

# Information

## Job Description

Police work involves the protection of life and property through the enforcement of laws and ordinances. It involves the responsibility for the prevention, detection and investigation of criminal activity, while assigned to a specific task or geographic area on an assigned shift. Work is performed with considerable independence under general direction of an administrative supervisor, with responsibilities to include problem solving activities while working in conjunction with community organizations. It also includes the use and care of firearms, communications equipment, police vehicles and other necessary equipment. The work involves the element of personal danger and requires the exercise of considerable independent judgment including application of law, policy, procedure and tact. The use of computers to access confidential information and reports is also a part of police work. The Police Officer may be assigned to a specialized unit requiring specialized knowledge, training and equipment. Such units could include vice and narcotics, community policing, criminal investigations, K-9 or marine.

In order to become a Milford Police Officer, you must meet the following minimum requirements.

- Pass written examination
- Pass a structured panel interview
- Pass Cooper physical agility test
- Pass a polygraph and urinalysis test
- Pass a psychological examination
- Pass a background investigation
- Be willing to carry and use a firearm

**The City of Milford is an  
Equal Opportunity Employer**

## Milford Police Department Mission Statement

It is the mission of the Milford Police Department to provide for the protection of life and property of all persons regardless of their race, creed, color, sex, national origin, religion, sexual orientation, age or disability. The constitutional rights of all people shall be the primary concern of all members of the department in the performance of their official duties.

The Milford Police Department obtains its authority from the people and is charged with the responsibility to achieve and maintain public order through the powers granted by the legislative bodies of the Federal, State and Municipal Governments.

Public confidence in the criminal justice system depends to a large extent on the trust that the people have in their police. Only by providing the highest quality of service and maintaining the highest professional ethics can we expect to foster that trust and confidence.

This Publication is brought to you in the public interest by

Chief Keith L. Mello  
Milford Police Department

# Milford Police Recruitment

## Informational Brochure



**Milford Police Department  
Administrative Division  
430 Boston Post Road  
Milford, CT 06460  
(203) 874-4615**

[Policerecruitment@ci.milford.ct.us](mailto:Policerecruitment@ci.milford.ct.us)

[www.milfordpd.org](http://www.milfordpd.org)

**REQUIRED DOCUMENTS**

Applicants, who are successful in passing the Agility Test and receive an application, will be required to provide copies of the below-listed documents with the completed application. Applicants should, at this time, commence collecting these documents, as the failure to return the completed application and required documents will disqualify from further consideration.

- Birth Certificate
- Naturalization Papers
- High School Diploma or Equivalency
- College Diploma
- Military Discharge
- Military Separation Form – DD214
- Marriage License, Divorce Decree or Legal Separation Papers
- Connecticut Motor Vehicle Operator's License
- Motor Vehicle Operator's License, other than Connecticut
- Draft Registration Card

**MILFORD POLICE AGILITY TEST**

Sit and Reach Test: This is a measure of the flexibility of the lower back and upper leg area.  
 One Minute Sit-Up Test: This is a measure of the muscular endurance of the abdominal muscles.  
 One Minute Push-Up Test: This is a measure of the muscular endurance of the upper body.  
 1.5 Mile Run: This is a timed run to measure the heart and vascular system's capability to transport oxygen.



**Benefits:**

- Forty (40) hour work week
- Salary – \$7,831-65,590
- Uniforms supplied by employer
- Longevity pay
- Thirteen (13) paid holidays
- Fifteen (15) sick days per year
- Vacation – Up to 29 days per year
- Health Insurance for employee and dependents
- Blue Cross/Blue Shield, Major Medical, Prescription and Dental Riders
- Life Insurance plan paid by employer
- Pension Plan with retirement available after twenty (25) years of service
- Promotions by examination after five (5) years of employment
- Education bonus paid for Associates, Bachelor's and Master's Degrees in Police related fields
- Military buy back
- Veteran's/Military Preference Points

**To apply for the position of Police Officer with the City of Milford, you must be:**

- U.S. Citizen
- 21 years of age
- Have a high school diploma or equivalent
- Eyesight correctable to 20-20
- Be in good physical condition with height and weight in proportion
- Be of good moral background
- Have not been convicted of any felony, any Class A or Class B misdemeanor or have committed any act, which would constitute perjury or false statement
- Holder of a valid driver's license with a good record
- Residence not required to take examination. If appointed, must reside in a city/town within a 15-mile radius of Milford Police Headquarters.