

**CIVIL SERVICE COMMISSION
REGULAR MEETING
OCTOBER 17, 2022**

The Civil Service Commission of the City of Milford held a regular meeting on Monday, October 17, 2022 at 5:00 p.m. via teleconference.

1. J. Haselkamp called the meeting to order at 5:10 p.m.

2. Roll Call:

Board Members Present:

J. Haselkamp
H. Healey
T. Holland
J. Tantimonico

Also Present

T. Barnes
J. Boanno
D. Joseph

Absent

G. Peluchette

3. Minutes:

H. Healey made a motion to approve minutes from April 18, 2022 and August 15, 2022. T. Holland seconded. All were in favor.

4. Old Business:

There was no old business.

5. New Business:

Health Director Deepa Joseph discussed the request to hire the selected candidate for the vacant Public Health Nurse position to be hired at Step 1 based on her experience, certifications, extensive background, and difficulty in finding other qualified candidates. A motion was made to hire the candidate at a Step 1 annual salary of \$56,471.48. All were in favor.

6. Report of Human Resources Director:

T. Barnes discussed that the City has reached tentative agreements with three bargaining units hoping to be presented to the Board of Aldermen by December, leaving just one expired contract; there have been some challenges with the City's insurance carrier, Anthem. The issues have been communicated to Anthem through our consultants, USI. A new team at Anthem was introduced and a meeting was held to address these issues resulting in hopes of moving forward in a positive direction; ongoing recruitment efforts; a large mailing went out to employees and retirees regarding credible/non-credible insurance coverage; preparation has begun for retiree open enrollment for Calendar Year 2023.

7. Open Jobs Report:

T. Barnes shared the City's 49 vacancies – 37 of which the HR office is responsible in recruiting for.

8. H. Healey made a motion to adjourn and J. Tantimonico seconded. All were in favor. The meeting adjourned at 5:20 p.m.

Attest:

John Boanno