## UNAPPROVED CIVIL SERVICE COMMISSION REGULAR MEETING January 18, 2022

The Civil Service Commission of the City of Milford held a regular meeting on Tuesday, January 18, 2022 at 5:00 p.m. via teleconference.

- 1. J. Haselkamp called the meeting to order at 5:05 p.m.
- 2. Roll Call:

Board Members Present:

- J. Haselkamp
- G. Peluchette
- J. Tantimonico

<u>Also Present</u> T. Barnes J. Boanno D. Joseph <u>Absent</u> H. Healey T. Holland

## 3. Election:

J. Tantimonico nominated J. Haselkamp as Chairman and G. Peluchette seconded. All were in favor. J. Haselkamp nominated J. Tantimonico for Vice Chairman and G. Peluchette seconded. All were in favor.

4. Minutes:

J. Tantimonico made a motion to approve the minutes from the December 20, 2021 meeting and J. Haselkamp seconded. All were in favor.

## 5. Old Business:

There was no old business.

6. New Business:

Health Director Deepa Joseph discussed the request to hire the selected candidate for the vacant Sanitarian II position to be hired at the Maximum Step based on her experience, certifications, extensive background, and difficulty in finding other qualified candidates. G. Peluchette made a motion to hire the candidate at a Maximum Step weekly rate of \$1,462.12 and J. Tantimonico seconded. All were in favor.

## 7. Report of Human Resources Director:

T. Barnes discussed completing negotiations with two collective bargaining units - Fire and Supervisors – and processing retroactive payments. Plans for negotiation agreements with two other bargaining units are expected to be completed in the next month or so; working with the Payroll department on 1095 forms; training with the new Benefits & Pension Coordinator who was hired in December; continuing filling, recruiting and testing of open jobs.

8. Open Jobs Report:

T. Barnes referred to the list of open jobs sent to the Commission. HR is not responsible for the hiring of Police and Fire employees, however, eight (8) new firefighters were recently hired which HR conducted benefits orientation for; Several positions are pending due to waiting for approval from either department head or Mayor; Of the 28 open positions, not counting Police and Fire, 20 are within the Public Works Department.

9. G. Peluchette made a motion to adjourn and J. Tantimonico seconded. All were in favor. The meeting adjourned at 5:21 p.m.

Attest: John Boanno