BOARD OF ALDERMEN REGULAR MEETING APRIL 2, 2012

The Board of Aldermen of the City of Milford held their Regular Meeting on Monday, April 2, 2012 in the aldermanic chambers of City Hall. Chairman P. Vetro called the meeting to order at 7:32 p.m. and welcomed everyone. Chairman Vetro asked those present to join in saluting our flag and reciting the Pledge of Allegiance.

1. Roll Call

Board Members Present Also Present B. Anderson Mayor B. Blake B. Bier (7:42) P. Erodici, Finance Director D. German J. Berchem, City Attorney B. Peloso, Asst, City Clerk A. Giannattasio J. Golden S. Fournier, Mayor's Admin. Asst. R. Nunno S. Shaw F. Smith Excused P. Smith R. Dickman G. Stanford N. Veccharelli P. Vetro

R. Vitali

Chairman Vetro deferred to Mayor Blake for a special proclamation.

Mayor Blake stated there is nothing more fulfilling and worthwhile since he has been Mayor, then to give proclamation, however, tonight's is very special. He called upon Toni Dolan, Carlo Blandina, Peter Biondi and Carol Soulier for a proclamation. Mayor Blake stated the proclamation arises out of a rescue which took place at the Milford Harbor and dubbed these individuals the "Heroes of the Harbor". He continued by reading the proclamation and extended his sincere thanks to these individuals.

Mayor Blake also commented regarding the many people present tonight because the City of Milford is contemplating a change of health care administrator. He stated the City has had the existing administrator for a long time and stated they went into this with several things in mind. He encouraged employees to call their own doctor to see if they participate with Cigna. He also stated a medical discipline analysis was conducted which indicated 96% of medical services Milford employees sought from providers over the past year would be covered under Cigna's network. He also pointed out Cigna has stated they would actively solicit that 4% of providers. Mayor Blake also stressed until he was comfortable with this change, it is not a done deal. He stated if the City of Milford is not provided with sufficient facts to make a reasonable decision, it may not happen on July 3, 2012, which is the anticipated date at this time. He stated the new healthcare administrator must be equal or a better health plan. Mayor Blake also stated there were no plans at this time to change the Medicare supplement. He stated last week there was a forum for union officials and that another forum would be held on

April 10, 2012 at 12 noon and 4:00 p.m. He also stated there is an item on tonight's agenda that would be amended slightly to adopt some concerns.

Ald. Vitali questioned why the Mayor was pontificating before a public hearing had taken place. He also asked why these items were on the agenda if there is another meeting scheduled.

Mayor Blake stated these items were later on in the agenda. He stated it was necessary to move forward at this time because of the significant amount of work. He stated there would not be any change until they had all the facts and reiterated any new policy would have to be equal to or better.

Ald. Vitali stated a public forum should have taken place first earlier then later. He stated this was inappropriate.

2. Public Statements

Public statements are limited to the legislative function of the Board of Aldermen. He stated the time limit granted to each speaker shall be three (3) minutes. Residents, taxpayers, and electors may address the Board at this time. He stated the Board encourages speakers not to express derogatory, insensitive, or offensive statements or to engage in personal attacks against individuals. He stated in order to allow everyone an opportunity to speak; he would ask that everyone limit their comments to three minutes.

T. Beirne – 55 Bayshore Drive – stated he was unaware this was happening tonight. He also noted he was chairman of the Board of Aldermen in 2005. He spoke of a settlement that had been reached regarding healthcare providers overcharging municipalities and that a compromise settlement had been reached with Milford for \$110,000. He stated when he attempted to point this out, the City still continued with its carrier. He stated everything is public record and that people should look into it.

M. Hedman – President Local 1566 – stated he was here tonight to ask the Board to please table these items. He pointed to the language in their agreement which states "equal to or better then". He stated he has not received any documents and that his union's contract requires they receive factual information. He stated in light of these facts he was respectfully requesting the Board table these agenda items.

Cheryl (last name inaudible) – Bassett Street, West Haven – stated she is an educator at Jonathan Law High School. She stated she was here tonight to ask the Board to table the items regarding healthcare until the employees have had the opportunity to ask questions.

J. Mancini – 56 Broad Street – stated she is the President of the Milford Education Association. She stated MEA was not give a copy of the plan and as Ald. Vitali stated that should have come prior to this meeting. She stated the teachers in Milford are very concerned. Ms. Mancini stated they have looked at Cigna's website and are the teachers are not finding their doctors, dentists, etc. She stated it also begs the question of what is comparable. She stated they have been told they are getting the same, equal or better for less. She asked the Board to ask themselves when they have ever gotten better for less. She asked the Board not to change from a known, trusted company.

C. Dudley – no address given – stated he is the President of the Milford Association of Educators. He stated he was here tonight regarding the plan to change healthcare providers. He stated more time is required to analyze the information and stated he would respectfully ask the Board to table these matters.

K. Bacon – 944 Milford Point Road – stated she is a teacher in the district and was here tonight because of concerns regarding the change in medical coverage. She asked the Board to please table this.

M. Geanacopoulos – 86 Mansfield Road – stated he is currently a paramedic/firefighter with the City of Milford. He thanked the Board for the opportunity to speak tonight. He stated he was speaking on behalf of Local 944 and wished to stress the Local was not opposed to the concept if it proves to be a benefit. He stated at this time authorizing the Mayor to sign would violated the union's right to bargain. He continued reading from a prepared statement speaking to the current requirements in the union's contract regarding negotiations. He also pointed out the union has made several written requests and to date have not received any response or been granted a meeting. He stated this is a violation of their bargaining agreement from prohibitive labor against the City. He asked the Board to vote against this proposal or at the very least table the matter until more information has been provided to the unions.

W. Viteli – 121 Todd Drive – stated he was representing the Milford Education Association. He stated they should be allowed ample time to review any information. He stated in his profession it is called "homework". He stated the employees are being bullied into a policy that may not be the best. He stated they have tried to contact the broker who would not provide any information. He reiterated equal or better. He stated they cannot make that assessment without the information. He asked the Board to show that in Milford their employees are valued.

W. Rollins – 49 Shadows End Road – stated his contract negotiations are with the Board of Education, not with the Mayor or Board of Aldermen. He also stressed it must be equal coverage. He stated he has done his homework today and spoke with everyone one of his doctors today and everyone he spoke with stated "you are going from the best to the worst insurance." He also stated his dentist does not participate with Cigna. He stated they would be forced to pay a deducible with this new insurance. He stated he also called his eye doctor and yearly routine visits are not covered unless there is some kind of an illness. He also pointed out visits with the chiropractor may appear to look the same on paper, but they are far from comparable. He went on to cite those differences. He stated the new plan does not come close to the current plan. He also stated he did not appreciate this being forced down their throats.

C. Paterna – 58 Harborview Drive and D. Belbusti – 29 Bonsilene – stated they were here tonight to alert the Board of the lack of coverage that Cigna provided. Ms. Belbusti stated her husband has Cigna and the coverage is mediocre at best. Ms. Paterna read a letter from her husband, Dr. M. Paterna regarding coverage of Cigna. In the letter he outlined the major differences.

G. Behrle – 171 Beach Avenue – stated he is the President of MEA, AFSCME 3322 – he stated for all the reasons his predecessor have cited, he would ask the Board to table this matter until more information becomes available.

J. Luciano – Mansfield Avenue (with A. Hanson) – stated he was reading a letter on behalf of Adam Hanson, a firefighter with the City of Milford. He spoke of what he has seen as a firefighter working in this City. In the letter he went on to speak personally about his wife and the illness she is suffering with and that under this new

proposed insurance her illness would not be covered. He continued reading the letter and encouraged the Board not to change the carrier.

D. Dixon – stated he is the President of the Milford Telecommunicators stated like the others who have spoken tonight, he was asking the Board to table this matter tonight. He urged the Board to table the matter until they can make an informed decision.

K. Scarinzi – no address given, stated she is President, Professional School Nurses. She asked the Board to please table this matter until more concrete information could be provided.

L. Bull DiLullo – 122 Pumpkin Delight Road – stated she never expected this crowd this evening and stated she too shared the concern of the employees. She stated she was here tonight to encourage everyone to attend the upcoming budget deliberations. She encouraged all Milford citizens to show they care and are concerned with Milford. She spoke personally about paying taxes this year and the potential for a tax increase. She stated she wanted to hear from administration what is going to be done with the budget and expressed her hope she would have some answers.

V. Piselli – 361 Meadowside Road – stated this was a very serious evening, but that he was here for something different. He stated he is the President of Milford Earth Day and invited everyone to come out in two weeks to help with Earth Day. He stated they have a lot of sponsorships. He also stated they have an exciting agenda as well. He stated they will also have transit buses available that day to take people to the various sites in the City. He stated the event would be held on April 14, 2012 from 8:00 a.m. through 3:00 p.m. He also stated there would be some plantings taking place at Eisenhower Park.

3. Consideration of the Minutes of the Regular Meeting of the Board of Aldermen held on March 5, 2012.

Ald. Veccharelli and Ald. Golden made and seconded a motion to approve the minutes of the Regular Meeting held on March 5, 2012.

Ald. Anderson referred to p. 6, 2nd paragraph, line 2. He stated he asked Attorney Carroll *if Torry Corp has a strategic plan or plan of development*.

Motion carried unanimously with the correction as noted above.

4. Consideration of the Minutes of the Special Organizational Meeting of the Board of Aldermen.

None.

5. Chairman's Report and Communications.

Chairman Vetro reported the Board of Aldermen's Budget Hearings Schedule will begin April 5, 2012, with the public hearing. He welcomed the public to attend and speak regarding the budget.

6. Mayor's Report and Recommendations:

Mayor Blake stated there were a lot of factual inaccuracies during the public comment. He asked the Board whatever they decide to please allow the presentation by Cigna to go forward. He stated a lot of questions were posed to the board and those questions need to be raised, but until they have all the information and the facts, he stated the City would not move forward and sign off on any documents. On a lighter note he stated Earth Day would be April 14, 2012 at Eisenhower Park. He also stated there would be a tree planting at 1:00 p.m. at the Chamber Building to replace the elm tree that previously stood there.

Mayor Blake stated he would respectfully request the Board's consideration and action for items 8a-l on the agenda.

7. Unfinished Business.

None.

8. New Business (from Mayor's Report Items 8a-8l)

8a. <u>Ald. Veccharelli and Ald. Giannattasio made and seconded a motion to approve the request for the appointment of (U) M. Elizabeth Kennard, 16 Reed Street, 06460, to the South of the Green Historic District to fill vacant position. Term to expire 01/01/17.) Motion carried unanimously</u>.

8b. Ald. Veccharelli and Ald. Golden made and seconded a motion to approve the request for the appointment of (D) Melissa A. Smith, 58 6th Avenue, 04660, to the Tree Commission to fill vacant alternate position. (Term to expire 12/31/13.) Motion carried unanimously.

8c. Ald. Veccharelli and Ald. Golden made and seconded a motion to approve the request for the appointment of (D) Seny J. Riccardi, 163 Mary Ellen Drive, 06460, to the Tree Commission to fill vacant alternate position. (Term to expire 12/31/13.). Motion carried unanimously.

Chairman Vetro stated he would entertain a motion to re-order the agenda to bring forward item 81.

Ald. Anderson and Ald. Veccharelli made and seconded a motion to re-order the agenda and bring forward item 81. Motion carried unanimously.

81. <u>Ald. Veccharelli and Ald. Golden made and seconded a motion to approve the request for the appointment of (D) Aaron Sanner, 859 West River Street, 06461, to the Inland Wetlands Agency, to fill a vacant alternate position. (Term to expire 12/31/15).</u>

City Clerk Linda Stock swore in Ms. Smith and Mr. Riccardi.

8d. <u>Ald. Veccharelli and Ald. Golden made and seconded a motion to approve the request for the City of Milford to enter into an agreement with the Borough of Woodmont for long-Term Project Storm Related Repairs as described in the "letter of agreement" and to authorize the Mayor to sign said agreement and any other associated documents necessary to effectuate the Long-Term Project Storm Related Repairs. Motion carried unanimously</u>.

8e. Ald. Veccharelli and Ald. F. Smith made and seconded a motion to approve the request for Allocation Transfer No. 12 (Marina Pump Out Station). Motion carried unanimously.

8f. <u>Ald. Veccharelli and Ald. Golden made and seconded a motion to approve the request for Allocation</u> <u>Transfer No. 13 (Golf Course Maintenance and Repair Account). Motion carried unanimously</u>.

8g. Ald. Veccharelli and Ald. Golden made and seconded a motion to approve the request for the \$70,000 Bid Waiver for CDBG funded Elevator Installation at the Woodruff Family YMCA by Haynes Construction as general contractor and KONE the primary sub-contractor for the installation. (The \$70,000 to complete the project is being provided to the YMCA entirely from a federal grant.) Motion carried unanimously.

Ald. F. Smith requested a 10-minute recess. The Board recessed at 8:28 p.m.

Chairman Vetro reconvened the Board at 8:45 p.m.

8h. Ald. Veccharelli and Ald. Shaw made and seconded a motion to approve the request to authorize the City of Milford to enter into an agreement with CIGNA for health management benefit services pursuant to a Request for Proposals (RFP) and to authorize the Mayor, City Attorney and Director of Finance to take all steps necessary, including the signing of all documents to effectuate the health management benefit service.

Mayor Blake asked the Board to at least allow the representatives from Cigna, Medco and Guardian, even if the Board decides to hold off on voting on this matter until next month. He stated there would be more questions as this process unfolds.

Ald. Vitali thanked the Mayor for his thoughts and for not putting this to a vote. He suggested this part of the meeting be suspended and that the Board of Aldermen have a special meeting so that the aldermen can speak and question intelligently those providers.

Mayor Blake responded there would be numerous opportunities and that this was not the last opportunity for the Board.

Ald. Veccharelli stated it might be in the best interest to table this matter until the Board has more answers. He asked the Cigna representative if they could approach the podium.

Mr. Albert Saavedra and Mr. Brian Cuddaback introduced themselves to the Board.

Ald. Veccharelli commented there are a lot of questions and concerns. He stated City employees have been served well by Anthem/Blue Cross. He continued the City is looking to Cigna for possibly better coverage with a savings. He stated it is his understanding the City will save \$1.9 M or better. He asked the representatives if they would be there to speak with the employees on April 10. He reiterated there are a lot of questions regarding existing coverage, out-of-state coverage, etc. He asked if they would be available on April 10 for both sessions, 12 noon and 4:00 p.m.

Mr. Saavedra replied it was his understanding they would be there to receive specific questions.

Ald. Veccharelli asked if they would provide answers for the employees pointing out that a number of concerns were heard tonight during the public comments.

Mr. Cuddaback stated they have transferred a number of municipalities and that they would be happy to answer questions at the April 10 meeting, which he stated would be the first opportunity to speak with the group. He reiterated they have done this well over 10 times under the same guise. He stated regarding the speakers they will be able to address their concerns one at a time.

Ald. Veccharelli asked if they would be able to supply the employees with some literature that they could take with them to review.

Mr. Saavedra stated they have just begun the process of summary descriptions. He stated their commitment last week with union leadership was to provide those comparisons, but that it would not be complete by April 10. He stated their goal and experience is that they have done this before. He also pointed out they are familiar with the nuances of the Anthem program and feel they can replicate it, however, they need time.

Ald. Veccharelli stated it was his understanding the unions require thirty (30) days notice and that he would like that time period honored. He asked when they would have something tangible for everyone to look at.

Mayor Blake interjected stating there are going to be a series of forums and that there would be other forums after the April 10 date. He stated this is the first step in a process. He stated there are 9 collective bargaining units on the City side as well as 3 on the Board of Education side. He stated the City of Milford would honor all collective bargaining units and that there would be ample time to review.

Ald. F. Smith and Ald. Veccharelli made and seconded a motion to table the matter.

Ald. Vitali stated the rules state everyone shall have the opportunity to speak at least once.

Ald. Veccharelli stated valid information was needed so it was best to table the matter.

Ald. Giannattasio raised a point of order stating that Ald. Veccharelli had been allowed to speak numerous times.

Ald. Bier added they were being stopped from speaking.

By roll call vote, the motion to table carried 9 Yes (Anderson, Gasper, Golden, Nunno, Shaw, F. Smith, Stanford, Veccharelli, Vetro) and 5 No (Bier, German, Giannattasio, P. Smith, Vitali)

8i. Ald. Veccharelli and Ald. Nunno made and seconded a motion to table item 81.

Ald. Anderson raised a point of order stating the motion had to be read before tabling it.

Ald. Nunno withdrew his second and Ald. Veccharelli withdrew his motion to table.

8i. <u>Ald. Veccharelli and Ald. Nunno made and seconded a motion to approve the request to authorize the City of Milford to enter into an agreement with the Guardian Life Insurance Company of America for dental management benefits services pursuant to a Request for Proposals (RFP) and to authorize the Mayor, City Attorney and Director of Finance to take all steps necessary, including the signing of all documents to effectuate the dental management benefit service.</u>

Ald. Veccharelli and Ald. Anderson made and seconded a motion to table item 81.

Ald. Giannattasio raised a point of order, stating they were not being afforded the opportunity to speak on the motion.

Ald. Bier reading from the agenda stated he came into tonight's meeting thinking this plan was the same or better. He stated points have been brought up that need to be looked at, adding if all of these people had not shown up, that may not have happened at all. He stated in his time as an aldermen people often say "their minds are made up." He stated he was here to say that he heard the voices of the people tonight. He thanked the panel from being here, but stated he had no real way to ask questions because he did not have enough information. He stated the right thing is happening, that the matter is tabled and the right process will be in place.

Ald. Stanford stated she agreed with Ald. Bier, adding she needed more than a piece of paper to make an informed decision. She stated she needs the whole "enchilada" before she could vote on this.

Motion to table carried unanimously.

8j. <u>Ald. Veccharelli and Ald. Nunno made and seconded a motion to approve the request to authorize the City of Milford to enter into an agreement with Medco Health Services, Inc. for pharmacy management benefit services pursuant to a Request for Proposals (RFP) and to authorize the Mayor, City Attorney and Director of Finance to take all steps necessary, including the signing of all documents to effectuate the pharmacy management benefit service.</u>

Ald. P. Smith and Ald. Anderson made and seconded a motion to table item 8j. Motion carried unanimously.

Chairman Vetro stated the Board would take a 5-minute recess. The Board recessed at 9:19 p.m.

Chairman Vetro reconvened the Board in public session at 9:32 p.m.

Ald. Vitali commented since the three motions have been tabled and the Board has been informed there is a forum on April 10, aside from that this Board needs the ability to ask the providers questions. He stated he would request the Board of Aldermen hold a special meeting at which time they could get more information and have the ability to ask intelligent question. He stated he was making his request in the form of a motion.

Ald. Giannattasio seconded the motion.

Ald. Bier asked the Mayor his thoughts on having a special meeting, but stated he did welcome it.

Ald. F. Smith stated he is not incumbent on this Board to get into this type of minutia. He stated on the one side there are the taxpayer who may thing saving \$1.9 m is a good thing.

Ald. Vitali stated this Board is the voting body on this issue. He stated this Board has questions aside from the public as to data and that it should be looked at in a bipartisan manner and that he stood by his motion.

Ald. Anderson stated he was looking at this logistically and questioned if it should be a special meeting or a public hearing.

Ald. Vitali responded he was not sure, but believed it would likely be a special meeting.

Ald. Anderson asked Ald. Vitali if he was looking to compare the two contracts.

Ald. Vitali stated he wanted to hear from the representatives. He stated "perception is reality" and that this Board would be doing a disservice to the people who came out tonight regarding these three matters.

Ald. Stanford stated this idea was brought up years ago to the Board of Education when they wanted to change. She also pointed out it is in the union contract that any change has to be equal to or better. She also recalled it did not go to the Board of Aldermen back then.

Ald. Shaw stated she agreed with Ald. Stanford, that this Board should not be making decisions of the unions.

Ald. P. Smith stated this is a significant issue and that this Board needed the separate meeting for information and questions. She stated after union leadership has gone through the process she too would like to see that information provided to this Board. She stated there is a lack of information here tonight. She stated a special meeting is needed to understand the "merits of this change."

Ald. Giannattasio stated he too would agree a special meeting is in order. He stated in hindsight that is how this process should have started. He also pointed out the result of the special meeting would be this Board voting on the three issues presented tonight that have been tabled.

Ald. Veccharelli stated his initial thought is this Board is going to be very busy during April with budget hearings. He stated this would be best realized next month or the month after. He stated it would also allow the bargaining united to speak to their alderman. He stated the unions would likely have their experts dissect the information. He stated he thought this could be done at a regular meeting.

Ald. Anderson commented it was his assumption they were operating under new business. He state the consensus among the Board if he heard it correctly is there will be a special meeting after the collective bargaining units has had the opportunity to vet these three companies.

Mayor Blake stated there would be a meeting of some sort on this topic and that he would schedule that meeting.

Ald. Vitali stated he would be willing to rescind his motion since the Mayor has stated he would schedule the meeting.

Ald. Giannattasio withdrew his second.

8k. <u>Ald. Veccharelli and Ald. Shaw made and seconded a motion to approve the request for Allocation Transfer</u> No. 14 (Insurance Transition Administrative Costs).

Ald. Vitali and Ald. Anderson made and seconded a motion to table Item 8k. Motion carried unanimously.

9. New Business not on the Agenda which may be introduced by a two-thirds (2/3) vote of those present and voting.

Ald. German thanked Mr. Piselli for speaking on behalf of Earth Day. He asked the Board to consider making a request for funds and seed money for the improvement of Eisenhower Park and other city properties. He stated he understood funds are tight, but that it was worth bring up under new business for discussion.

Ald. German and Ald. P. Smith made and seconded a motion to add new business regarding Earth Day.

By roll call vote the motion failed 8 No (Anderson, Gasper, Golden, Nunno, Shaw, Stanford, Veccharelli, Vetro) and 6 Yes (Bier, German, Giannattasio, F. Smith, P. Smith, Vitali).

10. Budget Memo Transfers:

(a) <u>Ald. Veccharelli and Ald. Anderson made and seconded a motion to approve Consideration of Budget</u> <u>Memo Transfers #8 and #9, Fund 10 & 12, FY 12. Motion carried unanimously</u>.

11. Refunds

(a) <u>Ald. Veccharelli and Ald. F. Smith made and seconded a motion to approve Consideration of Refunds in the amount of \$54,057.38</u>. Motion carried unanimously.

12. Report of Standing Committees:

- a. Ordinance Committee no report.
- b. Public Safety and Welfare Committee no report.
- c. Public Works Committee no report.
- d. Claims Committee no report
- e. Rules Committee no report.
- f. Personnel Committee no report.

13. Report of Special Committees:

- a. Liaison Sub-Committee Board of Education no report.
- b. Liaison Sub-Committee Flood & Erosion Board no report.
- c. Liaison Sub-Committee Park, Beach & Recreation Comm. no report.
- d. Liaison Sub-Committee Planning & Zoning Board no report.
- e. Liaison Sub-Committee Sewer Commission no report.
- f. Liaison Sub-Committee Harbor Management Commission no report.

g. Liaison – Council on Aging – no report.

h. Permanent School Facility Building Committee – no report.

i. Liaison Sub-Committee – Library Board –no report.

j. Liaison Sub-Committee – Fowler Memorial building – no report

k. Liaison Sub-Committee – Milford Redevelopment & Housing Partnership – no report.

1. Golf Course Commission – Ald. Golden reported there would be a grand opening held on April 14, 2012, at which time the new management company would be introduced. She stated the Mayor has been invited as well as the Board of Aldermen. She stated there would be a putting contest and light refreshments served.

m. Inland Wetlands Agency – no report.

n. Liaison Health Department – no report.

o. Devon Revitalization Committee – no report.

- p. Human Services Commission no report
- q. Liaison Pension & Retirement Board no report.

r. Milford Government Access Television (MGAT) – no report.

Ald. Anderson stated he wished to note for the record regarding Earth Day activities. He stated because he did not take up the motion under New Business does not mean he did not support the event.

Ald. Giannattasio stated it was an embarrassment not taking up that item and that Ald. Anderson could not have it both ways. He stated the opportunity was there to add it to the agenda and it was voted against.

Ald. Anderson responded to Ald. Giannattasio that the motion to add it under New Business was with a dollar amount. He reiterated this Board did not give the opportunity to vote either in favor or against.

14. Executive Session. A two-thirds (2/3) vote of those present and voting is required for any item to be considered in executive session. A two-thirds (2/3) vote of those present and voting is required to go into executive session.

The Chairman shall announce, in public session, those items to be covered in executive session and call for a vote to enter executive session. If a two-thirds (2/3) vote, to enter executive session, is obtained, the hall shall be cleared and executive session declared.

Chairman Vetro stated he would entertain a motion to go into Executive Session regarding 14a) Consideration of Ratification of a Successor Collective Bargaining Agreement between the City of Milford and Local 1301-454, AFSCME, AFL-CIO, Council 4 (Milford Police Dispatchers). He stated joining the full Board in Executive Session would be the Mayor, Personnel Director, City Attorney, and Assistant City Attorney.

Ald. Shaw and Ald. F. Smith made and seconded a motion to go into Executive Session to discuss the matter as announced by the Chairman. Motion carried unanimously.

The Board adjourned to Executive Session at 9:58 p.m.

Chairman Vetro reconvened the Board in public session at 10:10 p.m.

He asked the aldermen to please use the microphone when speaking so that the secretary could accurately record any vote.

14a) <u>Ald. Veccharelli and Ald. Shaw made and seconded a motion to approve Ratification of a Successor</u> <u>Collective Bargaining Agreement between the City of Milford and Local 1301-454, AFSCME, AFL-CIO,</u> <u>Council 4 (Milford Police Dispatchers) in accordance with the recommendations of the City Attorney as</u> <u>discussed in Executive Session. Motion carried unanimously</u>.

Being no further business to discuss, Ald. Veccharelli and Ald. P. Smith moved to adjourn at 10:11 p.m. Motion carried unanimously.

Respectfully submitted,

Kathleen K. Huber Recording Secretary