## CIVIL SERVICE COMMISSION October 15, 2007

A regular meeting of the Civil Service Commission was held on Monday October 15, at 7:00 p.m. in Conference Room C. Present were Commissioners Healey, Toohey, and Winfield. Also present was John Boland, Personnel Director.

The meeting was called to order at 7:10 p.m.

The minutes of July 16,2007 were considered and Mr. Healey, made a motion to approve them. The motion was seconded by Mr. Toohey and approved unanimously.

The request, and related memos between the City and Union, to consider a change in the title of the AUTOMATION LIBRARIAN to INFORMATION SYSTEMS LIBRARIAN was made. It was noted that there is no change in duties or compensation. The motion to approve the change was made by Mr. Healey, seconded by Mr. Toohey and was unanimous.

Mr. Healey made a motion to extend the MAINTAINER list for an additional year until November 8, 2008, since there are many names on the list and only one person was hired from it. The motion was seconded by Mr. Toohey and carried unanimously.

Mr. Healey made a motion to extend the list for CLERK A for six months until July 19, 2008, since only one person has been hired from it and there are a sufficient number of interested applicants on it.

John Boland advised the Commission that he was considering changing the method for establishing future lists for MAINTAINER and SANITATION LABORER positions, somewhat. These are positions which do not require specific skills or background and applicants would still have to appear early at Ford Street on a specific Wednesday but they would not be considered for an interview according to the exact order of arrival. In recent years, applicants who have been made aware that there is a back entrance, have entered that way and that is not fair. A lottery system would seem to be "fair".

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The Open Jobs list was reviewed.

Mr. Healey made a motion to adjourn the meeting. Seconded by Mr. Toohey and was carried unanimously. The meeting adjourned at 7:30 p.m.

Attest:\_\_\_\_\_

John Boland