

**SPECIAL MEETING  
MILFORD PUBLIC LIBRARY  
BOARD OF DIRECTORS  
MAY 22, 2013 draft**

Call to order: 7:38 PM by President of the Board, Peter Vita

Attendance:	Mrs Wanosky	excused: Ms. D'Anna
	Mrs. Creedon	Mrs. Zabinsky
	Mrs. Gaynor	Mrs. Tsang, Library Director
	Mrs. Oliver	
	Dr. diFate	
	Mr. Barnett	
	Ms. Paula Smith, Alderman	
	Mr. Frank Smith, Alderman	

Linda Wanosky began the meeting by officially announcing Lisa Karim as the Search Committee's choice for Library Director. She told the board that Lisa was the committee's overall number one candidate, that her cover letter was exceptional and that she highlighted to the board all the characteristics, strengths and abilities that she could bring to Milford. It was also noted that Jean, who offered tours of the Library to the candidates, agreed with our decision. Her references were exceptional and many will regret her leaving but noted that it was time for her to move on to other challenges. Lisa has over 20 years experience as a library director, she has dual degrees as well as a masters in Library science.

The Personnel office offered her the top of the range with a 2.25% increase due in the next fiscal year. Future increases would be on average 2% which coincides with other department head increases. Lisa came back to John and asked if there was any wiggle room in the figures, his response was no as the salary is fixed by ordinance. The committee asked if a moving allowance could be placed on the table, the Mayor stated we have never offered such incentive.

Discussion ensued.

- Alderman Smith suggested that offering a moving allowance although never done would not necessarily set a precedence that someone could take to the labor board.

Conclusions:

- Meet with the Mayor
- Whether we could take funds from either Passport or Fees and Fines; amount not determined and Legal should be consulted.
- Linda W. will ask the State of CT Library Consortium chair and search committee member Jennifer Keohane if other Libraries in the State have offered moving expense allowances. She is also looking into what other Libraries of similar demographics and size offer as salaries.

MOTION: To ratify the appointment of Lisa Karim as the new Library Director.

First, Alice Oliver, Second, Telka diFate, motion approved.

MOTION TO ADJOURN

Respectfully submitted,  
Linda Creedon,  
Secretary to the Board

