

**BOARD OF ALDERMEN  
ORDINANCE COMMITTEE MEETING and PUBLIC HEARING  
JUNE 6, 2016**

The Ordinance Committee of the Board of Aldermen held a meeting and public hearing on Monday, June 6, 2016. –Chairman Smith called the meeting to order at 7:03 p.m.

**MEMBERS PRESENT**

F. Smith, Chairman  
S. Shaw, Vice Chairman  
A. Giannattasio  
B. Anderson  
M. Casey

**ALSO PRESENT**

Mayor Benjamin G. Blake  
Steven Fournier, Mayor's Assistant  
Jonathan Berchem, City Attorney

Chairman Smith stated there are six (6) ordinances before the Committee for consideration this evening. He stated the meeting was noticed in the New Haven Register on June 1, 2016. Chairman Smith went on to explain each of the Ordinances being considered this evening. He stated the wage Ordinances would bring those positions into parity with the other city employees and the same contractual increases.

1. An Ordinance Amending Chapter 18, Planning, Article X, Department of Human Services, Section 18-131 through 18-135 of the Code of Ordinances of the City of Milford.
2. An Ordinance Amending Chapter 9, Garbage, Trash and Refuse, Section 9-14, Rules and Regulations Generally of the Code of Ordinances of the City of Milford.
3. An Ordinance Amending An Ordinance Establishing Compensation of City Officials and Employees in the Service of the City of Milford.
4. An Ordinance Amending An Ordinance Establishing Compensation of City Officials and Employees in the Service of the City of Milford (Registrars).
5. An Ordinance Amending An Ordinance Establishing Compensation of City Officials and Employees in the Service of the City of Milford (Mayor, City Clerk).
6. An Ordinance Amending Chapter 19, Employment Conditions and Benefits, Article 1, Classified Employees, Sections 19-3(g), (h) and (i), Article 1A, Federal and State Subsidized Employees, Sections 19-7(a), (b) and (c), Article III, Unclassified Officials and Employees, Sections 19-17(g), (h) and (i), and Article V, General Provisions, Section 19-28.

Chairman Smith stated he would entertain a motion to waive the reading of the Ordinances in their entirety.

Ald. Anderson and Ald. Shaw made and seconded a motion to waive the reading of the Ordinances in their entirety. Motion carried unanimously.

Chairman Smith opened the public hearings at 7:08 p.m.

1. An Ordinance Amending Chapter 18, Planning, Article X, Department of Human Services, Section 18-131 through 18-135 of the Code of Ordinances of the City of Milford.

Speakers in favor – None.

Speakers opposed – None.

Chairman Smith closed the public hearing on this Ordinance.

Ald. Shaw and Ald. Anderson made and seconded a motion to forward to the full Board of Aldermen with a favorable recommendation An Ordinance Amending Chapter 18, Planning, Article X, Department of Human Services, Section 18-131 through 18-135 of the Code of Ordinances of the City of Milford.

Chairman Smith recognized the Health Director who was present.

Ald. Giannattasio asked the Health Director if she had any concerns regarding this change.

Director Joseph stated it makes sense to centralize the grants and services. She stated it will be a positive change for Milford.

Ald. Giannattasio asked about any additional personnel that may be needed since the human services director would not be replaced with this amended ordinance.

Director Joseph stated she did not believe any staffing changes would be necessary.

Chairman Smith read the language from the Ordinance explaining what the Board would be responsible for, which he stated essentially puts another layer of responsibility on the Health Director. He commented this is something that is appropriate within the purview of the department.

Director Joseph stated it will certainly be a sharing of resources and increased efficiencies on how the two departments interact.

Ald. Shaw stated it was her understanding the health department would now be in charge of applying for and servicing grants.

Mayor Blake spoke of the opportunities for collaboration of the two departments and bringing them into alignment with surrounding municipalities. He stated there would not be much of a change except for efficiencies to both departments.

Ald. Giannattasio stated he would be in favor of recommending this to the full Board with a favorable recommendation.

Motion carried unanimously.

2. An Ordinance Amending Chapter 9, Garbage, Trash and Refuse, Section 9-14, Rules and Regulations Generally of the Code of Ordinances of the City of Milford.

Speakers in Favor – None.

Speakers opposed – None.

Chairman Smith closed the public hearing on this Ordinance.

Ald. Smith and Ald. Anderson made and seconded a motion to forward to the full Board of Aldermen with a favorable recommendation An Ordinance Amending Chapter 9, Garbage, Trash and Refuse, Section 9-14, Rules and Regulations Generally of the Code of Ordinances of the City of Milford.

Chairman Smith explained this Ordinance essentially is reorganization as well as realignment.

Mayor Blake stated the thrust of the Ordinance is to make the required changes due to recent legislative changes. He went on to explain the new system which included the city providing a receptacle to the homeowner.

Chairman Smith stated it was his understanding there was no tonnage determined.

Mayor Blake stated it has been discussed with the recycling people as well as members of the public works committee, adding the public works department is still looking into finalizing the details as far as added garbage receptacles and/or recycling bins, encouraging more recycling.

Ald. Casey asked about the implementation of the one-armed bandits that would slowly replace the trucks. He asked if the process would be phased-in.

Mayor Blake stated the program is slated to start this summer.

Director Saley explained the semi-automatic vehicles and automatic vehicles they have. He stated the order for the equipment has been placed and they should be receiving them shortly. Director Saley also stated the staff would receive training.

Ald. Giannattasio asked about the current Ordinance that limits a homeowner to just two receptacles. He stated his concern was the size of the receptacle for those larger families. He also expressed concern that a homeowner would incur additional costs to add an additional receptacle. Ald. Giannattasio stated he would like to see further discussion with regard to the capacity of the receptacle.

Director Saley stated there is a time-line in place. He also spoke of the importance of recycling and reducing trash. He stated the city continues to do a better job in that respect, but could better and emphasized the importance of doing a better job in recycling.

Mayor Blake stated a video is being produced within the high schools, educating residents of recycling and the added items that can now be recycled.

Ald. Giannattasio stated he would like to make a part of the education the idea that the taxpayer would be subject to an additional charge for a second receptacle.

Motion carried unanimously.

Chairman Smith stated the next three Ordinances are non-represented positions in the city. He stated the Ordinance puts those positions in line with the rest of the city as to wages.

3. An Ordinance Amending An Ordinance Establishing Compensation of City Officials and Employees in the Service of the City of Milford.

Speakers in Favor – None.

Speakers Opposed – None.

Chairman Smith closed the public portion of this Ordinance.

Ald. Shaw and Ald. Anderson made and seconded a motion to forward to the full Board of Aldermen with a favorable recommendation An Ordinance Amending An Ordinance Establishing Compensation of City Officials and Employees in the Service of the City of Milford.

Ald. Anderson asked what percentage the Ordinance represented.

Mayor Blake stated they follow the bargaining units which recently settled at 2 ¼, 2 ¼ and 2 ½.

Ald. Anderson asked what individuals had vetted this prior to it coming to this Board.

Mayor Blake stated it was vetted by the city attorney's office and human resources department. He stated in some cases the civil service commission has weighed in.

Ald. Anderson asked about 12a-3 if "head librarian" and library director were one in the same.

Mr. Erodici stated that is "head librarian" is old terminology which has been replaced with "library director."

Ald. Anderson spoke personally of being in a union as a teacher and that he has gone for as long as 6 years without an increase. He asked about a pay equity analysis and being more progressive. He stated the City of Milford would be doing an injustice if such an analysis of the surrounding towns was not done.

Mayor Blake stated Milford is very progressive and that there are a number of female directors within Milford.

Ald. Casey asked about the schedule and questioned if during the budget process would change.

Attorney Berchem stated it would be the Ordinance process that would make any change.

Ald. Giannattasio noted it is a 7% increase.

Mayor Blake pointed out the increase does not take effect for two years.

Motion carried unanimously.

4. An Ordinance Amending An Ordinance Establishing Compensation of City Officials and Employees in the Service of the City of Milford (Registrars).

Speakers in Favor – None.

Speakers Opposed – None.

Chairman Smith closed the public portion for this Ordinance. He reiterated these adjustments were in-line with adjustments being made to the various employees in the city.

Ald. Shaw and Ald. Anderson made and seconded a motion to forward to the full Board of Aldermen with a favorable recommendation An Ordinance Amending An Ordinance Establishing Compensation of City Officials and Employees in the Service of the City of Milford (Registrars). Motion carried unanimously.

5. An Ordinance Amending An Ordinance Establishing Compensation of City Officials and Employees in the Service of the City of Milford (Mayor, City Clerk).

Speakers in Favor – None.

Speakers Opposed – None.

Chairman Smith closed the public portion for this Ordinance.

Ald. Shaw and Ald. Anderson made and seconded a motion to forward to the full Board of aldermen with a favorable recommendation An Ordinance Amending An Ordinance Establishing Compensation of City Officials and Employees in the Service of the City of Milford (Mayor, City Clerk).

Chairman Smith stated these changes would take place after the next election (2017).

Motion carried unanimously.

6. An Ordinance Amending Chapter 19, Employment Conditions and Benefits, Article 1, Classified Employees, Sections 19-3(g), (h) and (i), Article 1A, Federal and State Subsidized Employees, Sections 19-7(a), (b) and (c), Article III, Unclassified Officials

and Employees, Sections 19-17(g), (h) and (i), and Article V, General Provisions, Section 19-28.

Speakers in Favor – None.

Speakers Opposed – None.

Chairman Smith closed the public portion of this Ordinance. He asked Mayor Blake to elaborate on this change.

Mayor Blake explained the amendment follows the union contracts being approved tonight as well as contracts that were approved last month and likely to be approved in the coming months.

Ald. Shaw and Ald. Anderson made and seconded a motion to forward to the full Board of Alderman with a favorable recommendation An Ordinance Amending Chapter 19, Employment Conditions and Benefits, Article 1, Classified Employees, Sections 19-3(g), (h) and (i), Article 1A, Federal and State Subsidized Employees, Sections 19-7(a), (b) and (c), Article III, Unclassified Officials and Employees, Sections 19-17(g), (h) and (i), and Article V, General Provisions, Section 19-28. Motion carried unanimously.

There being no further business to discuss, Ald. Shaw and Ald. Anderson made and seconded a motion to adjourn. Motion carried unanimously.

The Ordinance Committee adjourned at 7:50 p.m.

Respectfully submitted,

Kathleen A. Kennedy  
Recording Secretary