

**CIVIL SERVICE COMMISSION
REGULAR MEETING
September 20, 2021**

The Civil Service Commission of the City of Milford held a regular meeting on Monday, September 20, 2021 at 5:00 p.m. via teleconference.

1. J. Haselkamp called the meeting to order at 5:00 p.m.

2. Roll Call:

Board Members Present:

J. Haselkamp
J. Baldwin
H. Healey
T. Holland
J. Tantimonico

Also Present

T. Barnes
J. Boanno
S. Johnson
D. Joseph

Absent

N/A

3. Minutes:

T. Holland made a motion to approve the minutes from the August 16, 2021 meeting and J. Baldwin seconded. All were in favor.

4. Old Business:

There was no old business.

5. New Business:

a. Assistant Director of Public Works, Steven Johnson discussed the request to hire the selected candidate for the vacant Engineering Technician position to be hired at Step 4 based on his variety of knowledge, skills and experience. The position had been vacant for over a year and a half with less qualified candidates declining offers either due to salary or have found employment elsewhere. H. Healy made a motion to hire the candidate at a Step 4 annual salary of \$57,675.80 and J. Baldwin seconded. All were in favor.

b. Health Director, Deepa Joseph discussed the request to hire the selected candidate for the vacant Public Health Nurse 10-month position to be hired at Step 4 based on her years of experience and several previous experienced candidates declining offers due to the substantial decrease in pay from their current positions. She further explained the struggle of keeping the position filled due to retiring and resigning nurses. T. Holland made a motion to hire the candidate at a Step 4 annual salary of \$ \$58,333.94 and H. Healey seconded. All were in favor.

6. Report of Human Resources Director:

T. Barnes discussed the approval/ratification of the Fire and Supervisors union contracts; holding open enrollment meetings with both Fire and Supervisors union employees with Supervisors having updated insurance changes effective October 1, 2021 and Fire having updated insurance changes effective November 1, 2021; negotiations continue with the Nurses, Public Works and Dispatchers unions as all contracts have expired; continue to work closely with the Health Department and Mayor regarding Covid protocols; continuing testing, performance exams and interviews for open jobs; anticipated retirements from the Fire Department with many pension estimate requests.

7. Open Jobs Report:

T. Barnes distributed a list of 36 job vacancies sent to the Commission that are currently open, not including the Police, Fire and Human Services Departments vacancies who conduct their own recruiting.

8. T. Holland made a motion to adjourn and J. Tantimonico seconded. All were in favor. The meeting adjourned at 5:19 p.m.

Attest:

John Boanno