Board of Fire Commissioners Regular Meeting Commissioner's Conference Room At Fire Headquarters 72 New Haven Avenue, Milford, CT Tuesday, May 15, 2018

1. <u>Call to Order</u>: Chairman McGrath called the meeting to order at 19:16 hours. A quorum was present.

Roll Call: In addition to the Chairman, Commissioners Smith, Stein, Brennan, and Riso were present. Also, present was Chief Douglas Edo and Assistant Chief Gary Baker. Commissioner Stanford and Weber were not present due to inclement weather.

2. <u>Public Statements limited to the function of the Board of Fire Commissioners:</u>

None

3. Consideration of Minutes:

Regular Meeting – April 17, 2018

<u>Commissioners Riso and Smith made and seconded a motion to accept the minutes of the April 17, 2018, Regular Meeting as presented. Motion carried unanimously.</u>

Special Meeting – April 19, 2018

<u>Commissioners Brennan and Riso made and seconded a motion to accept the minutes of the April 19, 2018, Special Meeting as presented. Motion carried unanimously</u>

4. Communications:

Commissioner Smith reported that the Department received the following communications:

- i) A thank you note from the Woodruff YMCA for the department's participation in their Healthy Kids Day.
- ii) A thank you note from Faith Selmer to the fire department for their assistance to her in a recent transport to Yale New Haven Hospital. She also enclosed a donation in the amount of \$100 to the Milford Fire Dept.

<u>Commissioners Stein and Smith made and seconded a motion to accept the above-referenced donation of \$100 and deposit it into the "good and welfare" fund. Motion carried unanimously.</u>

5. Chairman's Report:

None.

6. Committees Reports:

- a) Personnel Committee: Commissioner Stein had nothing to report.
- b) Maintenance & Equipment Committee: Commissioner Brennan had nothing to report.

7. Chief's Report:

Chief Edo indicated that the new ambulance is getting outfitted and should be ready in about a week.

Chief Edo reported that the final documents and drawings for the new engine were signed last week. The vendor now has 300 days to manufacture and deliver the new engine.

Chief Edo reported the new recruit is graduating from the Fire Academy on May 23rd at 4:00 pm at the CREC Public Safety Center in Enfield, CT. Chief Edo will attend with Asst. Chief Baker.

Chief Edo reported that the 2018 recruit testing for the MPAT was done on 5/5/2018 and 5/12/2018 and that the results will be posted tomorrow.

Chief Edo reported that the Budget was accepted as presented by the Board of Alderman.

8. New Business

- a) Grievance 18-004
- b) Grievance 18-005

Jeff Luciano, President of the Local 944, made a presentation to the Board with regard to Grievance 18-004 stating that the Union felt that Asst. Superintendent of Apparatus Matthew LaVecchia was wrongfully suspended without pay on April 25, 2018.

He further stated with regard to Grievance 18-005, Asst. Superintendent of Apparatus Matthew LaVecchia was wrongfully terminated and that the Union felt that the punishment was excessive. Chairman McGrath asked President Luciano what the Union position was with regard to the accused conduct of LaVecchia. Luciano indicated that unless and until a conviction occurred, no action should be taken while the criminal case was still pending.

Chairman McGrath asked if the Board had any questions.

<u>Commissioners Brennan and Smith made and seconded a motion to enter into Executive</u> <u>Session for the purpose of discussing Grievance 18-004 and Grievance 18-005. Motion carried</u> <u>unanimously.</u>

The Commission went into Executive Session at 19:26.

<u>Commissioners Stein and Smith made and seconded a motion to exit from Executive</u> <u>Session for the purpose of discussing Grievance 18-004 and Grievance 18-005. Motion carried unanimously.</u>

The Commission came out of Executive Session at 19:40.

<u>Commissioners Brennan and Riso made and seconded a motion to deny Grievance 18-004 and Grievance 18-005.</u> Motion carried unanimously.

9. **Unfinished Business:**

None.

10. New Equipment:

None.

11. Comments and Concerns of the Commissioners:

None.

12. Adjournment:

<u>Commissioners Smith and Riso made and seconded a motion to adjourn at 19:42 hours.</u> <u>Motion carried unanimously.</u>

Recorded by Diane Stein