

CITY OF MILFORD HUMAN RESOURCES DEPARTMENT JOB ANNOUNCEMENT

TO: All

FROM: Tania R. Barnes, Director

SUBJECT: Job Opening
DATE: August 28, 2015

NOTICE TO ALL APPLICANTS: This opening is available to all City employees and the general public.

POSITION: DEPUTY ASSESSOR – Assessor's Division, Finance Department

<u>REQUIREMENT(S)</u>: Graduation from an accredited college or university with a Bachelor's degree in business or public administration or 2 to 4 years of experience in assessment or an assessment related profession OR any equivalent combination of training and experience.

SCOPE OF EXAMINATION: Oral examination weighted 50%. Qualified applicants who receive a passing score of at least 70% on the oral examination will also be ranked according to their education, training, and experience as indicated on Application Supplement #15-18 and weighted 50%. Applicants are urged to carefully complete the application form and supplement, listing all related training and/or work experience.

FILING REQUIREMENTS: Interested candidates should submit the fully completed Application for Employment, Application Supplement #15-18, resume and cover letter to the City of Milford, Human Resources Department, 2nd Floor, 70 West River Street, Milford, Connecticut or email same to lpisacane@ci.milford.ct.us. The required application form and Application Supplement #15-18 may be obtained by visiting www.ci.milford.ct.us. Click on Services, then Jobs, then Deputy Assessor. Application materials must be received no later than September 18, 2015.

SALARY RANGE: The position is a Grade 50 with weekly salary limits as follows:

Minimum	\$1,177.18
Step 1	1,235.10
Step 2	1,292.82
Step 3	1,350.91
Step 4	1,408.51
Maximum	1,495.96

DEPUTY ASSESSOR

GENERAL SUMMARY OF DUTIES:

This is skilled and technical appraisal work in assisting with the administration of the City's assessment program. An employee of this class participates in appraisal inspections of real estate for assessment purposes and oversees the computation, valuation and office work pertaining to appraising and fixing the assessment on real and personal property within the City. An employee of this class must use considerable discretion and judgment in the establishment of fair assessments based upon field appraisals. Assessment practices follow prescribed procedures which, to be properly applied, require good judgment and knowledge of property values. Work is performed under the general supervision of the Assessor.

ILLUSTRATIVE DUTIES:

- Participates in field inspections for assessment purposes; measures new buildings, alterations and repairs; lists all data pertinent to the assessments.
- Assists Assessor in the processing, listing, and discovery of personal property.
- Appraises real estate, industrial, commercial and personal properties, motor vehicles, and trailers.
- Investigates complaints of taxpayers and assists in correcting inequalities discovered in the field.
- Transfers information secured in the field to property street cards; determines classification of both land and buildings; calculates assessments and prepares cards for clerical work.
- Reads property transfer cards taken from City Clerk's records to determine if sales are complete and partial transfers; notes on partial transfer cards information relating to account number, lot number, location, assessor's map number; and searches City Clerk's records to ascertain if a survey map has been recorded.
- Changes assessor's maps in accordance with deeds or subdivision maps; makes
 necessary changes such as assessing new tracts, adjusting the assessment on the
 balance of the old tract; makes up new field sheets in the proper sequence to be
 assigned new account numbers.
- Prepares apportionments for partial sales of property so purchasers can make tax payments.
- Acts as Assessor as to administrative but not statutory matters in the absence of both the Assessor and the Director of Finance. In the event of the absence of the Assessor, the Director of Finance may, if he so desires, designate the Deputy Assessor as Acting Assessor.
- Attends Board of Assessment Appeals hearings and assists in explaining to the public various methods of valuation used.
- Assists the Assessor in the supervising and compiling of the Grand List.
- Performs related work as required.

DEPUTY ASSESSOR

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:

- Considerable knowledge of the principles and practices of assessing real and personal property.
- Working knowledge of the types and methods of construction of dwellings and commercial buildings.
- Ability to analyze the various factors affecting property values.
- Ability to meet and deal tactfully with property owners and the public and to maintain cooperative working relations with other employees.
- Ability to prepare concise reports of studies and findings.
- Ability to supervise field and office employees in performing assessment functions.

DESIRABLE QUALIFICATIONS:

Candidate should possess a four-year college degree in business or public administration or equivalent experience. Background and/or courses in real estate, accounting, bookkeeping, and assessment desirable. Considerable knowledge of basic mapping skills, general assessment practices and valuation techniques. Must have knowledge and skills in word processing and spreadsheet software applications in addition to familiarity with CAMA (computer assisted mass appraisal) software and assessment administration software applications. Prefer 2 to 4 yrs. experience in assessment or an assessment related profession. Possession of a valid State of Connecticut motor vehicle driver's license required. Possession of Certified Connecticut Municipal Assessor (CCMA) I Certification required at time of application.

Rev. 10/2008 Updated: 8/2015

Human Resources Department City of Milford 70 West River Street Milford, CT 06460 (203) 783-3239

An Equal Opportunity Employer

APPLICATION FOR EMPLOYMENT

Docition applying for	
Position applying for	
(use title on job announcement)	
(dee tille on jee armoundernent)	

PLEASE TYPE OR PRINT CLEARLY IN BLACK INK.

All blanks must be completed in order for application to be considered.

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Last Name	First Name	M.I.	Other names by	which you ha	ve been known	Last 6 diç	gits of Soc. Sec. No.
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n case of emergency, r	notify:						
Name		Relationship		Tele	phone Number		
_	_	· -			•		
∖re you legally eligible f	for employment in the US	SA? Yes	No If hired, y	ou will be requi	red to submit prod	of of eligibility to	work in the USA.
Are you 18 years of age	e or older? Yes	No 🗌					
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/ear(s) applied		Positio	on(s) applied for _				
Have you previously be	en employed by the City	of Milford?	∕es □ No □	If yes, com	olete the following	ng information:	
ob Title/Department				· -		· _	
				_			
•	mbers of your household ا		•		Department		
	Jı	OD 1186			_ Берапінісні		
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o you claim 10 points	veteran's disability prefer	rence?	Yes No	Attach cop	y of DD214 & oth	er supporting do	cumentation.
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	ete Section B of the applic			or a millior trai	no violation:	162 🗀 1	
	equalified for a position wi			al conviction or	failure to	Yes 🔲 N	lo 🗌
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Job Title:		Date of I	Disqualification:				
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yes, specify commitme		yor maciniyin an	cot your employmen	it with the Olly	or williold:	□ 169	
	sential functions of the job	o for which you a	re applying, with or	without a reas	onable accomm	odation?	Yes N
no, please explain:		. ,	11 7 37				

	P	PERSONAL INFORMATION	١					
High school attended:								
Name of School(s)	City/State	Did you graduate?						
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		Yes No						
Colleges/Universities attended	d:		1					
Name of Educational Institution	City/State	Did you graduate?	Dates at	tended			ipoloma, GED of credits con	
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Have you ever been discharged or	asked to resign?	☐ Yes ☐ No						
If yes, please explain:	asked to resign:							
li yes, piease explain.								
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Address			Month	Year	Month	Year	YEARS	MONTHS
Telephone Number								
Your job title			Hours p	er week	u.		I.	
Supervisor's Name	T	itle:	Starting		\$	r	er	
Reason for leaving position			Ending		\$			
Specific Duties:				•		•		
·								
Number of Employees Supervised ((if applicable)							
Employer			FR	OM	Т	0	TOTA	TIME
Address			Month	Year	Month	Year	YEARS	MONTHS
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Your job title			Hours p	er week			•	
Supervisor's Name	T	itle:	Starting	Salary	\$	ŗ	er	
Reason for leaving position			Ending S	Salary	\$		er	
Specific Duties:								
Number of Employees Supervised ((if applicable)							
Employer			FR	OM	Т	0	TOTA	TIME
Address			Month	Year	Month	Year	YEARS	MONTHS
Telephone Number								
Your job title			Hours p	er week				
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Reason for leaving position			Ending	Salary	\$		er	
Specific Duties:								
Number of Employees Supervised	(if applicable)							

EMPLOYMENT HISTORY (co	ntinued)					
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Telephone Number						
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Number of Employees Supervised (if applicable)						
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Your skill level in Excel can best be described as: Proficient Very (- =	ood	Fair	Beginner	=	er Used
Your skill level in Outlook can best be described as: Proficient Very	_	ood \square	Fair	Beginner		er Used
Your skill level in PowerPoint can best be described as: Proficient Very		ood	Fair	Beginner		er Used
Your skill level in Access can best be described as: Proficient Very	_	ood \square	Fair	Beginner		er Used
Your skill level in Acrobat can best be described as: Proficient Very	_	ood \square	Fair	Beginner		er Used
Your skill level in Publisher can best be described as: Proficient Very	- =	ood	Fair	Beginner		er Used
Describe any other software and level of skill or any other applicable abilities:	9000 🗀 0			Bogiiiioi		0.000
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What best describes your skill level operating a backhoe?	Very good		Good 🗀] Fair	Never l	
What best describes your skill level operating a small tractor?	Very good		Good 🗀] Fair [Never l	Jsed
Heavy Equipment:		_				
What best describes your skill level operating a grader?	□ Very good		Good [] Fair [Never l	
What best describes your skill level operating a Cat 225 excavator?	☐ Very good	_	Good [] Fair [Never U	
What best describes your skill level operating a bulldozer?	☐ Very good	j 🗌 (Good [] Fair [Never l	Jsed
Snowplowing:	/_\ · · ·			41- · /		
Describe any experience you may have had snowplowing. Include the size of the plow(s) you have d	riven, nun	nber of mo	ontns/year	s ot snow	piowing
experience and type of area(s) plowed (roads, driveways, parking lots):						
						l

	OTHER TRAINING, SKILLS, AND/O			
Other Training/Certifications (special name and location where training was	Il courses, work training programs, armed forces train as given, dates attended, subject of training, total nu	ning) related to the job for v mber of training hours, and	hich you are applying other details.	. Give
	or abilities relating to the job for which you are applying rite well, computer skills besides those mentioned at			
DRIVER'S LICENSE: If the posi	tion for which you are applying will require you t	o operate a vehicle:		
(1) You must possess a va				
. , , , .	nts must be current and valid; syment by the City of Milford, and if your driver's	license is from another s	state, you may be re	quired as
	ent to obtain a valid Connecticut Driver's Licens	e before you can begin v	vork.	
Do you have a valid driver's licer Expiration Date	nse: Yes No State _ Classification	License #		
), UPON NOTIFICATION, TO SUBMIT A COPY y Connecticut Department of Motor Vehicles offi			ving
abstracts may be obtained at any	y Connecticut Department of Motor Vehicles offi	ice. This lee is at the lina	пы в ехрепве.	
	PROFESSIONAL REFEREN			
List three professional or busines relationship (i.e., co-worker, super	ss references who are not your relatives or emp ervisor, associate, customer).	loyees of the City of Milfo	ord. State the nature	of the
Name	Address	Phone	Relationship	Years Known
			redutionship	KIIOWII

IMPORTANT: Read each of the following sections carefully and completely. If you do not understand any portion of the statements that follow, ask for clarification. Your signature indicates that you have read and understand each of the provisions listed and that you agree to abide by the conditions stated therein.

NOTICE TO PERSONS WITH DISABILITIES: Testing arrangements to accommodate persons with disabilities will be made upon request of the applicant. If accommodation is requested, the applicant will be required to state what accommodation is needed.

PRE-EMPLOYMENT MEDICAL EXAMINATION: Applicants selected for employment may be required to pass a medical examination given by a physician designated by the City of Milford.

PROBATIONARY PERIOD: Employees serve a probationary period as determined by City policy or by any applicable collective bargaining agreement. Termination of employment during the probationary period may be with or without cause and is not subject to any appeal process or grievance procedure of any applicable collective bargaining agreement.

DRUG POLICY: It is the policy of the City of Milford to maintain a drug free workplace. Employees who are observed in possession of or using controlled substances (drugs) will be terminated and may have criminal actions filed against them. Employees in certain positions are subject to Federal laws requiring pre-employment, post-accident, and random drug testing.

UPON EMPLOYMENT, YOU WILL BE REQUIRED TO PROVIDE YOUR SOCIAL SECURITY NUMBER.

PRE-EMPLOYMENT STATEMENT

AGREEMENT: I CERTIFY THAT ALL STATEMENTS MADE ON OR IN CONNECTION WITH THIS APPLICATION ARE TRUE, COMPLETE, AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF. I UNDERSTAND THAT INCOMPLETE, FALSE, INACCURATE, OR MISLEADING INFORMATION GIVEN IN MY APPLICATION, INTERVIEW(S) OR DURING THE COURSE OF MY EMPLOYMENT MAY RESULT IN THE REJECTION OF THIS APPLICATION OR WITHDRAWAL OF A JOB OFFER. FURTHER, FALSE INFORMATION PROVIDED, WHETHER WILLINGLY OR ACCIDENTALLY, MAY RESULT IN DISCIPLINE OR IMMEDIATE DISMISSAL IF EMPLOYED, WHENEVER THE OMISSION OR FALSEHOOD IS DISCOVERED.

I UNDERSTAND THAT THIS APPLICATION IS NOT A CONTRACT OF EMPLOYMENT NOR IS IT A GUARANTEE OR INDICATION OF EMPLOYMENT. I ALSO UNDERSTAND THAT SHOULD I BE GRANTED AN INTERVIEW, THE REPRESENTATIONS THAT MAY BE MADE AT THE INTERVIEW ARE NOT TO BE CONSTRUED AS CREATING ANY OBLIGATION, PROMISE OR CONTRACT ON BEHALF OF THE CITY OF MILFORD. SHOULD I BE EMPLOYED BY THE CITY, IN CONSIDERATION OF MY EMPLOYMENT, I AGREE TO CONFORM TO THE RULES AND POLICIES OF THE CITY OF MILFORD, AS THEY MAY FROM TIME TO TIME BE IMPLEMENTED OR REVISED. IDENTIFICATION AND VERIFICATION OF ELIGIBILITY TO WORK IN THE UNITED STATES MUST BE SATISFIED FOR EMPLOYMENT.

I FURTHER UNDERSTAND THAT IN CONSIDERATION FOR EMPLOYMENT, AN INVESTIGATIVE BACKGROUND REPORT MAY BE PREPARED AT THE REQUEST OF THE CITY OF MILFORD, WHEREBY INFORMATION MAY BE OBTAINED FROM MY EMPLOYERS (PRESENT OR FORMER), EDUCATIONAL INSTITUTIONS, ALL BRANCHES OF THE U.S. MILITARY SERVICE, AND PUBLIC RECORDS MAINTAINED BY GOVERNMENT AGENCIES OR OTHERS, INCLUDING BUT NOT LIMITED TO CRIMINAL CONVICTION REPORTS, CREDIT REPORTS, ETC. I AUTHORIZE THE CITY OF MILFORD AND ITS DESIGNATED REPRESENTATIVE(S) TO PERFORM THIS INVESTIGATION, AND FURTHER AUTHORIZE PRESENT AND FORMER EMPLOYERS, REFERENCES AND OTHER PERSONS TO PROVIDE INFORMATION FOR THE INVESTIGATION. I ALSO AUTHORIZE THE CITY OF MILFORD TO RECEIVE CRIMINAL CONVICTION RECORDS PERTAINING TO ME, WHICH MAY BE IN THE FILES OF ANY CRIMINAL JUSTICE AGENCY

I UNDERSTAND THAT ACCEPTANCE FOR EMPLOYMENT SHALL DEPEND ON SATISFACTORY REPLIES FROM MY REFERENCES AND OTHER BACKGROUND CHECKS. ANY OFFER OF EMPLOYMENT MAY BE CONTINGENT UPON PASSING A DRUG TEST AND MEDICAL EXAMINATION. I AUTHORIZE MEDICAL PROVIDER(S) TO RELEASE ANY/ALL MEDICAL INFORMATION TO THE CITY PURSUANT TO ITS PRE-EMPLOYMENT PHYSICAL AND DRUG SCREEN PROCEDURES IN ACCORDANCE WITH HIPAA.

RELEASE: I HEREBY RELEASE AND HOLD HARMLESS ANY PERSON, CORPORATION, COMPANY FROM ANY AND ALL POSSIBLE DAMAGES, DIRECT OR CONSEQUENTIAL, IMMEDIATE OR REMOTE, OF ALL FORMS OR TYPES, THAT I MAY SUSTAIN OR ALLEGE TO SUSTAIN BY VIRTUE OF THAT PERSON, CORPORATION, COMPANY OR OTHER ENTITY COMPLYING WITH MY REQUEST TO FULLY AND COMPLETELY COMPLY WITH THE INVESTIGATION, INQUIRY OR INTERESTS OF THE CITY OF MILFORD, TO WHOM I HAVE MADE AN APPLICATION OF EMPLOYMENT AND IS THE BEARER OF THIS AUTHORIZATION.

SIGNATURE of APPLICANT	DATE

STREET ON STREET

APPLICANT DISCLOSURE FORM

Section

City of Milford

Position applying for (use the title that appears on the job announcement)

CANDIDATE INFORMATION

It is the policy of the City of Milford to recruit, hire, and promote qualified people in all job classifications regardless of age, race, sex, color, religion, national origin, marital status, veteran status or disability unless they are bona-fide occupational qualifications.

The following information is needed for compliance with governmental reporting requirements. While completion of this section is voluntary, all applicants are strongly urged to complete this as part of the pre-employment process. Applicants so choosing, may identify on the form that they have chosen not to provide the City of Milford with the requested information by checking the appropriate box in Section 4. This information will not affect in any way your employment opportunities. This form will be removed from the application.

	pportunities. This form will be removed from th	e application.			
GENERAL INFORMATIO	N				
Name		Date			
Social Security Number	000	(Last six digits ONLY)			
STATISTICAL INFORMA	TION				
American Indian or Alaska Native Asian Black or African American Hispanic or Latino Native Hawaiian or Other Pacific Islander White Other Gender Male	affliation or community attachment. All persons having origins in any of the original processing to the control original processing the control original processing to the control original processing the control original processing to the control original processing the control original proces	lease check one) soples of North and South America (including Central America), and who maintains tribal soples of the Far East, Southeast Asia, or the Indian Subcontinent including, for example, Pakistan, the Phillipine Islands, Thailand, and Vietnam. ing origins in any of the black racial groups of Africa. Intral or South America, or other Spanish culture or origin, regardless of race. exples of Hawaii, Guam, Samoa, or Pacific Islands. Interior origins in any of the original peoples of Europe, the Middle East, or North Africa.			
NON-PARTICIPATION					
	nent and have chosen not to complete this form	Please check box if applicable 1.			
RECRUITING INFORMAT How did you hear about this					
Milford Mirror	Job! (Flease Gleck Offe.)	Human Resources or Department Bulletin Board			
Other newspaper (give n	ame):	Community Agency (give name):			
☐ City Website					
☐ Internet (list site):		Other (please specify):			
City Employee					

MF 1639

City of Milford

APPLICANT DISCLOSURE FORM

NOTE
THIS INFORMATION WILL BE REVIEWED ONLY BY MEMBERS OF THE HUMAN RESOURCES DEPARTMENT AND HIRING MANAGERS.

Section B

CRIMINAL CONVICTION INFORMATION

Applicants are required to disclose the existence of *any* criminal conviction, regardless of the nature, date or location thereof, with the exception of minor traffic violations or an arrest, criminal charge, or conviction that has been erased. The types of records subject to erasure under Connecticut law are as follows: (a) a finding of delinquency or that a child was a member of a family with service needs; (b) a sentence as a youthful offender; (c) a criminal charge that was dismissed or "nolled;" (d) a criminal charge for which the person was found not guilty; or (e) a conviction for which the person received an absolute pardon.

The information provided below is subject to the terms of the "Pre-Employment Statement" on Page 5 of this application. A criminal conviction will not necessarily result in the rejection of this application, but will be considered as it relates to the nature of the position sought, and in light of any applicable state and federal law.

Name (Print)	Title of Position Sought
Applicant's Signature	Date

DATE OF CONVICTION	OFFENSE	DATE OF ARREST	PLACE OF ARREST (City/State)	SENTENCE



DEPUTY ASSESSOR APPLICATION SUPPLEMENT #15-18

NAME	
OCIAL SECURITY NUMBER	000(Last six digits only)

For this examination, you will be filling out specific information about your education, training and experience. The information that you give will be used to find out how well your background qualifies you for this position. You must fill out this examination booklet completely in order to take part in this examination. THIS BOOKLET IS AN EXAMINATION.

On the pages that follow, you will be asked to supply factual information about your education, training, and the duties, responsibilities and accomplishments that are associated with the jobs which helped you qualify for the position for which you are applying. Your education, training, and experience will be scored according to how closely they relate to the various job components or factors of the position of Deputy Assessor. Your score will be based only on what you include in this examination. Incomplete or illegible applications/supplements will be rejected.

This examination booklet, a completed Application for Employment, a resume and a cover letter must be filed with the Human Resources Department by the last filing date noted in the job announcement, or bear a postmark no later than the last filing date: Information submitted after the last filing date will not be considered.

I.	ED	UCA	\TT	ON:

II.

Α.		you possess any of the force was conferred.)	ollowing degrees? (I	f "Yes", specify the major field of st	udy for which the
	1.	High School Diploma	Yes	No	
	2.	Associate's Degree	Yes	Major	No
	3.	Bachelor's Degree	Yes	Major	No
	4.	Master's Degree	Yes	Major	No
В.	Cred	dits: If you do not have a	college degree, but	completed college course work, list	the number of
	cred	its earned.	Major _		
C.	Esta			or business school) education coursessment, appraisals, or a closely relate	
	Yes	Course		Number of credits earned	No
	Yes	Course		Number of credits earned	No
	Yes	Course		Number of credits earned	No
LIC	ENS	URE AND CERTIFICA	TION:		
Α.	Do	you possess a valid Conn	ecticut Driver's Lic	ense. If yes, submit a copy with your appl	lication.
	Yes	No			
В.		you possess a Connecticuit a copy with your application	,	Connecticut Municipal Assessor) I	Certification? If yes,
	Yes	No			

III.	EXPERIENCE:	#15-18

Yes	No. of Years	N	0		
Please indica	ate which of the specific	areas you have experi	ence with:		
Comm	nercial Real Estate Assess	sment		. Number of Years	
Real E	Estate Assessment			. Number of Years	
Motor Vehicle Assessment Personal Property Assessment				. Number of Years	
			Number of Years		
Financ	cial administration		Number of Years		
Other:	:			. Number of Years	
	be your experience and k ties, motor vehicles and t			mmercial and persona	
	be your experience and k	nowledge appraising		mmercial and persona	
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Name of En	be your experience and k ties, motor vehicles and t mployer: Name:	nowledge appraising trailers.	real estate, industrial, con Dates & No. of Hours/Werforming This Job: upervisor's Title:	Veek	

Name of Employer:	Dates & No. of Hours/Week Performing This Job:
Name of Employer.	Terrorining This Job.
Supervisor's Name:	Supervisor's Title:
V II TI I O D	
Your Job Title & Duties:	

List all specialized training (seminars, special courses, advanced training, etc.) that you have attended/completed within the past five (5) years, relevant to the assessment of real and personal property.

	SPONSORING	DATES ATTENDED
AREA OF STUDY/TITLE OF COURSE	ORGANIZATION	& NO. OF HOURS

On the following pages are a variety of statements which are related to this position. For each of those statements, circle the letter for the level described below which best reflects your experience, education or training as it relates to that item.

- A. I have applied this Knowledge, Skill or Ability in an actual setting while performing a job.
- B. I have education or training related to this Knowledge, Skill or Ability, but have not applied it in an actual job.
- C. I have little or no experience, education or training related to this Knowledge, Skill or Ability.

For each A or B answer, give evidence, in detail, in the space provided of how you acquired this Knowledge, Skill or Ability listed, through education and/or training.

1. Knowledge of the principles of assessing real and personal property.

	Circle the Appropriate Letter
	A B C
Employer/School:	
Details:	
2 1/ 1 1	
2. Knowled	ge of the types and methods of construction of dwellings and commercial buildings.
	Circle the Appropriate Letter
	A B C
Employer/School:	
Details:	

3. Ability to analyze the various factors affecting property values.

	<u>Circle the Appropriate Letter</u> A B C
Employer/School:	
Details:	