and fair housing concerns, such as housing practices that discriminate and/or limit the housing choices of families and individuals.

Please take a few minutes and complete this **confidential questionnaire**. When completed, please return the survey to the **City of Milford Department of Economic and Community Development, 70 West River Street, Milford, CT 06460**. The City would appreciate your response by **March 1, 2020**.

1. Do you live in the City of Milford? ☐ Yes ☐ No
2. What is your street name and/or neighborhood where you live in the City of Milford? (Optional)
Street Name: _____ Neighborhood: _____
3. Gender: ☐ Male ☐ Female ☐ Describe: _____
4. Race/Ethnicity (choose all that apply):
☐ White ☐ Black or African-American ☐ American Indian or Alaskan Native ☐ Asian
☐ Native Hawaiian/ Pacific Islander ☐ Some Other Race ☐ Two or More Races
5. Ethnicity: ☐ Hispanic or Latino ☐ Not Hispanic or Latino
6. Age: ☐ 17 or younger ☐ 18-20 ☐ 21-29 ☐ 30-39 ☐ 40-49 ☐ 50-59 ☐ 60 or older
7. Number of persons living in your household? ☐ One ☐ Two ☐ Three ☐ Four ☐ Five ☐ Six +
8. Based on the number of persons living in your household check whether you are over or under the listed income?

| | | | |
|--------------------|--|--------------------|--|
| 1 person household | <input type="checkbox"/> Over or <input type="checkbox"/> Under \$52,850 | 4 person household | <input type="checkbox"/> Over or <input type="checkbox"/> Under \$75,500 |
| 2 person household | <input type="checkbox"/> Over or <input type="checkbox"/> Under \$60,400 | 5 person household | <input type="checkbox"/> Over or <input type="checkbox"/> Under \$81,550 |
| 3 person household | <input type="checkbox"/> Over or <input type="checkbox"/> Under \$67,950 | 6 person household | <input type="checkbox"/> Over or <input type="checkbox"/> Under \$87,600 |

9. What is your housing status? (Choose all that apply):
☐ Homeowner? ☐ Multi-family home or ☐ single family home, ☐ Other _____;
☐ Renter? ☐ Multi-family home or ☐ single family home, ☐ Other _____;
☐ Homeless ☐ Living with friends/relatives ☐ Temporary Shelter ☐ Hotel/Motel ☐ Vehicle
☐ Other: _____

IDENTIFY NEEDS FROM THE FOLLOWING COMMUNITY DEVELOPMENT LIST

10. Housing Need (Choose all that apply):
☐ Housing Choice Options with Affordability ☐ Homeownership ☐ Minor/Major Housing Repairs
☐ Rent/Mortgage Assistance ☐ Security Deposit Program ☐ ADA Accessibility ☐ Negligent/Absent
Property Owners/Landlords ☐ Lead-Based Paint Removal ☐ Rent Commission ☐ Fair Housing
Counseling ☐ Landlord Engagement Program ☐ Supportive Housing
☐ Other _____

☐ Acquisition of Real Property such as commercial, mix use, residential structure for the purpose of
affordable housing ☐ None ☐ Other _____

(Turn Over to Complete)

☐ **Clearance or Demolition:** such as demolition of derelict property ☐ None

☐ Other _____

Public Facilities/Infrastructure (Choose all that apply): ☐ ADA Accessibility ☐ Streets

☐ Curbs/Sidewalks ☐ Handicap access ☐ Parking ☐ Flooding ☐ Pedestrian/Bicycle Safety

☐ Storm sewers ☐ Waste Water ☐ Litter ☐ Historic Preservation ☐ Youth Center

☐ Blight/Derelict Property Owner ☐ Code Enforcement

☐ Other _____

Neighborhood Facilities(Choose all that apply): ☐ ADA Accessibility ☐ Playground Equipment

☐ Benches & Picnic Tables ☐ Walking/Biking Trails ☐ Open Space ☐ Trees ☐ Lighting

☐ Police/Community Engagement ☐ Blight/Derelict Property Owner ☐ Code Enforcement

☐ Arts ☐ None ☐ Other _____

Crime Awareness (Choose all that apply): ☐ Theft ☐ Drugs ☐ Violent Crime ☐ Gangs

☐ Domestic Violence ☐ Graffiti ☐ Vandalism ☐ Loitering ☐ Sexual assault ☐ Hate Crimes

☐ None ☐ Other _____

Social Services / Health (Choose all that apply): ☐ Medical ☐ Mental health ☐ Homeless

☐ Senior Services ☐ Legal ☐ Addiction ☐ Disabled ☐ Youth services ☐ Food bank ☐ Soup Kitchen

☐ Emergency "No Freeze" shelters ☐ Childcare ☐ Literacy Education ☐ LGBTQIA ☐ None ☐

Other _____

Economic Development

☐ Job Skill Training ☐ Employer Job Training ☐ Micro-Enterprise Assistance ☐ Façade Improvements

☐ Small Business Incubator ☐ Code Enforcement ☐ Blight/Derelict Property Owner ☐ Senior

Employment Training ☐ None ☐ Other _____

11. **Please list programs or services missing or under-funded in the City of Milford?**

12. **Identify employment issues in the City of Milford (Choose all that apply):**

☐ Lack of Job Opportunities ☐ Discriminatory Practices ☐ Lack of Job Training ☐ Legal Barriers

☐ Lack of Accommodation ☐ Lack of Childcare ☐ Lack of Transportation ☐ Other _____

13. **Identify transportation issues in the City of Milford (Choose all that apply):**

☐ Not Reliable Public Transit ☐ Not enough service hours ☐ Cost of service ☐ Disconnected routes

☐ Unsafe public transit ☐ Bike routes/lanes ☐ Lack of Parking ☐ Walkability ☐ Other _____

(Turn Over to Complete)

14. Housing choice and opportunity for mixed income households can be made more difficult if a community is unaware of landlord/tenant issues or fair housing impediments. Fair housing impediments include any act of discrimination or barrier that limits the housing choices of families and individuals. The Fair Housing Act prohibits discrimination based on race, color, national origin, religion, sex, familial status or disability, or housing related activities such the process of renting, purchasing or sell a home, real estate and mortgage marketing or lending practices.

In your opinion, are property owners, real estate agents and landlords' familiar with the fair housing discrimination laws?

☐ Yes ☐ No ☐ Unsure

15. In your opinion, are landlords familiar with the CT Landlord and Tenant Rights and Responsibilities (JDP-HM-31)?

☐ Yes ☐ No ☐ Unsure

16. In your opinion, are Milford residents aware of how to report fair housing and/or tenant complaints?

☐ Yes ☐ No ☐ Unsure

17. In your opinion, why would someone not report a housing complaint? (Choose all that apply):

☐ Fear ☐ Retaliation ☐ Don't know how ☐ Length of reporting process

☐ Distrust of process ☐ Other: _____

18. Please evaluate whether the following situations result in further discriminations and/or barriers to fair housing in the City of Milford:

| | Strongly Agree | Agree | Neutral/ Unsure | Disagree | Strongly Disagree |
|--|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| State or Local laws and policies that limit housing choice | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Lack of fair housing organizations in the City | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Lack of fair housing knowledge among bankers/lenders | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Lack of fair housing knowledge among landlords and property managers | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Lack of fair housing knowledge among real estate agents | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Lack of fair housing knowledge among residents | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Lack of accessible housing for persons with disabilities | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Lack of accessibility in neighborhoods (i.e. sidewalks, curb cuts) | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Landlords unwilling to make reasonable accommodations for disabled | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Landlords unwilling to meet Building/Fire Code | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Lack of affordable housing in certain areas | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Concentration of subsidized housing in certain neighborhoods | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Restrictive zoning practices that prevent housing choice options | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Other barriers | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

19. Are there any additional comments or concerns that you wish to share?

(Turn Over to Complete)

CITY OF MILFORD
CDBG Schedule Update 6-10-20 (modifications*)
FY2020-25 Five-Year Strategic Consolidated Planning
& Program Year 46 Annual Action Plan
October 1, 2020 to September 30, 2021

| <u>DATE:</u> | <u>ACTIVITY:</u> |
|--|---|
| Week of December 30, 2020 | Consultant and City finalize time schedule and meeting dates February 11,12,13 th . |
| Week of January 6, 2020 | Consultant and City finalize list of stakeholders to interview, and resident survey forms. |
| Week of January 13, 2020 | City staff emails Eventbrite dates to request specific stakeholder groups meet at a time scheduled on February 11,12,13 th . |
| January 6 - February 3, 2020 | City staff prepares CPD Maps. |
| February 11, 12, 13, 2020 | Consultant conducts meetings and interviews in Milford. |
| February 12, 2020, Wednesday | City holds 1 st Public Hearing to solicit public comment on Milford community and housing needs, goals and objectives. |
| Week of February 17, 2020 | City staff follow-ups with telephone interviews for stakeholders who were not able to meet. |
| <i>Week of March 23, 2020*</i> | <i>Consultant submits Draft goals and objective section of Five-Year Consolidated Plan submitted to City for review.</i> |
| February 6, 2020 | HUD Announced FY20 Entitlement Grant Award |
| <i>April 2, 2020*, Thursday</i> | <i>Public Notice of Funding Availability (NOFA), Public Hearing, FY20 applications and 2020-2025 Five-Year goals and objectives.</i> |

May 13, 2020*, Wednesday*

Due PY46 AAP FY20 Applications.

May 27, 2020*, Wednesday - Canceled

Due to COVID-19 No 2nd Public Hearing will be held. The initial hear requirement was met in February. The Committee will review any grant proposal(s). Recommendations and update(s) will be posted as received.

May 28-June 5, 2020*

City Mayor, ECD & Housing Partnership Committee reviews FY20 grant proposal, allocates funds for PY46 AAP budget.

June 1- June 15, 2020*

Consultant submits a completed Draft Five Year Plan and Analysis of Impediments to City for edits and review.

June 15 – July 9, 2020*

City staff reviews Five-Year Plan and prepares final PY46 AAP

July 10 - July 24, 2020*

30-day public comment period on Proposed Five-Year Consolidated Plan and PY46 Annual Action Plan.

August 1 – August 15, 2020

City prepares PY46 ERR in HUD HEROS system.

August 3, 2020, Monday

Board of Alderman (BOA) review of Five-Year Consolidated Plan and PY46 Annual Action Plan for final approval.

August 4 – August 10, 2020

Consultant enters the Final Five-Year Plan into IDIS eConPlan system. City staff reviews the IDIS eConPlan and PY46 AAP before it submits to HUD.

August 14, 2020

Due to HUD ConPlan and AAP Hartford. HUD 45-day review process begins.

September 28, 2020

End of HUD 45-day review period.

October 1, 2020

City of Milford's Program Year 46 begins.

| Title | First Name | Last Name | Job Title | Company Name | Address Line 1 | Address City | State | ZIP Code | Phone | Email | Category |
|-------|--------------|----------------|--------------------------------|---------------------------------------|-------------------------|-----------------|-------|----------|----------------|-------------------------------|--|
| Mrs. | Janet A. | Golden | Aldermen | City of Milford | 72 Oronoque Road | Milford | CT | 06461 | (203) 878-6969 | janetgolden99@gmail.com | BOA Liaison Board of Education, Milford Gov Access Tv, Veterans Commission |
| Mr. | Raymond G. | Vitale | Chairman, Aldermen | City of Milford | 48 Founders Way | Milford | CT | 06460 | (203) 878-1590 | rvitali@ci.milford.ct.us | BOA Liaison BOE, Golf Course, Harbor, Health |
| Mrs. | Constance G. | Gaynor | Aldermen | City of Milford | 60 Seventh Avenue | Milford | CT | 06460 | (203) 640-2722 | connie.c.gaynor@gmail.com | BOA Liaison Council Aging, Flood & Erosion Control Board, Recreation |
| Mr. | Anthony | Giannattasio | Aldermen | City of Milford | 58 Rosebrook Road | Milford | CT | 06461 | (203) 876-1238 | tony@milfordbarrel.com | BOA Liaison Fire Commission, Police Commission |
| Mrs. | Michelle | Parente | Aldermen | City of Milford | 23 Randolph Farm Road | Milford | CT | 06461 | (203) 713-6370 | michelle@mpdct.com | BOA Liaison Flood & Erosion Control Board, Inland Wetlands Agency, Fire Commission |
| Mrs. | Ellen | Russell Beatty | Aldermen | City of Milford | 32 Elm Street | Milford | CT | 06460 | (203) 878-4420 | ellenbeatty@gmail.com | BOA Liaison Health, Pension/Retirement, Department of Human Services |
| Mr. | Frank J. | Smith | Aldermen | City of Milford | 232 Second Avenue | Milford | CT | 06460 | (203) 882-8870 | frs232@hotmail.com | BOA Liaison Library Board |
| Mr. | Ward | Willis | Aldermen | City of Milford | | Milford | CT | 06460 | (203) 306-7025 | wwill@my.bridgport.edu | BOA Liaison MRHP |
| Mr. | Jeremy | Grant | Aldermen | City of Milford | 137 Harkness Drive | Milford | CT | 06460 | (203) 283-4307 | igrant@ci.milford.ct.us | BOA Liaison MRHP, Inland Wetlands Agency, Library, Gov Access Tv |
| Mr. | Anthony D. | Sutton | Aldermen | City of Milford | 8 Lynmoor Street | Milford | CT | 06460 | (203) 218-3251 | adsutton19@gmail.com | BOA Liaison Planning and Zoning Board |
| Mr. | Win | Smith III | Aldermen | City of Milford | 167 Penn Common Milford | Milford | CT | 06460 | (203) 882-3351 | wsmith@devsmith.com | BOA Liaison Planning and Zoning Board, Pension/Retirement, EDC |
| Mr. | Martin B. | Hardiman | Aldermen | City of Milford | 183 Cottage Street | Milford | CT | 06460 | (203) 878-2865 | mhardiman@ci.milford.ct.us | BOA Liaison Sewer Commission, Golf Course Commission |
| Mr. | James | Tranquilli Jr. | Aldermen | City of Milford | 105 Red Bush Lane | Milford | CT | 06461 | (203) 283-4402 | saleen283@msn.com | BOA Liaison Sewer Commission, Human Services, Veterans Commission |
| Mr. | Philip J. | Vetro | Aldermen | City of Milford | 10 Carmen Road North | Milford | CT | 06460 | (203) 874-7276 | pvetro@ci.milford.ct.us | BOA Liaison, Police Commission |
| Ms. | Christine | Angelica | Building, Administrative Clerk | City of Milford, Building Department | 70 W. River Street | Inter-C Milford | CT | 06460 | 203-783-3234 | cangelica@milfordct.gov | Building and Codes |
| Mr. | Joseph D. | Griffith | Building Official | City of Milford, Building Department | 70 W. River Street | Inter-C Milford | CT | 06460 | 203-783-3234 | jgriffith@milfordct.gov | Building and Codes |
| Mr. | Charles | Corell | Chief Building Inspector | City of Milford, Building Department | 70 W. River Street | Inter-C Milford | CT | 06460 | 203-783-3234 | ccorell@milfordct.gov | Building and Codes |
| Ms. | Agne | Covill | Asst Director, Family Support | TEAM Inc. | 30 Elizabeth Street | Derby | CT | 06418 | (203) 736-5420 | acovill@teaminc.org | Com Dev - Housing |
| Mr. | Ray | Oliver | Architect | Architectural Services | 3 Lafayette Street | Milford | CT | 06460 | (203) 387-4288 | rso.archservices@snet.net | Community Planning |
| Mr. | Matt | Miller | Architect | Architectural Services | 3 Lafayette Street | Milford | CT | 06460 | (203) 387-4288 | matm104@gmail.com | Community Planning |
| Mr. | Twig | Holland | Board Member | City of Milford, Civil Service Com | 2 Gulfview Court | Milford | CT | 06460 | | | Community Planning |
| Mr. | Keith | Dunn | Board Member | City of Milford, Conservation Com | 38 Sherbrooke Road | Milford | CT | 06461 | | | Community Planning |
| Mr. | Ryan A. | Keeler | Board Member | City of Milford, Conservation Com | 49 Dart Hill Rd | Milford | CT | 06461 | | | Community Planning |
| Mr. | Howard F. | Haberman | Board Member | City of Milford, Conservation Com | 42 Maple Street | Milford | CT | 06460 | | | Community Planning |
| Mrs. | Carolyn M. | Alling | Board Member | City of Milford, Conservation Com | 29 Rivercliff Drive | Milford | CT | 06460 | | | Community Planning |
| Mr. | Alan | Brewster | Chair | City of Milford, Energy Advisor Board | | Milford | CT | 06460 | | alan.linda.brewster@gmail.com | Community Planning |

| | | | | | | | | | | | | |
|----------------|-----------------|-------------------------------|---|--------------------------|-----------------|---------------|----|-------|-----------------|---------------------------------|--|------------------------------------|
| Mr. Robert | Berchem | Chairman | City of Milford, Historic District Com | 135 West River Street | | Milford | CT | 06460 | | | | Community Planning |
| Mr. Arthur | Stowe | Board Member | City of Milford, Historic District Com | 36 Fresh Meadow Lane | | Milford | CT | 06461 | (203) 877-2916 | arthur.stowe@gmail.com | | Community Planning |
| Mr. Timothy | Chaucer | Director | City of Milford, Historic District Com | Marine 104 Hawley Avenue | | Milford | CT | 06460 | (203) 874-4000 | tchaucer@msn.com | | Community Planning |
| Mr. Brendan | Magnan | Board Member | City of Milford, Inland Wetlands Agency | 153 Rogers Ave | | Milford | CT | 06460 | | magbannmiva@gmail.com | | Community Planning |
| Ms. Shari | Greenblatt | Southwest Regional Director | CT Audubon | | | Milford | CT | 06460 | (203) 259-6305 | screenblatt@claudubon.org | | Community Planning |
| Mrs. Ann | Berman | | Environmental Concerns Coalition | | | Milford | CT | 06460 | (203) 878-0910 | anberman@optonline.net | | Community Planning |
| Mrs. Lori | Romick | Chair | Milford Environmental Protection Initiative | | | Milford | CT | 06460 | 203-301-4250 | lromick@optonline.net | | Community Planning |
| Mr. John | Kranz | Board Member | Milford's Historic Preservation Commission | 15 West Main Street | | Milford | CT | 06461 | No phone listed | | | Community Planning |
| Mr. Joseph | Tramula Jr. | Board Member | Milford's Historic Preservation Commission | 10 Stone Manor Drive | | Milford | CT | 06461 | No phone listed | | | Community Planning |
| Mr. Manual | Silva | Architect | MS Designs, LLC | | | Milford | CT | 06460 | | msdesignsllc@att.net | | Community Planning |
| Mr. Walter | Haglund, A.J.A. | President Principal | Urban Design Ventures, LLC | 212 East Seventh Ave | | Homestead, PA | PA | 15120 | (412) 461-6916 | walt@urbandesignventures.com | | Community Planning |
| Mr. Kevin | Chaussard | Data & Information Technician | Urban Design Ventures, LLC | 212 East Seventh Ave | | Homestead, PA | PA | 15120 | (412) 461-6916 | kevin@urbandesignventures.com | | Community Planning |
| Mr. Brandon T. | Wilson, MSPPM | Planner | Urban Design Ventures, LLC | 212 East Seventh Ave | | Homestead, PA | PA | 15120 | (412) 461-6916 | brandon@urbandesignventures.com | | Community Planning |
| Mr. Karl H. | Haglund | Vice President | Urban Design Ventures, LLC | 212 East Seventh Ave | | Homestead, PA | PA | 15120 | (412) 461-6916 | karl@urbandesignventures.com | | Community Planning |
| Mr. Frank | Dixon | Assistant Director | CT Procurement Technical Assistance Pro | 70 W. River Street | Inter-C Milford | CT | CT | 06460 | | fdixon@sector.org | | Eco Dev - Business Advocate |
| Ms. Marisol | Herrera | Procurement Specialist | CT Procurement Technical Assistance Pro | 70 W. River Street | Inter-C Milford | CT | CT | 06460 | | mherrera@sector.org | | Eco Dev - Business Advocate |
| Mr. Dan | Thornberg | Acad My Interview | | | | Milford | CT | 06460 | | dan@acedmyinterview.com | | Eco Dev - Business Advocate |
| Mrs. Julie | Nash | Director | City of Milford, Eco & Com Dev | 70 W. River Street | Inter-C Milford | CT | CT | 06460 | 203-783-3230 | jnash@milfordct.gov | | Economic and Community Dev Dept. |
| Mrs. Sheila | Dravis | CDBG Administrator | City of Milford, Eco & Com Dev | 70 W. River Street | Inter-C Milford | CT | CT | 06460 | 203-783-3230 | sdravis@milfordct.gov | | Economic and Community Dev Dept. |
| Ms. Diane | Rosenthal | Director of Development | Career Resources | 350 Fairfield Avenue | Bridgeport | CT | CT | 06604 | 203-334-5627 | drosenthal@careerresources.com | | Economic and Community Development |
| Mrs. Linda | Wanosky | President | City of Milford, Library Board | 28 Ashburn Lane | | Milford | CT | 06460 | | | | Economic and Community Development |
| Ms. Christine | Angeli | Director | City of Milford, Public Library | 57 New Haven Avenue | Inter-C Milford | CT | CT | 06460 | 203-783-3399 | cangel@ci.milford.ct.us | | Economic and Community Development |
| Mrs. Nancy | Abbey | Assistant Director | City of Milford, Public Library | 57 New Haven Avenue | Inter-C Milford | CT | CT | 06460 | 203-783-3290 | nabby@milfordct.gov | | Economic and Community Development |
| Mr. Ken | Sterba | General Manager | Connecticut Post Mail | 1201 Boston Post Rd | | Milford | CT | 06460 | 203-301-2240 | | | Economic and Community Development |
| Mr. Vincent | Averaino | | Devon Community | | | Milford | CT | 06460 | | vincent@milfordlegal.com | | Economic and Community Development |
| Mr. Michael P. | Lynch | Chairman | Eco Dev Com | 137 Terrace Road | | Milford | CT | 06460 | 203-301-8283 | mlynch@tlmblaw.com | | Economic and Community Development |
| Atty. Amy | Souhas | Attorney | Hurwitz Sagarin Slossberg & Knuff, LLC | 147 North Broad Street | | Milford | CT | 06460 | (203) 877-8000 | ASouhas@hsklaw.com | | Economic and Community Development |

| | | | | | | | | | | |
|---------------|-----------|-----------------------------|--|------------------------|-----------------|----|-------|----------------|-------------------------------------|---|
| Mrs. Paige | Miglio | Executive Director | Milford Arts Council | 40 Railroad Avenue S | Milford | CT | 06460 | 203-878-6647 | arts.org pmiglio@milfordarts.org | Economic and Community Development |
| Mrs. Neil | Moll | Director of Membership | Milford Chamber of Commerce | 5 Broad Street | Milford | CT | 06460 | 203-878-0681 | nmoll@milfordct.com | Economic and Community Development |
| Mrs. Pam | Staneski | Executive Director | Milford Chamber of Commerce | 5 Broad Street | Milford | CT | 06460 | 203-878-0681 | pstaneski@milfordct.com | Economic and Community Development |
| Atty. Vincent | Averlmo | Attorney | Milford Law | 250 Greens End Place | Milford | CT | 06460 | 203-874-6773 | vincent@milfordlegal.com | Economic and Community Development |
| Atty. John | Knuff | Attorney | Milford Progress Inc | 147 North Broad Street | Milford | CT | 06460 | 203-877-8000 | jknuff@hssklaw.com | Economic and Community Development |
| Mr. Bert | Bernardi | Director | Pantochino Productions | | Milford | CT | 06460 | | pantochino@gmail.com | Economic and Community Development |
| Mr. Jorge | Santiago | VP Community Rep | The Milford Bank | 33 Broad Street | Milford | CT | 06460 | 203-783-5700 | jsantiago@milfordbank.com | Economic and Community Development |
| Mr. Bryan N. | Mancini | Chair | Tree Commission | 165 North Broad Street | Milford | CT | 06460 | | | Economic and Community Development |
| Ms. Kim | Thompson | Secretary | Walnut Beach Association | | Milford | CT | 06460 | 203-558-1894 | Kisc05@optimum.net | Economic and Community Development |
| Mr. Joe | Garbus | | Walnut Beach Community | 60 Park Avenue | Milford | CT | 06460 | | | Economic and Community Development |
| Mrs. Susan | Patrick | Owner | Walnut Beach Creamery | 17 Broadway #19 | Milford | CT | 06460 | | susan@walnutbeachcream.com | Economic and Community Development |
| Mr. Mark | Davis | Engineer/Sewer Department | Westcott and Mapes, Inc. | 142 Temple Street | New Haven | CT | 06510 | 203-789-1260 | mdavis@westcottandmapes.com | Economic and Community Development |
| Mr. Ed | Bonessi | | Woodmont Community | | Milford | CT | 06460 | | | Economic and Community Development |
| Mr. Chris | Bandecchi | Community Development Adm | City of Stratford, Office of Community Dev | 2725 Main Street | Stratford | CT | 06615 | (203) 385-4028 | cbandecchi@townofstratford.com | Economic and Community Development CDBG |
| Mr. Mark | Bisaccia | Community Development Mar | City of West Haven, Community Development Administration | | West Haven | CT | 06516 | 203-937-3500 | mark@westhaven-ct.gov | Economic and Community Development CDBG |
| Ms. Diana | Nyko | Housing Partnership Committ | Connecticut Property Appraisers | 5 Darina Place | Milford | CT | 06460 | 203-874-4757 | clpnyko@paad.com | Economic and Community Development, Housing Partnership Committee |
| Mrs. Kathy | Bonelli | Communications Coordinator | City of Milford, Board of Education | 70 W. River Street | Inter-C Milford | CT | 06460 | 203-783-34000 | kbonelli@milforded.org | Education |
| Ms. Joanne | Barrett | Transition Coordinator | Milford Public Schools | 70 W. River Street | Inter-C Milford | CT | 06460 | | jbarrett@milforded.org | Education F.Y.V.E Program |
| Ms. Carole | Swift | | Milford Education | | Milford | CT | 06460 | | csswift@milforded.org | Education |
| Dr. Ana | Cutaia | Superintendent | Milford Public Schools | 70 West River Street | Milford | CT | 06460 | 203-783-3400 | acutaia@milforded.org | Education |
| Mrs. Lisa | Streit | Program Coordinator | City of Milford, Health/Human Services | 150 Gulf Street | Inter-C Milford | CT | 06460 | 203-783-3243 | lstreit@milforded.gov | Education Employment & Training |
| Ms. Lori | Hart | Director | City of Milford, Adult Education | Parsons Complex | Inter-C Milford | CT | 06460 | x3461 | lhart@milforded.org | Education Employment & Training ESL |
| Ms. Tami | Jackson | Director | Literacy Center of Milford, Inc. | 16 Dixon Drive | Milford | CT | 06460 | 203-878-4800 | Director@lvscd.org | Education Literacy Program |
| Ms. Wendy | Gibbons | Program Coordinator | Milford Prevention Council / Bridges-Health | 70 West River Street | Milford | CT | 06460 | (203) 782-6876 | wgibbons@bridgesmilford.org | Education Youth Prevention |
| Rev. Myron | Heckman | Interim Pastor | Milford Clergy, Calvary Alliance Church | 273 Orange Avenue | Milford | CT | 06461 | 203-874-9084 | | Faith Based |
| Rabbi Schneur | Wilhelm | | Milford Clergy, Chabad Jewish Center of M | 15 Edgefield Avenue | Milford | CT | 06460 | 203-878-4569 | rabb@jewishmilford.com | Faith Based |
| Rev. Cyriac | Maliekal | Pastor | Milford Clergy, Christ the Redeemer Roma | 325 Oronoque Road | Milford | CT | 06460 | 203-878-7431 | clrmilford@parishmail.com | Faith Based |

| | | | | | | | | | | | |
|-----------------|-----------------|-------------------------------------|--|--------------------------------|---------|------------|----|-------|---------------------------------------|--------------------------------|---------------------------------|
| Dr. Richard | Cho | CEO | CT Coalition to End Homelessness | 257 Lawrence Street | | Hartford | CT | 06106 | (860) 721-7876 | richo@ceeh.org | Homeless / Support Organization |
| Mr. Carl | Asikainen | Youth Systems Coordinator | CT Coalition to End Homelessness | 257 Lawrence Street | | Hartford | CT | 06106 | (860) 721-7876 | casikainen@ceeh.org | Homeless / Support Organization |
| Ms. Carla | Weil | Chief Strategy Officer | Capitol4Change | 171 Orange Street | Suite 3 | New Haven | CT | 06510 | 203-789-8680 | cweil@capitol4change.org | Housing Agencies |
| Mr. Kelly | Almanzar | Director of Residential Lending | Housing Development Fund, Inc | 100 Prospect Street | Suite 1 | Stamford | CT | 06901 | (203) 989-1830 | | Housing Developer Non-Profit |
| Mr. Bryan N. | Anderson | | Resident, Interested Party | 167 Cherry Street, PMB 446 | | Millford | CT | 06460 | 203-306-7294 | andersonbryan@yahoo.com | Housing Agencies |
| Mr. Joel | Baldwin | Housing Partnership Committee | City of Milford, Hsg Code, Civil, HPC | 252 Seaside Avenue | | Millford | CT | 06460 | 203-306-7294 | ianioe2001@yahoo.com | Housing Agencies |
| Mr. Chris | Bandeckhi | Community Development Administrator | City of Stratford, Office of Community Dev | 2725 Main Street | | Stratford | CT | 06615 | (203) 385-4028 | cbandeckhi@townofstratford.com | Housing Agencies CDBG |
| Mr. Peter | Bennie, Sr. | Senior Housing Developer | Corporation for Independent Living (CIL) | 157 Charter Oak Ave, 3rd floor | | Hartford | CT | 06106 | (860) 380-3598 | pbennie@cil.org | Housing Developer Non-Profit |
| Mr. Mark | Bisaccia | Community Development Manager | City of West Haven, Community Development Administration | | | West Haven | CT | 06516 | 203-837-3500 | markb@westhaven-ct.gov | Housing Agencies CDBG |
| Mr. Christopher | Canna | Vice President of R.E. Development | Corporation for Independent Living (CIL) | 157 Charter Oak Ave, 3rd floor | | Hartford | CT | 06106 | (860) 380-3598 | ccanna@cil.org | Housing Developer Non-Profit |
| Ms. Joan | Carly | President & Chief Ex. Officer | Housing Development Fund, Inc | 100 Prospect Street | Suite 1 | Stamford | CT | 06901 | (203) 989-1830 | | Housing Developer Non-Profit |
| Mr. Todd | Casey | Board Member | City of Milford, Housing Code Board of App | 494 Anderson Avenue | | Millford | CT | 06460 | | | Housing Agencies |
| Ms. Anne | Connors | Operations Associate | Housing Development Fund, Inc | 100 Prospect Street | Suite 1 | Stamford | CT | 06901 | (203) 989-1830 | AnneConnors@igonline.net | Housing Developer Non-Profit |
| Mr. Tom | Cruess | President & CEO | Neighborhood Works/New Horizons | 235 Grand Avenue | | New Haven | CT | 06513 | (203) 562-4514 | Tom@nwrh.net | Housing Agencies Non-Profit |
| Ms. Yves | Galliotte | Director Operations & Program | Neighborhood Works/New Horizons | 235 Grand Avenue | | New Haven | CT | 06513 | (203) 562-4514 | yves@nwrh.net | Housing Developer Non-Profit |
| Ms. Velma | George | Coordinator | City of New Haven, Housing & Homeless | 316 Dixwell Ave | | Millford | CT | 06511 | (203) 946-6033 | ygeorge@newhavenct.gov | Housing Agencies |
| Mr. James | McMellon | Board Member | City of Milford, Housing Code Board of App | 173 Red Root Lane | | Millford | CT | 06461 | | | Housing Agencies |
| Ms. Tricia | Nevard | Real Estate Development Financial | Neighborhood Works/New Horizons | 235 Grand Avenue | | New Haven | CT | 06513 | (203) 562-4514 | Tricia@nwrh.net | Housing Agencies Non-Profit |
| Mr. Sean | O'Brien | Director | HomeFront, Inc. | 88 Hamilton Avenue | | Stamford | CT | 06902 | 203-858-9681 | http://www.homefrontprogr | Housing Developer Non-Profit |
| Ms. Michelle | Rodriguez | Assistant Director of Property | Neighborhood Works/New Horizons | 235 Grand Avenue | | New Haven | CT | 06513 | (203) 562-4514 | michelle@nwrh.net | Housing Agencies Non-Profit |
| Mr. Anthony J. | Vasilou | Director | Milford Redevelopment & Housing Partner | 75 DeMaio Drive | | Millford | CT | 06460 | 203-877-3223 | avasiliou@mrhp.org | Housing Authority PHA |
| Ms. Mary Beth | Watson | Property Manager | River Park Apartments | 38 West River Street | | Millford | CT | 06460 | https://airfordableho usingonline.com | | Housing Provider |
| Mr. Chris | Carveth | Board Member | River Park Apartments | 38 West River Street | | Millford | CT | 06460 | 203-230-4809 | carveth50@aol.com | Housing Provider |
| Mr. Walter | Haglund, A.I.A. | President Principal | Urban Design Ventures, LLC | 212 East Seventh Ave | | Homestead | PA | 15120 | (412) 461-6916 | walt@urbandesignventures.c | Community Planning |
| Mr. Kevin | Chaussard | Data & Information Technician | Urban Design Ventures, LLC | 212 East Seventh Ave | | Homestead | PA | 15120 | (412) 461-6916 | kevin@urbandesignventure | Community Planning |
| Mr. Brandon T. | Wilson, MSPPM | Planner | Urban Design Ventures, LLC | 212 East Seventh Ave | | Homestead | PA | 15120 | (412) 461-6916 | brandon@urbandesignventure | Community Planning |
| Mr. Karl H. | Haglund | Vice President | Urban Design Ventures, LLC | 212 East Seventh Ave | | Homestead | PA | 15120 | (412) 461-6916 | karl@urbandesignventures.c | Community Planning |

| | | | | | | | | | | |
|-------------------------|--------|--------------------------------|--|----------------------|----------------|----|-------|--------------|---|---|
| Ms. Linda | Michel | Administrative Assistant | City of Milford, Mayor Office | 110 River Street | Inter-CMilford | CT | 06460 | 203-783-3201 | lmicha@ci.milford.ct.us | Meeting with Mayor |
| Mayor Benjamin G. Blake | | Mayor | City of Milford, Mayor Office | 110 River Street | Inter-CMilford | CT | 06460 | 203-783-3201 | bblake@ci.milford.ct.us | Meeting with Mayor |
| Mr. Justin | Rosen | Assistant to Mayor | City of Milford, Mayor Office | 110 River Street | Inter-CMilford | CT | 06460 | 203-783-3201 | jrosen@ci.milford.ct.us | Meeting with Mayor |
| Mr. Jim | Quish | Chair | City of Milford P & Z Board | 267 Seaview Avenue | Milford | CT | 06460 | | jbs_jq@yahoo.com iquish@ibsgreen.com | Planning and Zoning |
| Mr. Scott | Marlow | Board Member | City of Milford P & Z Board | 353 West Main Street | Milford | CT | 06460 | | | Planning and Zoning |
| Mr. Carl S. Moore | | Vice Chair | City of Milford P & Z Board | 172 Apple Lane | Milford | CT | 06460 | | | Planning and Zoning |
| Mrs. MaryRose Palumbo | | Inland Wetlands Officer | City of Milford, Planning & Zoning | 70 W. River Street | Inter-CMilford | CT | 06460 | 203-783-3266 | mpalumbo@milfordct.gov | Planning and Zoning Inland Wetlands |
| Mrs. Susan LaFond | | Administrative Assistant | City of Milford, Permitting & Land Use | 70 W. River Street | Inter-CMilford | CT | 06460 | 203-783-3374 | slafond@milfordct.gov | Planning and Zoning Permitting & Land Use |
| Mr. Joseph D. Griffith | | Director and Building Official | City of Milford, Permitting & Land Use | 70 W. River Street | Inter-CMilford | CT | 06460 | 203-783-3374 | jgriffith@milfordct.gov | Planning and Zoning Permitting & Land Use |
| Mr. David | Sulkis | City Planner | City of Milford, Permitting & Land Use | 70 W. River Street | Inter-CMilford | CT | 06460 | 203-783-3245 | dsulkis@ci.milford.ct.us | Planning and Zoning Permitting & Land Use |
| Mr. Steve H. Harris | | Zoning Enforcement Officer | City of Milford, Permitting & Land Use | 70 W. River Street | Inter-CMilford | CT | 06460 | 203-783-3245 | sharris@milfordct.gov | Planning and Zoning Permitting & Land Use |
| Mr. Steve Johnson | | Public Works Asst Director | City of Milford, DPW | 70 W. River Street | Inter-CMilford | CT | 06460 | 203-783-3265 | stevenjohnson@ci.milford.ct.us | Public Facilities |
| Mrs. Whitney Ives | | Public Works Facilities | City of Milford, DPW | 82 Ford Street | Inter-CMilford | CT | 06460 | 203-783-3265 | wives@milfordct.gov | Public Facilities |
| Mrs. Lori Weinstein | | Public Works Facilities | City of Milford, DPW | 83 Ford Street | Inter-CMilford | CT | 06460 | 203-783-3265 | lweinstein@milfordct.gov | Public Facilities |
| Mr. Chris Saley | | Public Works Director | City of Milford, DPW | 83 Ford Street | Inter-CMilford | CT | 06460 | 203-783-3265 | csaley@ci.milford.ct.us | Public Facilities |
| Mr. Sly Moura | | Public Works Building Manager | City of Milford, DPW | 83 Ford Street | Inter-CMilford | CT | 06460 | 203-783-3265 | smoura@milfordct.gov | Public Facilities |
| Mr. Gregory F. Pidluski | | City Engineer | City of Milford, Engineering | 70 W. River Street | Inter-CMilford | CT | 06460 | 203-783-3261 | gpidluski@milfordct.gov | Public Facilities |
| Mr. Paul Piscitelli | | Director | City of Milford, Recreation Dept | 70 W. River Street | Inter-CMilford | CT | 06460 | 203-783-3386 | ppiscitelli@ci.milford.ct.us | Public Facilities |
| Mr. Lee Cooke | | Chair | City of Milford, Sewer Commission | 48 Kohary Drive | Inter-CMilford | CT | 06460 | | rfmcooke@optimum.net | Public Facilities |
| Mr. Edmund Q. Collier | | Vice Chair | City of Milford, Sewer Commission | 230 Gulf Street | Inter-CMilford | CT | 06460 | | | Public Facilities |
| Mr. Lindsey King | | Superintendent | City of Milford, Waste Water | | Inter-CMilford | CT | 06460 | 203-783-3277 | LKing@Milfordct.gov | Public Facilities |
| Mr. Brian Byrne | | Supervisor | City of Milford, Waste Water | | Inter-CMilford | CT | 06460 | | BByrne@Milfordct.gov | Public Facilities |
| Mr. Douglas Edo | | Fire Chief | City of Milford, Fire Department | 72 New Haven Ave | Inter-CMilford | CT | 06460 | 203-874-6321 | Dedo@milfordct.gov | Public Safety |
| Mr. Bernie Begley | | Assistant Chief / Fire Marshal | City of Milford, Fire Department | 72 New Haven Ave | Inter-CMilford | CT | 06460 | 203-874-6321 | Bbegley@milfordct.gov | Public Safety |
| Mr. Anthony Fabrizi | | Assistant Chief/Operations | City of Milford, Fire Department | 72 New Haven Ave | Inter-CMilford | CT | 06460 | | afabrizi@milfordct.gov | Public Safety |
| Mr. Bill Richards | | Chairman | City of Milford, Hazard Mitigation Committee | | Inter-CMilford | CT | 06460 | | wrichards@milfordct.gov | Public Safety |
| Chief Keith Mello | | Police Chief | City of Milford, Police Department | 430 Boston Post Road | Inter-CMilford | CT | 06460 | 203-783-4768 | kmello@milfordct.gov | Public Safety |

| | | | | | | | | | | |
|---------------|-------------------|-------------------------------|---|-----------------------|---------------------|----|-------|-------------------|---------------------------------|---|
| Capt. Brandon | Marschner | Police Admin/Traffic Division | City of Milford, Police Department | 430 Boston Post Road | Inter-C Milford | CT | 06460 | 203-783-4768 | bmarschner@milfordct.gov | Public Safety |
| Lt. David | Chila | Police | City of Milford, Police Department | 430 Boston Post Road | Inter-C Milford | CT | 06460 | 203-783-4768 | dchila@milfordct.gov | Public Safety |
| Officer Garon | Delmonte | | Milford Police | | Inter-C Milford | CT | 06460 | | gdelmonte@milfordct.gov | Public Safety |
| Ms. Deepa | Joseph | Director | City of Milford, Health/ Human Services | 150 Gulf Street | Inter-C Milford | CT | 06460 | 203-783-3285 | djoseph@milfordct.gov | Social Service Health Housing |
| Ms. Wendy | Gibbons | Program Coordinator | Milford Prevention Council / Bridges-Health | 70 West River Street | Milford | CT | 06460 | (203) 782-6676 | wgibbons@bridgesmilford.org | Social Service Youth Prevention Education |
| Dr. Melissa | Yang | President | Agency on Aging of S. Central CT | 117 Washington Ave | Suite 1 North Haven | CT | 06473 | 203-783-8533 | myang@aaoascc.org | Social Services |
| Ms. Beverly | Kidder | Resource Director | Agency on Aging, S. Central CT | 117 Washington Ave | Suite 1 North Haven | CT | 06473 | 203-785-8533 x316 | bkidder@aaoascc.org | Social Services |
| Ms. Susan | Shaw | Sr Director | American Red Cross Emergency Services | 39 Point Beach Drive | Milford | CT | 06460 | 203-787-8629 | ? | Social Services |
| Ms. Maria | Rivera | Operation Manager | BHCare, Inc. | 127 Washington Ave | North Haven | CT | 06401 | 203-736-2801 | mriviera@bhcare.org | Social Services |
| Mrs. Megan | Allomare | Unit Director | Boys & Girls Club of Milford | P.O. Box 2294 | 14 Ben Milford | CT | 06460 | 203-713-8055 | meganallomare@boysandgirls.org | Social Services |
| Ms. John | Dixon | President, CEO | Bridges Healthcare, Inc | 949 Bridgeport Avenue | Milford | CT | 06460 | 203-878-6368 | jdixon@bridgesmilford.org | Social Services |
| Ms. Marcy | Hotchiss | Development & Communication | Bridges Healthcare, Inc | 949 Bridgeport Avenue | Milford | CT | 06460 | 203-878-6368 | mhotchkiss@bridgesmilford.org | Social Services |
| Ms. Rebecca | Minahan-Rowley | Intern | Bridges Healthcare, Inc | 949 Bridgeport Avenue | Milford | CT | 06460 | | rrowley@bridgesmilford.org | Social Services |
| Ms. Christine | Hegedus | Adult Mobil Crisis Clinician | Bridges Healthcare, Inc | 949 Bridgeport Avenue | Milford | CT | 06460 | | chegedus@bridgesmilford.org | Social Services |
| Ms. Dawn | Silver-DeAngelis | Director Adult Service | Bridges Healthcare, Inc | 949 Bridgeport Avenue | Milford | CT | 06460 | | dsilver@bridgesmilford.org | Social Services |
| Mrs. Lillian | Holmes | Board Member Chair | City of Milford, Council on Aging | 100 Oxford Road | Milford | CT | 06460 | | | Social Services |
| Mrs. Joan | Campbell, MSN, RN | Director of Nursing | City of Milford, Health Department | 150 Gulf Street | Inter-C Milford | CT | 06460 | 203-783-3285 | jcampbell@milfordct.gov | Social Services |
| Mrs. Laura | Miller, RS | Chief, Environmental Health | City of Milford, Health Department | 150 Gulf Street | Inter-C Milford | CT | 06460 | 203-783-3285 | lmiller@milfordct.gov | Social Services |
| Ms. Sandra | Carmichael | Clinical Outreach /LSW | City of Milford, Health/ Human Services | 150 Gulf Street | Inter-C Milford | CT | 06460 | 203-783-3253 | scarmichael@ci.milford.ct.us | Social Services |
| Mrs. Lesley | Darling, H.H.S. | Program Coordinator | City of Milford, Health/ Human Services | 150 Gulf Street | Inter-C Milford | CT | 06460 | 203-783-3285 | ldarling@milfordct.gov | Social Services |
| Mrs. Lisa | Streit | Program Coordinator | City of Milford, Health/Human Service | 150 Gulf Street | Inter-C Milford | CT | 06460 | 203 783-3243 | lstreit@milfordct.gov | Social Services |
| Ms. Beth | Simpson | Administrative Assistant | City of Milford, Human Services/Youth/Fan | 150 Gulf Street | Inter-C Milford | CT | 06460 | 203-783-3253 | bsimpson@ci.milford.ct.us | Social Services |
| Ms. Amy | Lloyd | Grants & Analytics Manager | Connecticut Food Bank | 2 Research Parkway | Wallingford | CT | 06492 | (203) 741-9077 | Alloyd@ctfoodbank.org | Social Services |
| Ms. Beverly | Catchpole | | Connecticut Food Bank | 2 Research Parkway | Wallingford | CT | 06492 | (203) 741-9077 | bcatchpole@ctfoodbank.org | Social Services |
| Mr. Bill | Okwuosa | Director | Good Child Development Center | 170 Old Point Road | Milford | CT | 06460 | 203-874-8232 | goodshepherd170@gmail.com | Social Services |
| Mrs. Leonora | Rodriguez | Director | Milford Elderly Services | 9 Jepson Drive | Milford | CT | 06460 | 203- 876-2101 | lcmilfordseniorcenter@yahoo.com | Social Services |
| Ms. Carol | Cruz | Director | R.E.A.C.H. OUT Project, Inc. | 133 Broadway | Milford | CT | 06460 | 203-507-4223 | carol@reachoutprojectinc.org | Social Services |

| | | | | | | | | | | | |
|------|----------|----------------|-------------------------------|-------------------------------|------------------------|--------------------|----|-------|------------------------------|---|---------------------------|
| Mr. | Anthony | Vitti | Director | Rape Crisis Center of Milford | 70 West River Street | Inter-C Milford | CT | 06460 | 203-974-8712 | avitti@rapecrisiscenterofmilford.com | Social Services |
| Mrs. | Peggy | Pisano | Director Victim Services | Rape Crisis Center of Milford | 70 West River Street | Inter-C Milford | CT | 06460 | 203-974-8712 | peggy.pisano@yahoo.com | Social Services |
| Ms. | Kimani | Sioux Williams | Operations Director | Storehouse Project | 192 Meadow Street | Milford | CT | 06460 | 203-668-6297 203-833-9831 | operations@storehouseprojectct.org | Social Services |
| Ms. | Joy | Johannis | Grant Writer | Storehouse Project | 192 Meadow Street | Milford | CT | 06460 | 202-542-0001 | info@storehouseprojectct.org | Social Services |
| Ms. | Jeanette | Munoz-Allam | Grant Director | The Kennedy Center | 2440 Reservoir Avenue | Trumbull | CT | 06611 | 203-365-8522 | jallam@kennedyctr.org | Social Services |
| Ms. | Nicole | Weston | Bridges Healthcare | Young Parents Program | 949 Bridgeport Avenue | Milford | CT | 06460 | 203-875-6365 | nweston@bridgesmilford.org | Social Services |
| Mrs. | Roberta | Cook | CEO | BHCare, Inc. | 127 Washington Ave | North Haven | CT | 06401 | 203-446-9739 | rook@bhcare.org | Social Services & Housing |
| Ms. | Esperina | Stubblefield | Director | BHCare, Inc. | 127 Washington Ave | North Haven | CT | 06401 | 203-446-9739 | esubblefield@bhcare.org | Social Services & Housing |
| Ms. | Callin | Rose | Service Coordinator | New Reach, Inc. | Corporate Headquarters | 153 East New Haven | CT | 06511 | (203) 492-4866 | crose@newreach.org info@newreach.org | Social Services & Housing |
| Ms. | Brooke | Lombardo | Director of Clinical Services | New Reach, Inc. | Corporate Headquarters | 153 East New Haven | CT | 06511 | (203) 492-4866 | blombardo@newreach.org | Social Services & Housing |
| Mr. | David | Morgan | President/CEO | TEAM Inc. | 30 Elizabeth Street | Derby | CT | 06418 | (203) 736-5420 | davidmorgan@teaminc.org | Social Services & Housing |
| Ms. | Agne | Covill | Asst Director, Family Support | TEAM Inc. | 30 Elizabeth Street | Derby | CT | 06418 | (203) 736-5420 | acovill@teaminc.org | Social Services & Housing |
| Ms. | Lorrie | Hoak | Supportive Service Agency | TEAM Inc. | 30 Elizabeth Street | Derby | CT | 06418 | (203) 736-5420 | lhoak@teaminc.org | Social Services & Housing |
| Ms. | Agne | Covill | Asst Director, Family Support | TEAM Inc. | 30 Elizabeth Street | Derby | CT | 06418 | (203) 736-5420 | acovill@teaminc.org | Social Services & Housing |
| Mr. | Gary | Johnson | Director | United Way of Milford | 20 Evergreen Avenue | Milford | CT | 06460 | 203-974-6791 | gjohnson@unitedwayofmilford.org | Social Services & Housing |
| Ms. | Gail | Catania | Veteran's Affairs Office | Veteran's Affairs Office | 70 W. River Street | Inter-C Milford | CT | 06460 | | gail.catania@ct.gov | Social Services Veterans |
| Mr. | Tom | Flowers | Veterans Parade Commission | Veterans Parade Commission | | Milford | CT | 06460 | | tomflowers@gmail.com | Social Services Veterans |
| Mrs. | Leonora | Rodriguez | Director | Milford Elderly Services | 9 Jepson Drive | Milford | CT | 06460 | 203-876-2101 | lcmilfordseniorcenter@valtransit.com | Transit |
| Mr. | Henry | Jadach | Director | Milford Transit District | 259 Research Drive | Milford | CT | 06460 | 203-974-4507 | henry@milfordtransit.com | Transit |

UNITED WAY OF MILFORD

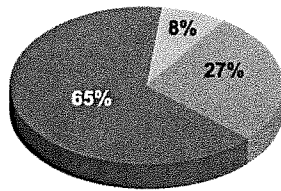
Number of Households – 21,549

How many households are struggling?

ALICE is an acronym for Asset Limited, Income Constrained, Employed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the area (the ALICE Threshold). Combined, the number of ALICE and poverty-level households equals the total population struggling to afford basic needs.

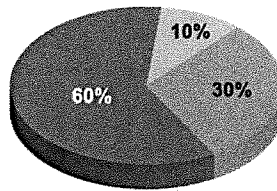
| Town | Total HH | % ALICE & Poverty |
|---------|----------|-------------------|
| Milford | 21,549 | 34% |

United Way of Milford service area



■ Poverty: 1,699 HH, 8%
 ■ ALICE: 5,711 HH, 27%
 ■ Above ALICE: 14,139 HH, 66%

Connecticut



■ Poverty: 134,494 HH, 10%
 ■ ALICE: 406,673 HH, 30%
 ■ Above ALICE: 816,102 HH, 60%

Note: Municipal-level data often relies on 5-year averages, is not available for the smallest towns that don't report income, and may overlap with Census Designated Places (CDP).

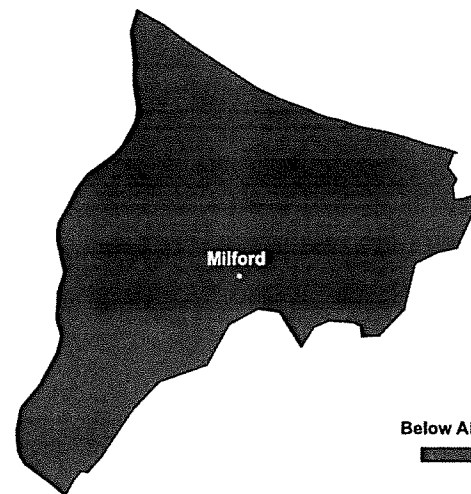
Household Survival Budget

| | SINGLE ADULT | 2 ADULTS, 1 INFANT, 1 PRESCHOOLER |
|----------------------|-----------------|-----------------------------------|
| Monthly Costs | | |
| Housing | \$1,002 | \$1,274 |
| Child Care | \$– | \$1,718 |
| Food | \$182 | \$603 |
| Transportation | \$341 | \$682 |
| Health Care | \$213 | \$792 |
| Technology | \$55 | \$75 |
| Miscellaneous | \$219 | \$609 |
| Taxes | \$396 | \$944 |
| Monthly Total | \$2,408 | \$6,697 |
| ANNUAL TOTAL | \$28,896 | \$80,364 |
| Hourly Wage | \$14.45 | \$40.18 |

Why do so many households struggle?

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four.

Sources: U.S. Department of Housing and Urban Development, U.S. Department of Agriculture, Bureau of Labor Statistics, Internal Revenue Service, Tax Foundation, and Connecticut 211Childcare, 2016; American Community Survey.



Where does ALICE live?

ALICE and poverty-level households live in every town in Connecticut. Towns with the highest percentage of households below the ALICE Threshold are shaded in the darkest blue; towns with the lowest percentage of households below the ALICE Threshold are shaded in lightest blue.