

Milford Board of Education

Special Meeting Minutes

February 13, 2010

Board members present:

David Amendola
Tracy Casey
Suzanne DiBiase
Diane Kruger-Carroll
Josip Jukic
Jack O'Connell
Greg Oliver
Robert White

Board members absent:

Mark Stapleton
Jay Tranquilli

Others present:

Floyd Dugas, Esq.

I. CALL TO ORDER

The Milford Board of Education held a special meeting on Saturday, February 13, 2010, in the Board of Education Meeting Room in the Parsons Complex. Majority Leader Robert White called the meeting to order at 1:32 p.m. with the reciting of the Pledge of Allegiance immediately following.

Mr. White announced that Chairman Stapleton was unable to attend the meeting and he would be chairing the meeting. He also announced that Mr. Tranquilli was unable to attend. At that point, Mr. White told the board that Dr. Polansky requested the meeting to be held in public. He then asked Mr. Dugas to update the board on the status of everything.

Mr. Dugas explained that the board met on January 19, 2010, in an executive session. After discussion and negotiations between the board, Attorney Dugas and Attorney Dorsey (representation for Dr. Polansky), and oral agreement was made. The agreement was:

Dr. Polansky's salary was to be continued through June 30, 2010,
Medical insurance to be paid through August 30, 2010,
33.5 vacation days, and he would resign his employment June 30, 2010.

The agreement was then transmitted to Attorney Dorsey on January 22, 2010. He also said that other than a very brief conversation about Dr. Polansky's Ph.D. stipend being added, and the remaining 22 vacation days Dr. Polansky believed he had accrued to be added, he had not heard from him.

Attorney Dugas continued. At 4:20, Friday, he received a package from Attorney Case with a number of claims that Attorney Dugas interprets as a counter-offer. The proposal stated the following:

Dr. Polansky would retire as of June 30, 2010 – instead of resigning as of June 30, 2010.

Health insurance would continue according to the contract – instead of continuing only through August 30, 2010 it would continue for life for him and his wife.

He pointed out that in the boiler plate agreement originally sent to Dr. Polansky, there was a typo. Instead of the language stating that he was to receive "health insurance" through August 30, 2010, it read "life insurance". That could have been easily changed had Dr. Polansky's attorney contacted him. Attorney Dugas then said via email Saturday morning, he reiterated to Attorney Dorsey that the deal remains the same and asked if Dr. Polansky would be accepting what was offered by the board or pursuing what was outlined in Attorney Case's proposal. He did not receive a response. Therefore, Attorney Dugas believes that Dr. Polansky has reneged on the deal that they had. Dr. Polansky has made a counter-proposal which includes him to retire and is now asserting that he is to be paid for 73 vacation days. He also indicated that Dr. Polansky has already filed the appropriate paperwork to retire as of June 30, 2010.

Mr. White asked for a motion to be read.

II. ACTION ITEMS:

Mr. Amendola made a motion to serve upon the Superintendent written notice that termination of his agreement/employment is under consideration. Mr. Oliver seconded the motion. By a roll call vote (8-0), the motion passed.

III. ADJOURNMENT

Mr. Amendola made a motion to adjourn. Mr. Oliver seconded. The motion passed unanimously.

The meeting adjourned at 1:45 p.m.

David Amendola
Corresponding Secretary

Pam Griffin
Recording Secretary