

**CIVIL SERVICE COMMISSION  
REGULAR MEETING  
JUNE 18, 2012**

The Civil Service Commission of the City of Milford held their regular meeting on Monday, June 18, 2012 at 5:00 PM in Conference Room C of the Parsons Government Complex.

1. Chairman R. Winfield called the meeting to order at 5:12 p.m.

2. Roll Call

Board Members Present

J. Baldwin

R. Dowin

H. Healey

T. Toohey

Also Present

J. O'Connell

L. Pisacane

Board Members Absent

R. Winfield

2. R. Dowin requested a motion to approve the minutes of the meeting of January 17, 2012. H. Healey made the motion, J. Baldwin seconded and the motion passed unanimously.

3. J. O'Connell reported that six of the eight bargaining units have settled contracts, most of whom ended up with similar deals including annual increases of 2%, 2%, 2% and 2.25% (for those with four year contracts). He stated that the Nurses and Fire unions have yet to settle. He stated that all of the employees now have premium cost shares and increased co-pays for office visits and prescriptions. He also mentioned that the City was successful in extending careers by offering no cost share in retirement for some unions if employees stay until they are 62 years of age. He stated that the aim was to slow down the growth of health insurance costs.

A brief discussion took place concerning the City's health insurance RFP. J. O'Connell stated that in the end, Anthem made an offer fair enough to make it worthwhile for the City not to change carriers.

J. Baldwin asked if the language was changed in the Police or Fire contracts that allowed health benefits for life for the subsequent spouses of retirees (if a retiree gets divorced from their first spouse and then remarries.) J. O'Connell said that is part of the ongoing negotiations.

J. O'Connell reported that a number of key positions had been filled over the course of the last fiscal year including Zoning Enforcement Officer, Purchasing Agent and Foreman, Solid Waste division. He stated that the ZEO and Purchasing Agent positions were filled by outside applicants and that the foreman, and working leader positions in the solid waste division were filled by promotion.

T. Toohey asked about the merger of the Police and Fire Dispatchers and whether there would be layoffs. J. O'Connell stated that he didn't think there would be.

4. The Open Jobs Report was reviewed.

5. J. Baldwin made a motion to adjourn, H. Healey seconded the motion and the meeting adjourned at 5:26 PM.

Attest:

Lauren Pisacane